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NEWS SUMMARY

GENERAL

Thatcher toughens cricket opposition

The Prime Minister took a tougher stand against the English cricketers' tour of South Africa than she had previously refused to condemn directly. She said the tour could not be regarded as "other than a major sporting link with South Africa" and therefore contrary to the Gleneagles agreement. The tourists yesterday started a match despite a last-minute appeal from the Test and County Cricket Board. Page 3

Hijack charges

Five Tanzanians, all to their 20s, were remanded in custody by magistrates at Chelmsford, Essex, accused under the 1971 Hijacking Act.

Scottish gales

A woman died in Port Glasgow, Strathclyde, when a tree was blown on to the car in which she was travelling. Severe gales swept Scotland and other parts of the UK.

TA to expand

The Territorial Army is to be expanded from 70,000 to 86,000. Defence Minister John Nott told the Commons. Report and Sketch. Page 8

Loan limit up

Abbey National Building Society raised its 100 per cent mortgage limit from £20,000 to £25,000.

Brussels shooting

A man firing a submachine-gun killed two men and wounded two at the Belgo-Yugoslav Cultural centre in Brussels.

Murder squad

A small homicide task force will continue to investigate the killings of Atlanta blacks after the conviction of Wayne Williams in two cases.

Warsaw soccer

Thousands of security police and soldiers attended a soccer match in Warsaw. The USSR's Dynamo Thulsi beat Legia Warsaw 1-0 to jeering, whistling and booing from Polish fans.

Christening 'wait'

Lech Walesa's family decided to postpone the christening of his youngest daughter until he is freed from detention. De la policy; Solidarity tapes made public. Page 2

Laker aftermath

Sir Freddie Laker flew free to London from Miami on the same craft as 20 passengers stranded by his airline's collapse. Many had had to borrow money for the return fare.

£159,000 raid

Six masked gunmen stole £159,000 in a raid on a Post Office van in Peckham, London.

Bodies found

Divers found the bodies of a couple whose car is believed to have skidded into a canal near Newry, Co. Down.

Priest 'smuggler'

A Catholic priest who worked as a volunteer for the Vatican at the UN was arrested and charged with smuggling stolen Italian paintings into the U.S.

Silk treasures

Chinese archaeologists found a 2,300-year-old tomb containing well-preserved silk fabrics.

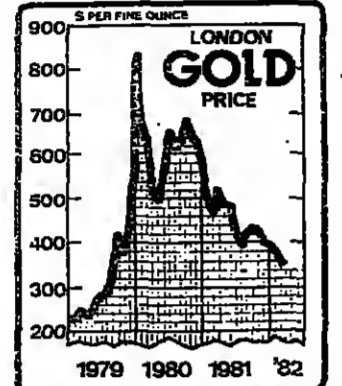
Briefly...

Queen officially opened the Barbican Arts Centre. Page 6
Birth, death and marriage certificate charges are to go up.
Barely used lost more than £5m through the use of farged cards last year.

BUSINESS

Sharp fall in gold; Equities weaken

★ GOLD continued its recent downward trend, falling 87 in London to \$353. Page 26



★ STERLING improved, closing 90 points up at \$1.823 in London. It also rose to DM 4.225 (DM 4.2125), SwFr 3.425 (SwFr 3.41) and FFf 11.045 (FFf 11.01). Its trade-weighted index was 90.9 (90.7). Page 26

★ DOLLAR weakened in London, falling to DM 2.3715 (DM 2.376) and Y236.25 (Y237.6) but rising to SwFr 1.8785 (SwFr 1.873). Its trade-weighted index fell to 113.1 (113.3). Page 26

★ GILTS consolidated recent gains. The Government Securities index closed 0.08 up at 67.42. Page 32

★ EQUITIES weakened after early firmness on worries about Wall Street. The FT 30-share index closed 2.6 down at 555.2. Page 32

★ WALL STREET was 6.95 down at \$18.97 near the close. Page 30

★ YOKYO'S Nikkei Dow index rebounded after seven sessions of losses, rising 165.01 to 7,474.42. Stock Exchange index rose 3.35 to 554.32. Page 30

★ ZERO COUPON bonds fell heavily in secondary market trading on reports that Japanese securities houses have been told not to sell any more to residents. Page 27

★ CITY'S Council for the Securities Industry recommended he was still interested in bidding for ACC. Page 22

★ SOVIET UNION, squeezed by low gold and oil prices and the cost of supporting Poland, has bought large amounts of U.S. and Australian grain on credit. Page 31

★ BRITISH EXPORT volume is forecast to rise by 2.5 per cent this year. Imports are expected to grow by 8.5 per cent. Page 4

★ ENERGY consumption in Britain has started to rise for the first time in two years. Page 5

★ NATIONAL FREIGHT Company worker-shareholders may strike over a final 5 per cent pay offer. Back Page

★ ROBERT MAXWELL, the publishing entrepreneur, said he was still interested in bidding for ACC. Page 22

★ HYSTER, the U.S. forklift truck manufacturer, is considering building computer-controlled storage and materials handling systems in Northern Ireland. Back Page

★ CONSOLIDATED GOLD FIELDS mining group reported a 16 per cent drop in attributable profits to £40.2m for the six months to end December. Page 25; Lex, Back Page

★ ULTRAMAR, the oil and gas exploration and production group, increased taxable profits from £128.3m to £180.2m last year. Page 22; Lex, Back Page

★ GENERAL ACCIDENT increased pre-tax profits last year by 15 per cent to £104.9m and raised its dividend 20 per cent to 16.25p per share. Page 22; Lex, Back Page

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)	
RISES	
Enchequer 15pc	1981
Allied Textile	£107 1/2 + 1
Assoc. Comms.	A 91 + 3
Cornell Dresses	183 + 7
Eagle Star	385 + 7
Erskine House	54 + 2
Farewell Elec.	386 + 20
Gill & Duffus	147 + 8
HTV N/V	125 + 8
Hambros Bank	138 + 15
Heath (C. E.)	300 + 15
Johnson Gp. Clirs.	317 + 9
Laporte	148 + 5
Low (Wm.)	210 + 8
Mines	163 + 5
Old Swan Hotel	73 + 5
Thames Valley	73 + 5
Pegler - Hattersley	200 + 5
Provident Fin.	125 + 8
RTD	29 + 1
Parsons Sims	178 + 1
Reichstag	285 + 9
St. George's Gp.	113 + 8
Skeithley	290 + 14
Standard Tele.	490 + 15
Tralfalgur House	121 + 4
UKG Int.	49 + 2 1/2
Union Discount	435 + 20
Wintrest	183 + 5
Ultramar	385 + 7
FALLS	
General Accident	392 - 4
Cons. Gold Fields	398 - 9
Durban Deep	637 - 39
EE Industries	195 - 20
Peisodon	52 - 8
Sectra A	34 - 8
Vaal Reef	136 - 11

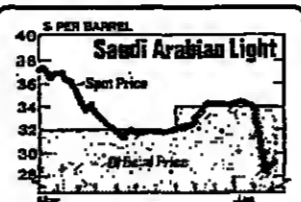
Collapse in oil prices adds to pressure for emergency Opec talks

BY RAY DAFTER AND RICHARD JOHNS

THE ORGANISATION of Petroleum Exporting Countries is almost certain to meet in emergency session later this month to discuss the oil glut and collapse of prices. The likeliest outcome is a compromise whereby Saudi Arabia would produce a lower ceiling on its production, now about 7m barrels a day, in return for general agreement on a lower price. Agreement, however, is by no means a foregone conclusion.

The British National Oil Corporation's move in lowering UK North Sea oil prices by \$4 (£2.19) a barrel is expected to be a crucial factor in Opec's thinking on prices.

Dr Mana al Otaiba, president



Iran, in desperate need of foreign exchange is the only member of Opec to have cut its price significantly. Venezuela, which has lowered its rates, is considered a special case because of its heavy crude, although Nigeria is thought likely to cut its price soon.

Oil production in Nigeria fell to about 1.4m barrels a day in February from 1.8m b/d in January, according to oil industry estimates. It is under pressure to lower its price to maintain production.

BNO's initiative, which yesterday received widespread

COMPANIES HAPPY WITH BNO PROPOSAL

British National Oil Corporation yesterday secured widespread approval for its proposed \$4 a barrel reduction in North Sea crude prices.

Shell followed. British Petroleum in ratifying the proposals after dismissing with BNO's traders. Esso, the other big producer and refiner of North Sea crude, is expected to follow suit today.

But the companies have secured an important concession, an agreement by BNO that prices can be renegotiated within the next four months if there are dramatic changes in the oil market.

BNO had sought a price freeze until the end of June.

It is expected that, without exception, smaller companies will fall in line. Although those with only exploration and production interests are not happy with a reduction in their revenues, refiners—buyers of North Sea crude—are relieved.

BNO is hopeful that the big price cut, following a \$1.50

reduction last month, will help it retain customers. It knew that it was in danger of losing buyers for at least 80,000 barrels a day of its crude.

But the Government is being forced to review its budgetary policies. The \$4 cut will lead to a £1bn reduction in gross North Sea oil revenues over a full year. It could also reduce the City's valuation of BNO's exploration and production interests which are to be sold.

British Gas rallies opposition to Bill ending monopoly

BY PETER RIDDELL, POLITICAL EDITOR

THE BRITISH Gas Corporation is mobilising opposition in Parliament to the Government's proposals to end the corporation's monopoly of some of its operations.

Sir Ernest Woodroffe, a former part-time board member who retired last December, has written to all Tory backbench MPs arguing that the proposals "are potentially damaging to the wellbeing of the country and also to the Conservative Party, in the long run."

An all-party group from the Commons committee considering the Oil and Gas (Enterprise) Bill yesterday met senior officials of the corporation to hear their detailed objections.

This lobbying occurred on the eve of a Government announcement due this afternoon of a motion quilloting further debate on the Bill after 58 hours' discussion in the committee which has covered only

just more than a quarter of the 35 clauses.

The timetable motion will probably be debated next Monday.

Sir Ernest argues that nothing in the Bill will reduce the price of gas to the consumer and that, indeed, since British Gas will have to compete for supplies at higher cost to the corporation, the Bill is likely to increase the price. He doubts whether there would be a huge increase to the flow of gas and says that, even if there were, it would accelerate the rate of the depletion of Britain's gas resources.

Sir Ernest also questions whether the use of the corporation's pipeline system by private suppliers might threaten the statutory requirement to provide security of supply during, for example, extremely bad weather like this winter's.

There has been considerable

Bank puts brake on interest rates fall

By David Marsh and Max Wilkinson

THE BANK of England yesterday applied a "touch of the brakes" on the downward movement of interest rates in money markets. The Bank's action, restraining the recent easing of UK credit costs, came as sterling gained ground in foreign exchanges shrugging off Tuesday's \$4 cut in North Sea oil prices.

Sterling closed in London at \$1.8230, up 0.90 cents from Tuesday. It also rose against



Post Office expects record £80m profit

BY JASON CRISP

THE POST OFFICE expects to make record profits of about £80m in the current financial year which ends this month, a jump of £50m on 1980-81.

Mr Ron Dearing, Post Office chairman, told the Commons Committee on Industry and Trade yesterday that the increase, which was largely on the postal side of the business, was because of a higher than expected volume of business, a 3 per cent improvement in labour productivity for mail, and progress in cost cutting.

Postal charges rose an average 9.3 per cent in February, 13 months after the previous increase, with the first class letter rate going up by 1½p to 15½p and the second class letter rate advancing by 1p to 12½p.

Profits on posts, expected to be £70m, will be substantially higher than the Government-set target of \$45m, which is 2 per cent of the corporation's estimated turnover of £2.4bn.

The postal business last year had an operating profit of £23.3m and made a further

£5.9m from the disposal of property.

The Post Office also expects to be within its Government set external funding limit (EFL) this year having missed it last year by £10.5m. This year's EFL was increased by that amount, the first time in several years the Post Office had been allowed to increase its borrowing.

For 1982-83, the Post Office has a negative EFL which means it will have to pay the Government £25m. Mr Dearing told the committee that the Post Office was having to cut investment plans, which meant the mechanisation of sorting offices would not be completed until two years after the target date of 1984.

He said the Post Office planned to spend £70m over five years on new technology, such as electronic mail, which brings it into competition with British Telecom and others. He said he was determined to adopt new technology, although the Department of Industry is thought out to be keen on the idea.

Monopolies Commission to probe coal board

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

THE National Coal Board and six other nationalised industries are to be investigated by the Monopolies and Mergers Commission over the next year as part of the Government's drive to improve public sector efficiency.

The investigations were announced yesterday by Mr John Biffen, Trade Secretary, in line with the Government's decision last November to prepare an annual programme of efficiency audits for the Commission to carry out under the 1980 Competition Act.

The Commission has already investigated four nationalised industries in this way and produced 180 detailed recommendations on possible improvements in efficiency in these industries.

The investigation into the National Coal Board, which began yesterday, had been foreshadowed by the Government last autumn but formal announcement was awaiting the outcome of the miners' pay talks.

The inquiry will look at the board's efficiency and costs including internal cost control, purchasing policies, and appraisal and control of investment projects.

Two other investigations were also started yesterday. These are into the sewage functions of the Anglian and North West Water Boards.

The remaining four investigations to be carried out over the next 12 months are into the Civil Aviation Authority, the Yorkshire Electricity Board, the South Wales Electricity Board, and Caledonian Mac Brayna, part of the Scottish public transport sector.

The CAA probe is likely to look more at the problems of air traffic control rather than at its licensing functions in the wake of the Laker collapse.

The Commission will have six months to complete its investigations although this may be extended by a further three months if necessary. A current investigation into four nationalised bus operations was yesterday extended for three months and is now expected to be finished by mid-summer.

The Government also wants the Commission to set priorities for action in investigated industries.

Continued on Back Page

Cuts hit U.S. biotechnology jobs

BY DAVID FISHLACK, SCIENCE EDITOR

STAFF CUTS of more than 30 per cent are planned by Bethesda Research of Maryland, one of the biggest and fastest growing of the rash of biotechnology companies set up in the past five years.

The company, which has small offices in Britain and West Germany, plans to cut its U.S. workforce to just under 300 from 450.

Bethesda's move is a further indication of the serious strains facing the biotechnology industry in its efforts to raise capital.

Dr Leslie Glick, chief executive of Genex of Maryland, says part of the problem is that new equipment and techniques needed to perform genetic engineering are "coming along a lot quicker than we imagine."

The need for a high rate of recruitment of scientists and heavy expenditure on laboratories is believed to have driven a number of companies into financial difficulties.

Others, however — being newer and less cash-hungry — because they are recognised as more soundly based — are continuing to attract venture capital.

Biotechnology Investments, the Rothschilds fund devoted to investment in such companies, has just invested in Integrated Genetics of New York.

The company is only one year old and has obtained its first major financing from several venture capital funds, including \$1m (£550,000) from the Rothschilds fund.

This fund recently reported that it had rejected 45 out of 61 proposals examined for biotechnology investments. It has invested in five — all U.S. companies — and is considering another.

The fund turned down Bethesda Research though the company was one of the longer-established, dating from 1976, with an income of more

£ in New York

	Mar. 2	previous
Spot	\$1.8135-8150	\$1.8250-8245
1 month	0.07-0.12	0.09-0.14
3 months	0.41-0.46	0.49-0.54
12 months	1.25-1.35	1.10-1.20

FACT INNOVATION

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EUROPEAN NEWS

Belgium-Netherlands steel venture may be set up

BY GILES MERRITT IN BRUSSELS

BELGIUM'S Viscount Etienne Davignon, the EEC Industry Commissioner, has indicated that a joint venture cross-frontier partnership is to put to the major Dutch Hoogovens steelmaker by Belgium's ailing Cockerill-Sambre steel group.



Viscount Davignon

In the wake of the breakup of Hoogovens' steel partnership with West Germany's Hoesch, Cockerill-Sambre is understood to be proposing that the Dutch steelmaker should enter into a new arrangement with one of Cockerill-Sambre's main companies, the Valli wire producer in Liege.

Viscount Davignon revealed details of the Belgian plan in a radio interview concerning the crisis that has lately closed production at Cockerill-Sambre. The state-owned group's workforce has declared an indefinite strike following the EEC Commission's refusal to accept a restructuring plan that would have spared it from major job losses.

Clearly, the possible Belgium-Dutch joint venture is unlikely to materialise until Cockerill-Sambre's own future is established and a new streamlining plan is jointly agreed between the company, the Belgian trade unions, the Belgian Government and the Brussels Commission.

But Viscount Davignon made it clear that such a new transnational link would not only meet with the EEC Commission's approval but could also entail important operating benefits for the two partners. He said that the Valli wire-making plant's product could be made "very sophisticated" if such high quality long steel as that produced at Hoogovens' Ijmuiden coastal steelworks were to be supplied to the Liege plant.

Dutch plan aims to create 35,500 full-time jobs

BY CHARLES BATCHELOR IN AMSTERDAM

THE DUTCH GOVERNMENT has announced a Fl 3.4bn (£720m) programme aimed at creating 35,500 full-time and 20,000 part-time jobs over the next two years.

This is the first part of a plan to create up to 200,000 full-time and 175,000 part-time jobs by 1985. Unemployment in the Netherlands is expected to rise to an average of 475,000 this year from 385,000 in 1981 and is around 10 per cent of the working population.

met by reducing the level of general investment premiums, increasing capital market borrowings and increasing taxes. The effect of these measures will be to reduce the number of jobs available although the net effect of the programme is to create 12,000 jobs this year and 17,000 in 1983. The extra house building programme will create 6,500 jobs.

One quarter of total spending—Fl 825m—will go to combating youth unemployment. This is Fl 500m more than the Government originally planned for this sector of the labour market. The money will go both to improving educational opportunities and to providing temporary work to the long-term unemployed.

Announcing the plan, on which he has staked much of his political reputation, Mr Joop den Uyl, Social Affairs Minister and Labour Party leader, said most of the jobs would be created in the private sector. The subsidised house building programme will be expanded and funds will be provided for urban redevelopment and home improvements.

The road building programme will be stepped up and extra civil engineering projects started. The Government will also put more money into export promotion and into developing new high technology industries. A small number of jobs will be created in the public sector.

The cost of the plan will be met by reducing the level of general investment premiums, increasing capital market borrowings and increasing taxes. The effect of these measures will be to reduce the number of jobs available although the net effect of the programme is to create 12,000 jobs this year and 17,000 in 1983.

Western policy on Polish debt criticised

By Christopher Sobinski

POLAND should return as soon as possible pre-1981 trade levels with the West, according to an article criticising Western policy on the country's debt published in the party newspaper Trybuna Ludu yesterday.

The article appeared on the same day as the Polish-Soviet communiqué published after General Wojciech Jaruzelski's two-day visit to Moscow. It also came on the eve of a visit to Poland by an eight-man U.S. congressional delegation led by Mr David Ober, a Democrat from Wisconsin.

The article said that, despite statements about the need to realign Poland's economy towards Comecon, the Polish leadership realises that the Western share of Poland's trade with the West cannot be replaced by Eastern bloc countries.

The Polish-Soviet communiqué contains a commitment by the Poles that "Poland will make efforts to balance mutual trade." This shows that the Soviet Union is by no means happy at having to tolerate the trade deficit, although it is largely a result of the growing price of Soviet raw materials.

Trybuna Ludu says that, despite pressure by the Reagan Administration to step up sanctions on the Soviet Union and Poland, business circles in Western Europe and also in the United States and some governments do not agree. The newspaper says the banks want to recover the sums owed to them and that last year Poland repaid \$235m while this year around \$300m has been repaid.

It also says that the U.S. Government paid U.S. banks \$11.3m in principal and interest owed and not paid in by Poland in January in order to avoid the country being declared in default.

It says that a ban on commercial credits for Poland will mean that the country will not be able to "export and cover its commitments." "While reopening integration with Comecon we want to maintain our trade with the West at a high level... without, of course, any political conditions or interference in our internal affairs."

The newspaper did not explain the delay in publishing the transcripts, a tactic used last December shortly before the imposition of martial law by the Polish Communist Party and General Wojciech Jaruzelski, the Polish leader.

David Buchan, recently in Bucharest, examines a country in crisis Romania's friendless hour of need

BY ITS DEBT rescheduling requests this week, Romania has admitted what the outside world has suspected for months—that after Poland its economy is the sickest in Eastern Europe.

Labouring under food shortages, rationing and a large, money-draining industrial sector, the country has had to concede defeat in meeting repayments on its \$10.1bn hard currency debt, much of it due not by this year but in this current quarter.

But President Nicolae Ceausescu has created further problems for his country, going beyond economic mismanagement in his hour of need. He has found himself with few friends. Six months of procrastination on the debt issue has alienated many bankers.

The only outside body ready to help is the International Monetary Fund of which Romania is a member. But last November the Fund stopped paying further installments of the \$1.45bn standby credit it agreed to give Romania last summer, until it saw some basic economic changes.

Some of the reforms the IMF wants are now underway, particularly in agriculture, badly neglected during pebble-mill industrialisation in the 1970s. Declaring "a new agricultural revolution," Mr Ceausescu has increased investment in farming by 100 per cent to 35,500 lei (182.37bn) this year. He is paying special bonuses to farm workers to stop the drift off the land, and last month raised food prices, many of them unchanged since the Second World War, by an average 35 per cent.

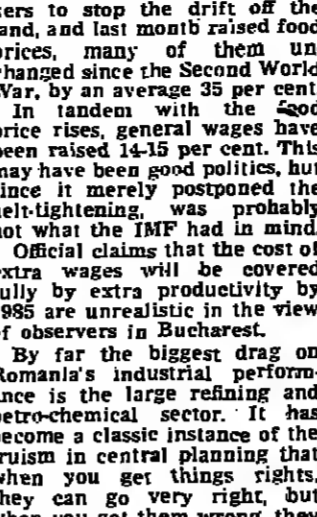
Labouring under food shortages, rationing and a large, money-draining industrial sector, the country has had to concede defeat in meeting repayments on its \$10.1bn hard currency debt, much of it due not by this year but in this current quarter.

But in an important concession to backbenchers, the meeting was attended by the floor leaders of the Social Democrat and Free Democrat parties that make up the coalition.

Both parties have been seeking to extend parliamentary power by persuading the Government to replace the restrictions that no arms sales be made to "areas of tension" with positive approval of all sales except to Nato members and like-minded democracies.

Party opposition has delayed a number of proposed export sales, most notably the delivery of Leopard-2 tanks to Saudi Arabia. This has occurred despite the importance attached to relations with West Germany's main oil supplier by Chancellor Helmut Schmidt.

By inviting leading party officials to give their views at an early stage, the Government will be in a better position to define what is politically possible and avoid creating a false impression with prospective buyers.



President Nicolae Ceausescu

cost of domestically produced oil nearer the world level—tripling it in 1981. Romania has started "contract" refining or refining foreign oil for a commission, instead of buying it.

The Central Planning Commission says the aim in the current Five Year plan which ends in 1985 is to increase to 16 per cent the proportion of oil put into higher value products like rubber, synthetic fibres, chemicals and fertilisers.

The Romanian planners say they would like to get their hands on more Soviet crude and then send it back to the Soviet Union in refined or processed form. But there is no evidence yet the Soviet Union is interested in this. In general, the planners are simply keeping their fingers crossed that the world petro-product market will pick up.

Despite these burdens, Romania chalked up a \$300m surplus on hard currency trade last year. This was no mean feat, though achieved by some pretty blunt means, including decrees forcing Romanian state companies to balance imports with exports every quarter and where possible pay in goods, not cash.

Among western companies which have been forced unwillingly to act as Romania's salesmen for shoddy "countertrade" goods in this way is British Aerospace, which assembles BAC 1-11s outside Bucharest. Romania has become more aggressive in pushing exports—perhaps too aggressive, in the light of the current U.S. dumping investigation into Romanian steel. But the main thrust has been to squeeze imports hard, which might affect imported vital components and so could damage long term growth.

The 1981 trade surplus was a good start, but still slight in relation to total foreign debt. Romanian officials admit there can be no let-up, and the country will have to do just as well or better in succeeding years.

The economic risks in Mr Ceausescu's free-wheeling foreign policy have never been more apparent. The Reagan Administration has cut Romania off this year from a \$85m credit guarantee to buy U.S. grain, and has taken a tough line on immediate payment of overdue interest on past commodity loans. Not surprisingly, the Romanians took this badly, coming so soon after Mr Alexander Haig's mid-February trip to Bucharest.

EEC curbs may not hit W. German contracts

BY JONATHAN CARR IN BONN

WEST GERMANY has emphasised that existing contracts should not be affected by the proposed EEC curbs on imports of manufactured and luxury goods from the Soviet Union.

The Bonn Cabinet yesterday formally agreed to support in principle the decision on the modest cuts, taken by the EEC Council of Ministers in Brussels on February 23. The Government also called for a U.S., Japan, Canada and Australia to match the EEC action, which is intended as a "political signal" of disapproval with Moscow over the repression in Poland.

However, it underlined that deals already agreed with Moscow should be carried through—an argument the West Germans are also using in connection with their gas-for-pipes contract with the Russians. The cuts are expected to reduce overall Soviet exports to the EEC by about 2 per cent a year.

A government official yesterday faced questions over the impact of this step on the Russians. What was the value of sanctions against Moscow, it was asked, if the Americans did not include grain supplies?

He repeated only that a "political signal" was intended.

Both parties have been seeking to extend parliamentary power by persuading the Government to replace the restrictions that no arms sales be made to "areas of tension" with positive approval of all sales except to Nato members and like-minded democracies.

Warning issued on Britain's car industry

By Kenneth Gooding, Motor Industry Correspondent in Geneva

IF THE pound does not come down in value, it is highly questionable that Britain will remain a car manufacturing country," said Mr Bob Lutz, chairman of Ford of Europe, yesterday.

But he made it clear he expects a decline. "It is now a petro-currency and the coming glut of oil will bring the pound down."

Mr Lutz said that if the value fell by roughly 12 per cent from the current DM 4.30 to DM 3.80, "Britain becomes a viable source of autos for Europe."

Ford produces about 250,000 cars a year in the UK, and is preparing the Dagenham, Essex, plant to make the Sierra, a replacement for the Cortina, due later this year. Mr Lutz said that Ford of Europe had been "turning up the wick" of its \$13.5bn five-year investment programme.

Both the Fiesta and the new front-wheel drive Escort have exceeded their profitability objectives and he was certain future investment programmes—including that for Sierra—would also pay off.

"The flow of our investment is controllable and justified," he added. Ford anticipated a return to normal levels of car demand in 1983 because "within a year European economies will take off" because inflation rates were coming down and so were oil prices.

Schmidt firm on weapons export stance

BY OUR BONN CORRESPONDENT

WEST GERMANY'S coalition government is determined to maintain sole responsibility for decisions on weapons exports in the face of parliamentary efforts to gain a decisive say in the matter.

After a meeting of the Cabinet-level Security Council yesterday to discuss a reform of the 1971 guidelines on arms exports, the Government made it clear it would not relinquish sole responsibility.

East Germany's statistical office recently reported a surplus in overall trade but gave no details. Herr Roesch said the outlook for intra-German trade was good, as East Germany would seek to save scarce hard currency by expanding what is essentially sophisticated barter trade between Bonn and East Berlin.

East-West German trade rose 6 per cent last year to DM 12.5bn, a result which West Germany said was "favourable" in the light of worsening international economic conditions.

The West German deficit, which ran parallel to Bonn's overall deficit in its Comecon trade last year, was part of a conscious effort to allow East Germany greater access to the West German market.

E. Germany has £52m surplus with Bonn

BY LESLIE COLTIN IN BERLIN

EAST GERMANY last year achieved its first favourable balance of trade with West Germany since 1965, a surplus of DM 221m (£52m).

The excess was deliberate, allowing East Germany to reduce its cumulative trade debt to West Germany to DM 3.7bn by boosting its sales to West Germany.

Herr Franz Roesch, head of the Bonn economic ministry office in West Berlin which conducts trade with East Germany, said that by contrast East Germany had a deficit last year in its hard currency trade with other OECD countries.

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Soviet Union 'supports West Germany'

BY OUR BERLIN CORRESPONDENT

THE SOVIET Union said it supported West Germany in its attempt to resist U.S. pressure for a harder line against Moscow by continuing the Soviet policy of détente toward Bonn.

Radio Moscow in the latest of a series of unusually frank broadcasts on the threats to Soviet-West German relations said that President Reagan's tough policy toward Moscow had "endangered human contacts across the borders."

It said these were the "most tangible result" of Ostpolitik for most West Germans. The report was displayed prominently in the main East German Communist newspaper.

East European officials said this was the first public Soviet reminder to Bonn that Moscow and its loyal East German allies had not interfered with visits it served as a warning to West Germany that the point could yet come where these contacts—which resulted in 3m visits by West Germans and West Berliners to East Germany last year—could be curtailed greatly.

The East Europeans said the most unusual part of the Radio Moscow commentary was the Soviet acknowledgement it had given Bonn "support in its attempt to resist American pressure and to follow its own national interests."

The Soviet radio report beamed to West Germany also reminded Bonn that West Germany has a "powerful peace movement which is growing increasingly strong" calling this another part of Moscow's goodwill policy toward Bonn.

Belgian central bank cuts interest charges

BY LARRY KLINGER IN BRUSSELS

BELGIUM'S central bank, signalling its confidence that the 8.5 per cent devaluation of the franc 10 days ago has now stabilised the currency at acceptable exchange rates, yesterday cut its main interest rates to their lowest levels in nearly 18 months.

The Banque Nationale de Belgique reduced the discount rate by one point to 13 per cent and the Lombard rate by 1.5 points to 13.5 per cent.

This compares to the 17 per cent emergency rates of 15 and 17 per cent respectively imposed last December in the wake of sustained speculative runs on the currency.

The convertible franc, which opened strongly following the devaluation and then weakened, has since stabilised at around its central rate in the European Monetary System.

Meanwhile, the gap between the free-moving currency and the higher fixed commercial franc has narrowed to around 7 and 8 per cent, against a pre-devaluation difference of 10 to 12 per cent.

Exchange dealers, however, warned yesterday that the market was still maintaining a "wait-and-see attitude" over the franc.

The exchange market had largely discounted yesterday's interest rate cuts because they were widely expected. Dealers said that the market was still hesitant because of fears that union strike action against the Government's austerity programme could spread.

France for court over farm aid

BY JOHN WYLES IN BRUSSELS

The European Commission agreed yesterday to take France to the European Court because its farm aid package for farmers appears to breach EEC rules.

An official Commission announcement is expected today but it is understood that one of the reasons why it decided to act is the French government's inadequate response to requests for details of the aid package announced in Paris in December.

In addition, several other member states with the UK in the forefront, have been angered greatly by the measures, arguing that they breached the concept of free and equal trade in the EEC.

The French package is a complete one and not all of its provisions will be challenged through the proceedings the Commission has opened.

Among the main targets, however, are the income supplements worth more than a quarter of the total, designed to help low-income farmers.

Overall, more than 30 separate measures costing around \$500m could be contested by the Commission.

This will be the second major case to be launched against the Member Government and yesterday's decision comes one day after the court was urged to rule against France on the flat case.

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National Party split limited to 16 MPs

By J. D. F. Jones in Johannesburg
AFTER A week of Afrikaaner infighting and arm-twisting, the ultra-conservative break-away group from South Africa's ruling National Party has been confined to 16 MPs.

Under the leadership of Dr Andries Treurnicht, they are expected to form a new political party on the Opposition benches in company with the Progressive Federal Party (PFP) with 27 seats and the New Republic Party with eight seats. The National Party now has only 126 seats.

However, observers believe that these figures may be misleading since the new Right-wing group is thought to have substantial grassroots support in the white constituencies, particularly in the Transvaal. The new party will be able to work from this base and also with the expectation of winning the eventual support of the existing Right-wing parties, principally the Herstigte Nasionale Party (HNP).

Dr Treurnicht has resigned from his cabinet post as Minister of State Administration, as has his colleague Dr Ferdi Hartzenberg, the Education Minister. Yesterday's National Party caucus meeting in Cape Town expelled 16 of the 23 MPs who last week refused to back a confidence vote in Mr P. W. Botha, the Prime Minister, and thereby occasioned the biggest crisis since the National Party came to power in 1948.

The Prime Minister has announced, surprisingly, that he will not be reshuffling the Cabinet. The portfolios of the expelled Ministers have been temporarily allocated.

Although the National Party still has a large overall majority and has managed to limit the Right-wing revolt, further changes may occur in the coming months. There has been speculation, for instance, that the portfolios of the New Republic Party (NRP) — a conservative Natal-based party, the rump of the old Opposition United Party — might feel at home in a National Party which professed to have recovered its dedication to reformist policies.

Yesterday the leader of the NRP, Mr Yusef Maw, said that the National Party split was only the second step in an ongoing process which has by no means ended.

Transport costs rise

By Bernard Simon in Johannesburg
SWEEPING increases in transport costs, averaging between 10 per cent and 15 per cent, were announced by Mr Hendrik Schoeman, the South African Minister of Transport, in his Budget speech yesterday.

The increases in rail tariffs and harbour and pipeline charges are expected to lead to significant price rises in many other products, notably petrol.

Among the higher tariffs is a 12.5 per cent rise in domestic air fares. Mr Schoeman disclosed that South African Airways, the state-owned airline which has a monopoly on many of its routes, lost R43.7m (\$24.3m) between April and December last year, compared with a budgeted loss for the period of R5.6m.

Schoeman also announced pay increases of between 15 per cent and 17.5 per cent for the 270,000 employees of South African Transport Services, which runs the railways, harbours and the national airline. Mr Schoeman said that parity in the wages of black and white employees would be reached within the next three years.



Israeli woman soldier carries child to evacuation truck in Hatzar Adar, Sinai

Axes and crowbars force squatters out of Sinai settlement

ISRAELI soldiers wielding axes and crowbars yesterday forced protesting Jewish squatters out of a settlement in Sinai as part of the Government's tough new policy to end resistance by Israeli extremists opposed to the withdrawal from Sinai.

The squatters are trying by their physical presence to prevent the handover of eastern Sinai to Egypt on April 25. But the Government has decided to clamp down on their activities, barring the entry of new squatters and evicting some who moved in during recent months.

In a dawn raid on the Hatzar Adar settlement near Yamit, soldiers smashed down doors of caravans and huts, dragging out squatters who offered only passive verbal resistance. The squatters had placed their six guns in one of the huts, to ensure that the army would understand that they did not intend violent resistance.

Mr Abi Farhan, one of the leaders of the "stop the withdrawal" movement, appeared shocked by the speed of the military operation. He admitted that his plan to move in more settlers and squatters had been disrupted by the army's action of recent days.

"But it's a long time till April 25, and we are only just beginning to organize to face this new situation," he said yesterday. "More opponents of the withdrawal are managing to reach the northern Sinai settlements despite the army road blocks. It will be a long struggle."

Professor Yuval Neeman, leader of the extreme nationalist Tehiya Party which heads the parliamentary resistance to withdrawal, said it did not expect victories over the army, but "we want to make it as difficult as possible to uproot Jews from Sinai, so that no Government would attempt to repeat this exercise in Judaea and Samaria (the West Bank)."

The 60 squatters from Hatzar Adar settlement were taken by army buses and lorries to a military camp beside the Beersheba in the Negev desert. There they were given light refreshments, and told to go back to their homes in Israel. In Yamit, many of the evacuees were expected to return to Sinai, infiltrating the military cordon around the area. "Dozens, maybe hundreds of people are getting through the cordon," claimed Mr Farhan. "and I believe that when the people of Israel see the photographs of what happened at Hatzar Adar this morning many more will join us."

Meanwhile, 23 members of the anti-withdrawal movement declared a hunger strike in Ashkelon jail where they have been held since the weekend after demonstrating against the placing of military road blocks on all the routes into Sinai.

Habib gives message to Assad

DAMASCUS — U.S. President Ronald Reagan and Syrian President Hafez al-Assad exchanged messages yesterday through the U.S. special Middle East envoy Mr Philip Habib.

The Syrian Government news agency Sana said Mr Habib called at the Presidential palace to deliver Mr Reagan's message to the Syrian leader, who handed him a reply.

Talks between Mr Habib and President Assad lasted about two hours and Mr Habib later flew to Jordan. Mr Habib has already visited Lebanon and Israel. American officials say the general aims of his tour are to promote reconciliation in Lebanon. Reuter

Jordan backing for Iraq may affect arms sale

By Richard Johns, recently in Amman
JORDAN'S forthcoming request to the U.S. for sophisticated aircraft and missiles may be jeopardised by its backing for Iraq in the war against Iran.

Jordanian state radio said yesterday that the first batch of volunteers pledged seven weeks ago by King Hussein to President Saddam Hussein of Iraq had left for the front.

Richard Hanson in Tokyo reports on the reasons for a sudden love affair with bullion Japanese lured by a golden opportunity

THE JAPANESE have caught gold fever, paradoxically just as the yellow metal has lost much of its glittery allure in the West.

Last year an unprecedented rush to hoard gold made Japan, normally a minor operator, in the world gold markets, the biggest source of new demand for gold in the world. Japan's imports of gold rose more than five fold during the year to about 187.5 tonnes. In one month alone, November, a drop in the price of gold to a two-year low prompted a record 43 tonnes of gold to be imported, helping make non-monetary gold the single biggest import from the European Community in 1981. Total gold imports amounted to ¥537bn (£1.25bn).

It is perhaps too early to say whether Japan's new found interest in gold is to be a temporary affair or a lasting love.

"Some people are very naive about gold," says Mr Tadahiko Fukami, a senior managing director of Tanaka Kikinzoku Kogyo (TKK), by far the largest gold dealer in Japan (and the only one recognised as a melter and assayer by the London Gold Market). "They just want to hold it in their hands," he says. About 80 per cent of the private gold sales are in the form of small 100 gram ingots or less.

Simple curiosity may also help explain why Japan alone last year continued to be a bullish buyer in an otherwise bearish market. The still prosperous Japanese are financially in a better position to indulge themselves in such curiosities.

A visit to TKK's busy main sales outlet in downtown Tokyo, indicates that gold buyers are a diverse lot. TKK says its customers are particularly fussy that the gold they buy does indeed glitter. So it pays careful attention to packaging its ingots.

Sophisticated Japanese buyers however, are increasingly inclined to view gold as part of an overall personal investment strategy. One obvious factor in the gold boom is a Government plan to enforce strictly the tax rules on deposit and other interest income from 1984 onwards, the so-called green card system.

There is believed to be a huge pool of "underground funds" (much of it in the form of falsified Postal Savings accounts) which may tend to flow toward tax-safe investments, such as private hoarding of gold. There is so far not much evidence to link the tax evasion to the gold boom, but the existence of a link is widely assumed.

But perhaps the most important factor behind the boom is simply that historically Japanese investors have been denied the opportunity to hoard gold. This, many believe, has created an enormous amount of pent up demand.

Individual holdings of gold were strictly controlled after the second world war by limiting overall trade in gold. Since Japan produces a negligible amount of gold itself, this meant holding back imports, which were not liberalised until 1973. The Government acted then to stem an embarrassing sale of gold to dealers in Tokyo,

Sony unveils colour video printer

A COLOUR video printer called the Mavigraph, which electrically reproduces hard copy prints from video, colour TV and computer displays was unveiled yesterday in Tokyo by Sony Corporation, Yoko Shibata writes from Tokyo.

Mr Masaru Iwaka, honorary chairman of Sony, said the new printing system would pave the way for replacing conventional photography. It is used together with Sony's Mavica magnetic disc camera

which was introduced last year. The Mavigraph is compact and produces a colour print of any screen image by means of signal scanning. The new system uses a specially designed thermal head, sophisticated processing circuitry, new integrated circuitry and high-speed transfer colour dye sheets.

Compared with the existing method of obtaining prints of which had been encouraged by artificially high prices inside the country.

But the stage was not set for the emergence of a lively gold retail market until exports were liberalised in July 1978. This assured investors that they would be able to sell any physical gold they bought.

The amount of gold being hoarded in Japan by individuals, despite three years of rapid growth, is still reckoned to be only 500 tonnes. This compares with over 6,000 tonnes in France. TKK believes that Japanese consumers will eventually hoard up to 3,000 tonnes.

The Japanese Government shows little interest in adding gold to the official reserves. It holds only 750 tonnes or so of gold, compared with 8,000 tonnes held by the U.S., preferring to keep most of its reserves invested in U.S. Treasury bills.

The U.S. obviously prefers this arrangement to having Japan buy Russian gold, and is believed many years ago to have discouraged a plan to buy gold directly from the Soviet Union. The Russians these days are actively promoting direct sale of gold to dealers in Tokyo.

There are two major efforts under way to make gold even more popular. First the commercial banks and securities houses are seeking permission to start, in April, selling physical gold across the counter in their branches, offering gold passbook accounts and gold certificates — ideas borrowed from the U.S.

The banks want to compete directly with the handful of gold dealers already in the retail market. These include a tiny number of newly-formed subsidiaries of securities houses (Nikko, Yamachi and Daiwa) and a large trading house (Sumitomo Corporation).

But the main target is Tanaka Kikinzoku, which has 86 franchised outlets and a network of 500 shops as well as nine of its own branches spread throughout Japan. TKK holds a monopolistic grip on retail sales, estimated at perhaps half to two-thirds of the market. It introduced Kruggerands into the market (five tonnes of them last year), and can claim more responsibility for fostering the gold boom than anyone except perhaps the Russians.

TKK, which was founded in 1855 and remains a tightly held

family business, literally decides the daily pricing for gold in Japan on its own.

TKK's virtual pricing monopoly is one of the main targets of those promoting the creation of a Tokyo Gold Futures Market. The 20 founding members of the market, mostly trading houses and mining companies, are under firm guidance from the Ministry of International Trade and Industry (MITI). It sat down last month to decide on rules before trading starts up late in March.

TKK must consider these developments a threat to its control of the market. It has in fact rather arrogantly refused to join the Gold Futures Market. So far the 34-member smelters' association has also toed the TKK line, but advocates of the market think some smelters will break ranks if the market is a success.

MITI's strategy has been to take a cautious, non-disruptive approach to the market. Speculation, frowned upon by the Finance Ministry, will be discouraged by an extremely high cash margin requirement of 30 per cent. Moreover, MITI calculates the annual trading volume will start on a low 300-500 tonnes, or just about twice demand for physical gold in Japan. By contrast, at the Comex in New York, the ratio is 50 to one.

MITI is not especially concerned that Tokyo take its place immediately as a link in the international gold futures market. Its aim was to provide a domestic market so that importers and users can hedge. More important MITI wants to use the official futures market to help rid the market of the unseemingly excesses of Japan's gold fever. One favourite is door-to-door sales of gold future "contracts" to gullible housewives, many of whom learned the hard way that all that glitters is not gold.



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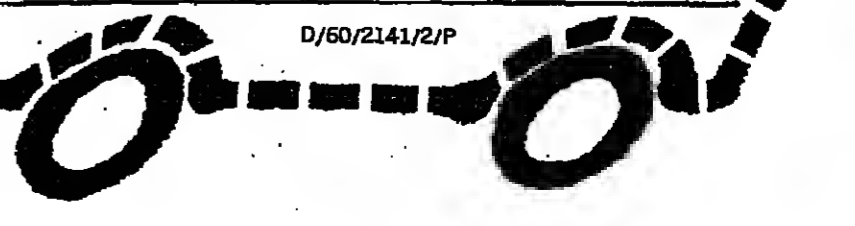


Table titled 'BASE LENDING RATES' listing various banks and their interest rates for different types of deposits and loans.

Text providing information about the book 'Entering the Mail Order Market', including details about the author, publisher, and how to obtain a free copy.

AMERICAN NEWS

Russia nearly 'ready to deploy laser weapons in space'

By Reginald Dale, U.S. Editor in Washington

THE SOVIET UNION is about to take a big step forward in space warfare technology, with the likely deployment of its first laser weapons high above the earth as early as next year, according to Pentagon research. By about 1990 a large, permanent, manned orbital space complex is expected to be operational, capable of effectively attacking ground, sea and air targets from space.

These forecasts by Mr Richard DeLauer, the Pentagon's research director, emerged from a secret briefing on Capitol Hill after a congressman, apparently inadvertently, read out extracts from the briefing during a subsequent public hearing.

The revelation, by Mr Ken Kramer, a Colorado Republican, was tape-recorded by a reporter from the newspaper, Army Times, which published the story this week. Mr DeLauer's assessment goes much further than earlier Pentagon estimates of Soviet space warfare capability.

The disclosure is almost certain to increase pressure for a bigger Pentagon space programme, for which \$2.18m (£120m) is earmarked in the

Senator attacks bribery inquiry

By Anatole Kaletsky in Washington

THE U.S. Senate began debate yesterday on the expulsion of Senator Marco Williams, who was convicted last year on charges of bribery and conspiracy, amid warnings from Mr Alan Cranston, the Senate minority whip, that the inquiry might have involved abuses of power by the executive branch of Government of the magnitude of Watergate.

Mr Cranston told reporters that, in conjunction with leading Republican senators, he would launch an investigation into the way the Federal Bureau of Investigation and the Internal Revenue Service had "targeted" specific Senators and Congressmen to tempt them into receiving bribes in front of FBI agents disguised as Arab potentates and businessmen.

Although Senator Williams' expulsion is considered probable—has, in any case, been sentenced to a three-year prison term, against which he is now appealing—there is still a chance that he may simply be censured. A censure resolution, which Mr Cranston and other Senators are proposing, would require only a simple majority, while expulsion requires a majority of two-thirds of those present and voting.

Mr Cranston has been expelled since 1882, when Jesse Bright, an Indiana Democrat, was thrown out for conspiring to sell guns to the Confederate Army.

Meanwhile, in another Senate controversy, the chairman of the Senate Republican Campaign Committee, Senator Bob Packwood, is in hot water with President Reagan. In an interview with the Washington Post he said President Reagan "often goes off on a totally different track" when Republican leaders confront him with serious political problems.

After publication of the interview, Mr Packwood was so embarrassed that he telephoned the President, who was on board the presidential aircraft, Air Force One, to apologise. He did not, however, retract any of the criticisms, according to aides, but only apologised for making them in public.

Challenges await victor in Guatemala poll

By Hugh O'Shaughnessy and William Chislett in Mexico City



THE civil war that has been waged with increasing ferocity for years in Guatemala has always been something of a secret conflict. It has never received the attention from the world's Press that the rising against the Somoza regime in Nicaragua did in the late 1970s or that the insurgency in El Salvador is currently attracting.

The elections being held in Guatemala this Sunday are likely to mark the point at which the extent of the emergency in Central America's most populous, potentially richest and most deeply divided country begins to be revealed to the world.

This weekend 2.3m registered voters will be asked to cast their ballots in a poll which is every bit as controversial as the election to be held in neighbouring El Salvador three weeks later.

The election, like the Salvadoran one is being held in the middle of a civil war. The war has flared up and subsided over a period of nearly 30 years, but in the past 12 months alone an estimated 13,500 people have been killed. Many more thousands have fled the country.

The Guatemalan poll will be held in the absence of any presence of the Left or the centre whose candidates have been murdered or forced into exile or silenced by government forces wielding power through

the army or paramilitary death squads.

As in El Salvador there is little confidence that the published returns will bear much similarity to the way the voters actually voted. Despite some residual reservations about human rights the Reagan administration in Guatemala as in El Salvador is seeking to bolster a right-wing government against what Washington perceives to be a threat from the Soviet Union and Cuba and the U.S. is stepping up its arms programme to the government of General Romeo Lucas Garcia.

Political observers are confident that the successor to General Lucas Garcia will be General Anibal Guevara, a former defence minister. Moderate conservatives such as Sr Gustavo Anzuete Bielmann of the Authentic National Party and Sr Alejandro Maldonado the candidate of the National Revolution Party, and of one fraction of the Christian Democrats, are given little hope of success through the published results may give a good showing to former vice-president Mario Sandoval Alarcon, the fanatical right-winger whose party's emblem is the sword and the cross, symbol of the warrior monks of the middle ages.

The incoming president will face political and economic challenges even more acute than those already faced by General Lucas in his past four years in

office. After years of divisions the Left is at last evolving a united strategy. It aims to force social change on a country where 2 per cent of the population controls a quarter of the national income and were the "indigenes" who make up the majority of the population of 7.5m are generally controlled by a minority of "Ladinos" or Guatemalans who have some European blood in their veins. The Left is wanting to make up for the years of right-wing dominance imposed by a right-wing coup d'etat in 1954, which was supported by the Washington government of the day.

The guerrillas left which until month operated in four distinct

and unco-ordinated organisations is now unified in one military command. The URNG, the Guatemalan equivalent of the Salvadoran FMLN or Farabundo Martí Liberation Front. The guerrillas who are not as militarily sophisticated as their Salvadoran counterparts are backed by a broad spectrum of civilians who represent Social Democrats, some Christian Democrat factions, Communists, church people and organisations of indigenes. This political grouping the CGUP correspond to the Salvadoran FDR, the civilian wing of the insurgents led by the Social Democrat Dr Guillermo Manuel Ungo.

A leading figure of the CGUP is Dr Rolando Castillo Montalvo who, like many of his moderate counterparts, have despaired of change coming about through the ballot box. A former dean of the faculty of medicine of the San Carlos University he is a surgeon not a guerrilla.

"Violence is the only way we will achieve democracy. All democratic channels have been closed to the people," he comments. His colleagues in the CGUP include ex-ambassadors, priests, peasant leaders and writers and they give the grouping something of the flavour that the Sandinista movement had in 1979 when it was on the verge of overthrowing the Somoza dynasty in Nicaragua. The guerrillas and their civilian associates are now working

towards launching the sort of offensive on the Guatemalan Government that the Salvadoran insurgents are waging.

Meanwhile, the Guatemalan economy shows all the symptoms of going into the headlong decline now affecting El Salvador. Growth in the GNP was down last year to 1 per cent from the 3.4 per cent of 1980. Tourism, once the second largest dollar earner, is drying up fast. Though the monetary unit, the Quetzal, is still theoretically on a par with the dollar, the central bank is wrestling with a flight of capital that is undermining the quetzal's real value. Coffee prices have collapsed and the country's biggest mining ventures, International Nickels, Exmin plant has just indefinitely stopped production; the country's balance of payments last year was \$200m (£115m) in the red.

One bright spot in the past has been the promising finds of petroleum which were to give Guatemala a useful new export revenue. But in the present crisis international companies have been wary.

Despite oil industry denials, state department documents indicate that at least six guerrilla attacks have been launched against the oil pipeline line which links crude from the Rubalcaba field to Guatemala's Caribbean coast.

Agriculture Committee calls for budget changes

By our Washington correspondent

THE FIRST formal rebuff for President Reagan's 1982 budget from Congress was delivered yesterday by the House of Representatives Agriculture Committee when it voted unanimously to change the budget's requests for agricultural spending.

The committee, discussing the cost of agricultural commodity price support programmes, voted for estimates about \$5.5bn higher than those presented by the Administration. It also changed the \$3.5bn estimate of the cost of food stamps to a range of \$9.5bn to \$11.3bn.

In one vote, the Agriculture Committee has thus potentially increased spending by about \$7bn to \$8bn above the level estimated by the Administration.

The vote, like those of other congressional committees which

Canada worried by U.S. cuts

CANADA is worried that billions of dollars spent on producing highly skilled workers may be wasted because U.S. companies will lure trained workers away when the recession eases, Victor Mackie reports from Ottawa.

Mr Lloyd Axworthy, Minister of Employment and Immigration, said yesterday that extensive budget cuts in the U.S. could seriously undermine job training in Canada, Britain, France and other nations economically linked to the U.S.

The Minister said the U.S. had slashed its job training programmes by more than 60 per cent while Canada, Britain and France, among others, had either maintained or increased their spending in this area.

Canada plans to spend C\$860m this year on job training, the same as last year, while the U.S. has cut 1983 spending to \$3bn from \$7.1bn.

Tribunal blow to Figueiredo

By Andrew Whitley in Brasilia

THE BRAZILIAN Government's efforts to prevent the creation of a unified political opposition received a setback yesterday following the Supreme Electoral Tribunal's endorsement of the merger of the two main opposition parties.

The military-led Government is anxious to avoid a polarisation and radicalisation of politics in the run-up to national elections planned for mid-November.

On Monday President Joao Figueiredo stated that democracy in Brazil should be both "liberal" and "pluralistic" when he delivered his annual message to Congress at the opening of the new legislative session. But the general repeated his invitation to opposition politicians to work together for national goals.

Confirmation of the merger of the centrist Partido Populo with the much bigger Partido

Chile puts brake on inflation

Chile has recorded a negative rate of inflation for the first time in 32 years, AP-DJ reports from Santiago.

Sr Sergio Chaparro, director of the National Statistics Institute, said the consumer price index decreased by 0.3 per cent in February. Accumulated inflation for January and February was less than 0.1 per cent.

The Minister said the success was due to a decline in price of 143 of the 347 items on which the index was based.

President Pinochet's Government has regained inflation by balancing its budget, tightly restricting monetary growth and maintaining a fixed peso-dollar parity for more than two years.

Some sectors are calling for the Government to modify its policies, because they have led to an economic slowdown.

WORLD TRADE NEWS

British exports volume likely to rise this year

By Paul Cheeseright, World Trade Editor

THE VOLUME of UK goods and services exports is expected to rise by 2.5 per cent this year, the British Overseas Trade Board forecast yesterday. Imports of goods and services are expected to grow by 8.5 per cent.

"It is unlikely that the exceptional trade figures of 1981 can be repeated," Lord Limerick, the chairman, said in London as he introduced the BOTB annual report.

Lack of complete trade figures has made forecasting speculative, but the current account surplus for 1981 has been estimated at about £6bn.

Exports will continue to be affected by the loss of competitiveness which took place in 1979-80. But last year's improvements in productivity, the existence of an inflation level more in line with competitors, and the lower sterling parity should offset this disadvantage to some extent.

If sterling's parity stabilises at something like the current rate, most of our exporters would vote that they wouldn't be unhappy with it," Lord Limerick said.

Japanese in £62m pipeline loan to Australia

By Richard C. Hanson in Tokyo

JAPANESE banks will extend Y27bn (£62m) in a 15-year loan to finance 140,400 tonnes of steel pipe exports to be used in Australia's huge North West Shelf Natural Gas Project.

This appears to be the largest commercial yen export credit so far made by Japanese banks.

The pipe is to be used in the first phase of the Western Australian project, which involves the laying of a natural gas pipeline from Damper to supply Perth with 6.5m tonnes of LNG a year from 1984.

The second phase calls for shipments of a similar amount of LNG to a group of Japanese electric power companies. It was announced recently that shipments will start up in 1987, one year later than originally planned.

The Bank of Tokyo is serving as lead manager in the syndication, along with nine co-managers and 22 participants. The State Energy Commission of Western Australia is the borrower.

Only such international borrowers as the World Bank have been able to borrow at that scale, over a 15-year period.

The Bank of Tokyo declined to give details of the terms of the loan. The interest rate was set based on a fixed margin over Japan's current long term prime rate (8.5 per cent).

Australia will be able to draw down the loan over a two-year period, during which the pipes, supplied by a consortium of Japanese steel companies, will be exported.

The tonnage involved is equal to about two thirds of the total needed for the Perth pipeline. Italy is to provide the rest.

Japanese banks yesterday agreed to lend Y11bn (£2.7bn) for 15 years as part of the financing for Panama's Colon Free Zone industrial development project.

A combination of World Bank and World Bank co-financed loans will provide funds for the rest of the \$144m project.

Pesticide producers face free trade trap

By Sue Cameron, Chemicals Correspondent

BRITISH pesticide producers fear they may be trapped between the conflicting demands of UK safety standards and the free trade laws laid down in the Treaty of Rome.

Their concern has become so great that this week the British Agrochemicals Association called on the Government to help them out of their dilemma by invoking hitherto unused legislation.

Whether Ministers will be willing or even able to come to their aid remains to be seen—mainly because of the possible protectionist implications for EEC trade.

The pesticide manufacturers' difficulties began last August at the start of the autumn herbicide sales season. They found themselves faced with an influx of cut-price imports coming into the UK mainly from France and Belgium.

But these were no ordinary imports. They were what is known in industry as parallel imports.

International companies often sell the same product at different prices in different countries. They justify this on the grounds that volume sales and general trading conditions can vary considerably from one national market to another. Local prices, they say, must reflect these variations.

But when European price differentials become wide, the parallel importers step in. They buy in the cheapest markets, export to the most expensive ones and so manage to undercut manufacturers' own recommended prices while still making a profit for themselves.

What happened last year was that the prices of some half dozen or so herbicides were 30 per cent higher in the UK than in some Continental countries. As a result, the parallel importers were able to grab around 10 per cent of the UK's autumn herbicide market.

The large producers operating in the UK reacted by lowering their domestic prices.

"This lowered their yields but enabled them to be competitive. But they had no legal redress under EEC law—the main object of the Treaty of Rome is to establish free trade across national boundaries.

The British Agrochemicals Association, however, may have found legal leverage for its members under Article 85 of the Treaty. The associations case will be based on the pesticide safety standards that obtain in the UK.

Safety regulations for pesticides have not yet been harmonised throughout the EEC. But for the past 25 years, Britain has had a voluntary code of practice which, according to the BAA, has worked well.

Under the pesticide Safety Precautions Scheme—PSPS—members of the BAA have guaranteed not to put a new pesticide on the UK market or modify an existing product without first obtaining clearance from the British Government.

The BAA says it also had assurances from the Government that there existed a "complex network of back-up legislation" which would enable action to be taken against any pesticide that appeared on the UK market without having first been cleared under the voluntary scheme.

The parallel imports that appeared last year on the UK market had obviously not been cleared under the scheme. Even where an imported pesticide was identical to products that had been passed for sale in Britain, its label would not have been cleared and it would probably be in French or German rather than in English.

The entire safety precautions

scheme—and pesticide safety is an emotive topic in Britain—was, therefore, being undermined. But the BAA's legal advisers have now said the scheme itself infringes Article 35 of the Treaty of Rome which forbids any agreements or undertakings that act as barriers to free trade within the EEC.

The question arises whether the UK Government and the BAA should try to maintain their existing safety practices, or whether they should adhere to EEC rules on free trade.

What the BAA has done is to apply for exemption from the EEC rules. Under certain circumstances, the European Commission can declare Article 85 inapplicable—provided it has been notified about the offending scheme.

It has now been notified about the UK's pesticide safety scheme. Whether it will grant an exemption or not remains to be seen.

Japan-Spanish group set to build Moroccan plant

TOKYO — A Japanese-Spanish consortium has received a letter of intent from Morocco to construct a \$500m (£115m) sulphuric acid plant, Mitsui and Company said yesterday.

A formal contract is to be signed next month between the Office Cherifien des Phosphates (OCP), Morocco's phosphate ore corporation, and a consortium comprising Mitsui, Mitsui Engineering and Shipbuilding and Spain's Fomento de Comercio Exterior SA (Fococex).

Under the full-turnkey contract, the group will construct the plant consisting of six units each with daily production capacity of 2,300 tonnes by 1985.

Last autumn the Japanese-Spanish consortium, France's Heurthey group and Britain's Sim-Chem group bid in the OCP's tender.

The winning group offered export finance, including an official yen credit, and Spain's Fund for Development Aid loans, it added. Japanese foreign ministry officials said Japan is ready to supply a Y10bn official credit to Morocco. They declined to say whether the loan would be used to help finance the plant project.

Japan's Ministry of International Trade and Industry (MITI) said yesterday that Japan has signed a joint export insurance agreement each with Spain and Austria. The agreements, with Österreichische Kontroll Bank A.G. and Compania Espanola de Seguros de Credito a la Exportacion, will make it easier and less risky for Japanese concerns to form consortia with local companies to win orders in third countries, MITI officials said.

Cyprus in bid to boost its investment potential

By David Tonge

THE EASTERN Mediterranean nation of Cyprus yesterday found itself cast in the unusual role of offshore tax haven. Discussion of the divided nation's potential emerged during a one-day seminar in London on Cyprus as a business centre.

"Welcome to Cyprus"—as Iago says in Shakespeare's Othello—was invoked as speakers listed the advantages which have already persuaded some 1,300 companies to establish offshore operations on the island.

Among those later cited as examples were the U.S. concerns of Hilton Hotels, Johnson Wax,

the National Cash Register (NCR) company, and PepsiCo, as well as such well known European transnational companies as Rothmans of the UK and the Dutch-based Philips electronics group.

Over 4,000 shipping companies have also taken advantage of the favourable tax status. As a result, the parallel importers were able to grab around 10 per cent of the UK's autumn herbicide market.

The large producers operating in the UK reacted by lowering their domestic prices.

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with countries such as Britain and West Germany. It is negotiating such treaties with Eastern Europe.

He also referred to its special arrangements with Greece, the importance of which has increased following Greek accession to the EEC.

Mr Taitanos, Customs and Excise director on Cyprus said the legislation on offshore companies would almost certainly be prolonged when it expires in 1985 and that rules governing shipping were to be extended by 10 years from 1983.

"We are adding new incentives, not reducing them," he commented.

Speakers also insisted that Cyprus, as a newcomer in the field of international tax planning, was not a country used only for tax avoidance.

Cyprus's dealings with the Middle East have jumped since Turkish troops seized part of the island in 1974. In 1980, Arab countries took nearly one-half of the Greek Cypriots' CE188m (£226m) exports, with clothing, shoes processed foodstuffs and chemical products being the main items involved. The Mon's share of Cyprus's CE244m imports that year came from the EEC.

More West German tourists visit U.S.

By Leslie Collitt in Berlin

DESPITE THE effects of recession on West Germany's tourist industry, the U.S. still remains a "Traum" or dream destination.

While foreign travel by West Germans fell 10 per cent last year, 3 per cent more West Germans visited the U.S. during the 12-month period—700,000—and a further increase is expected this year.

Not many years ago only a few U.S. airlines and hotel chains took part in the annual International Tourism Exchange in West Berlin. At the current fair, said to be the world's largest, the Americans occupy an entire hall under the auspices of the U.S. Travel Service.

At the moment they are licking their lips over reports in West Germany's best consumer magazine. It shows that German travellers to the U.S. rated that country higher in almost all categories than they did any other destination.

This included accommodations, service, meals as well as the "general situation in the country."

Mr John MacDonald of Capitol Air is optimistic about future growth in the German market. Capitol Air is offering Germans access to its domestic network across the U.S. and to Puerto Rico at cut rate prices if they book a ticket across the Atlantic. The offer is said to be meeting with a brisk response.

Mr Richard Jones of Delta Air Lines notes that Delta's base at Atlanta airport—second busiest in the U.S.—was little known to Germans until a competitor, Lufthansa, began flying transatlantic services to Frankfurt in 1979. He cites this as an example of two companies enhancing each other's business.

Mexico cuts tariffs on some imports

MEXICO yesterday reduced the import tariffs on 1,518 articles as part of its economic stability plan, William Chislett writes from Mexico City. The tariff reductions, which go as high as 20 per cent, cover basic foodstuffs, raw materials and capital goods, and apply to over half the value of Mexico's imports.

Sr Hector Hernandez Cervantes, Deputy Commerce Minister, said the aim of the tariff reductions was to keep down the prices of essential imported goods.

UK NEWS

Unemployed executives adopt the collective approach to job hunting

Raymond Snoddy meets the men behind a self help initiative for jobless professionals

AN UNEMPLOYED chemist... "Unfortunately it is not yet clear whether he will be so lucky in real life..."

together to market themselves and their skills aggressively as a group... "I wrote 300 speculative letters to companies and answered all suitable advertise-

ments... "He was on the local radio station in Portsmouth and I heard the programme..."

Portsmouth... "When you write to a company if you get a reply they say they will put your name on file..."

work... "PER plans to issue a leaflet about the group to encourage similar initiatives..."

which need extra management for a short period... "Although the group is based in Portsmouth it says it would be glad to hear from unemployed executives all over the country..."

Each weekday one of the members mans the telephone between 10.00 am and 4.00 pm... "Neither Mr Malendewicz nor Mr McNeill, the group chairman, have yet managed to find a job..."

But they hope they will not be members of the organisation they founded for too much longer.

Itec centres to increase access to Prestel

By Ian Hamilton Esq... "The DEPARTMENT OF Industry's 100 Information Technology Centres will be equipped with British-made electronic editing terminals which will open up access to Prestel..."

Business takes initiative in local affairs

By Lisa Wood... "AN INITIATIVE to boost public involvement in business was formally launched yesterday when the Business in the Community Council was established..."

Energy consumption rises for first time in two years

By RAY DAFTER, ENERGY EDITOR

ENERGY consumption in the UK has started to rise for the first time for two years... "Latest Government figures show 0.7 per cent more energy was used in the November-January quarter compared with the corresponding period of 1980-81..."

primary fuel consumption fell from the equivalent of 355.9m tonnes in 1979 to 358m tonnes in 1980 and 316m tonnes last year... "Although there was a 7.1 per cent increase in natural gas consumption in the latest November-January quarter, compared with the corresponding three months of 1980-81, demand for oil products and nuclear/hydro electricity was substantially down..."

Oil output rose 8.5 per cent and natural gas production 5 per cent... "The Chemical Industries Association yesterday called for a new study into the structure of the electricity bulk supply tariff..."

Tighter laws urged on investment management

By John Moore, City Correspondent

THE Council of the Securities Industry, the City's main self-regulatory body, has told the Department of Trade that legislation dealing with the regulation of investment management should be amended urgently... "The Prevention of Fraud (Investments) Act 1958 was largely designed to cope with practices that no longer prevail and it is universally agreed that the Act is ill-suited for the regulation of investment management..."

North Sea coal search to cost £3.5m

By OUR ENERGY EDITOR

THE National Coal Board has started a £3.5m offshore exploration programme to assess reserves at one of the biggest undersea coalfields in the North-East... "Four boreholes will be drilled between four and seven miles offshore in the North Sea to plot mining areas in the Wearmouth Colliery, Sunderland..."

2,500 feet below the seabed... "Wearmouth is already mined up to six miles out from the main coastal shaft..."

on establishing reserves in what is claimed to be the world's largest operational undersea coalfield, stretching from north Northumberland to south Durham... "The last borehole drilled offshore was sunk off Wearmouth in 1980 and proved the existence of the High Main, Yard and Hutton coal seams..."

Government blamed for rates rises

By ROBIN PAULEY

MOST people blame the Government for rate increases rather than their local council, according to a Gallup poll published today... "The poll asked people whom they thought mainly responsible for rate rises... 57 per cent thought the Government, 30 per cent the local council and 13 per cent did not know..."

The poll also shows that most people are unsure which services are provided by local authorities... "About 38 per cent would be prepared to pay more for improved local services such as schools and welfare, 32 per cent want services kept at their present level, while 22 per cent think services should be cut..."

for improved local services such as schools and welfare, 32 per cent want services kept at their present level, while 22 per cent think services should be cut... "About half think some services, particularly refuse collection and road repairs, should be contracted out to private companies..."

Tougher action urged against smoking

By GARETH GRIFFITHS

REGIONAL and district health authorities should draw up tougher rules to try to discourage smoking, according to a handbook by the Action on Smoking and Health pressure group... "The guide was launched yesterday and provides a series of model rules and objectives for health authorities..."

mokers rather than general distributors... "ASH views the reorganisation of the National Health Service in April as an opportunity for local health authorities to lay much greater stress on anti-smoking drives..."

similar handbook for local education authorities... "The West Midlands Regional Health Authority is having talks with the West Midlands Passenger Transport Authority about banning smoking on buses..."

BL Cars to inject £250,000 in graduates scheme

Lorne Barling looks at how academic discipline is helping plants

BL CARS, which has achieved annual cost savings of about £4m through a scheme allowing graduates to work alongside its engineers in developing new production techniques, is to invest £250,000 in its continuation and expansion... "The programme, run in conjunction with Warwick University, is aimed at bringing together academic disciplines and industrial skills in an environment where new ideas can be implemented quickly..."

work at a later stage... "The biggest single saving achieved by the graduates has been through the development of data banks to establish minimum tool requirements in BL plants..."

Prof Kumar Bhattacharya, professor of manufacturing systems at Warwick, said: "There are tremendous things ahead for BL, which has the potential to leapfrog the Japanese in many respects..."

procedures in choosing the right graduates, and reporting on their work every three months... "BL is the first of Warwick's handful of teaching companies to fund an expanded scheme itself, with Mr Cliff Erett, a former plant manager at Longbridge, as a teaching company manager..."

Liberty Life Association of Africa Limited (Incorporated in the Republic of South Africa)

PRELIMINARY RESULTS and declaration of dividends for the year ended 31 December 1981. Includes summary balance sheet, group income statement, and new business premium income.

D. DECLARATION OF DIVIDENDS. Table showing dividend details for ordinary and convertible shares, including dates of payment and shareholder information.

UK NEWS

Curtain up for arts productions on a grand scale at the Barbican

BY ANTONY THORNCROFT

THE £153m Barbican arts and conference centre in the City of London was opened officially by the Queen last night after years of controversy during its planning and building.

The London Symphony Orchestra, which will be based at the Barbican for three months of the year, played Wagner, Beethoven and Elgar in the 2,900-seat concert hall (which will

double as a conference hall by day), while the Royal Shakespeare Company, the resident performer in the theatre, performed some of its celebratory party pieces.

The Royal group moved between the two auditoria. The Queen also declared open an exhibition of post-1945 French art in the art gallery and a display of contemporary Canadian tapestries in the concourse. The

concert hall will be open to the public from tomorrow, but the RSC will not appear until May, when it will give previews of its first productions, Henry IV Parts One and Two, before the official first night on June 9.

The opening of the arts centre completes the entire Barbican development, which got underway in 1955. The Corporation of London has financed the long and costly

project from its rates. The current bill for the centre of £153m compares with the estimated cost of £16m when final approval for its construction was agreed in 1970. In the last year alone the bill has risen by £16.5m.

Although architecturally the Barbican belongs to another age, when the dreams of the planners and the Le Corbusier-influenced architects paid little regard to popular

feelings—the inluxurious interiors will meet with more approval than the austere outside.

There are two theatres, the concert hall, three cinemas, an art gallery, a conservatory, meeting rooms, restaurants, bars and the main City Library on the site, as well as the exhibition halls.

In the early years the revenue from conferences

and exhibitions is expected to meet the £5m-£6m annual cost of running the arts activities. The eventual plan is for the arts to be self-supporting—a tall order in today's economic climate.

The concert halls on the South Bank, a mile or so away, have suffered a decline in audiences in recent years and the Barbican will be offering a similar programme of concerts.

However, the arts centre—which will act as its own promoter as well as letting out the concert hall for hire—is planning to offer more popular music. Its first public concert tonight is typical: a Friday night is music night, concert to be broadcast on BBC Radio 2.

The presence of the LSO should help the Barbican to develop an identity, as will the residency of the RSC. At

its former London home in the Aldwych, the RSC could expect loyal audiences, approaching 80 per cent of capacity on an annual basis. It is adopting the same repertoire of Shakespeare plus forgotten classics and new plays.

Like the LSO, the company is confident that once the public has visited the Barbican out of curiosity, it will return.

Fowler cuts National Insurance rebate for company pension plans

BY ERIC SHORT

SOME EMPLOYEES and companies face higher National Insurance payments from April next year, as a result of minor changes by the Government on occupational pension schemes.

The changes affect employees who have contracted out of the earnings-related part of the state pensions scheme, and their employers.

It will also be more costly for employers who change their minds and decide to go back into the state scheme.

Mr Norman Fowler, Social Services Secretary, announced yesterday that the rebate in National Insurance contributions would be reduced from 7 per cent to 6½ per cent from April 1983.

The employee's reduction will fall from 2½ per cent to 2.15 per cent and the employers' from 4.5 per cent to 4.1 per cent, making employees bear a greater share in financing the NI scheme.

There will be a change in the method of calculating the cost of schemes, hiving back into the state scheme when stock markets are depressed.

The state scheme, which started in 1978 in its new form, gives employers the option to contract out of part of the scheme and provide that pension from a company scheme.

In return, the National Insurance contributions rates are reduced.

The terms for contracting-out are reviewed every five years and adjusted, according to changing conditions. The new

terms represent the considerations of the first review made since the scheme started.

At present the scheme provides a two-tier pension system—the basic rate flat pension, plus an earnings-related pension based on average earnings. Employees qualify for the full earnings-related pension after 20 years' service—that is, for employees retiring from April 1988.

Employers with company pension schemes have the option to contract-out of the scheme and provide the earnings-related pension known as the Guaranteed Minimum Pension (GMP), from their company scheme. The National Insurance contributions rates are reduced to provide the GMPs.

So effectively, the NI rebate is being invested in the company pension scheme to provide the GMP at retirement of the employee. The size of the rebate is related to the average cost of securing that pension.

On the previous terms, the reduction should have come down to 6½ per cent. But Mr Edward Johnston, the Government Actuary, in his review of the terms felt that the contingency margins in the

previous calculations were too high and could justifiably be cut. His new basis would have resulted in a 6 per cent rebate.

The pensions industry and employers organisations were concerned at this move. They said there was no justification for changing the basis after so short a period and pressed for the 6½ per cent figure, the Government Actuary's main supporter, at least in public, was the TUC.

In the end it would appear that Mr Fowler has made a political compromise. Indeed, he said yesterday that a reduction in rate as low as 6 per cent would put at risk smaller firms and those with above-average numbers of elderly and women employees.

Reaction to the move has been mixed. The Confederation of British Industry and the National Association of Pension Funds has attacked the Government for being too severe in its cut and endangering the partnership between State and occupational pension schemes.

The TUC, on the other hand, condemned the Government for not following the recommendation of the Government Actuary and bringing the rebate down to 6 per cent. It also condemned the Government for hitting employees rather than employers.

Increase in commission on stocks attacked

By John Moore, City Correspondent

A STRONG ATTACK against the Stock Exchange's plans for increasing charges on deals done within its market has been made by the Association of Investment Trust Companies.

Amid growing opposition to new commission rates proposed by stockbrokers, the association has told the Stock Exchange it does not consider that a convincing case has been made out for an increase in the scale of commissions.

The association has argued that if an increase is to be imposed it is important that it should be spread fairly and in a way which will not damage the future efficiency of the stockmarket.

The association is concerned that the new rates will deter the small private investor from investing directly in equity shares (through the stock market).

As institutional investors, most investment trusts would benefit in the short-term if a disproportionate amount of the increased commissions were levied on the smaller bargains, says the association.

The association proposes that the rates of commission up to a £10,000 consideration should remain unaltered and any increase in commissions should be spread as evenly as possible above that figure. If increases are to be imposed on considerations below £10,000, the percentage increase should be no greater than the average increases above the £10,000 consideration levels, it says.

Clare group comes out against special state aid to industry

BY MAX WILKINSON, ECONOMICS CORRESPONDENT

A MORE purposeful government strategy of special measures to help industry would probably do more harm than good, the Clare group of economists says in an article just published.

The group includes Sir Alec Cairncross, former master of St Peter's College, Oxford, and several other distinguished economists.

It has argued strongly for a relaxation of the economy and has been influential in formation of Social Democratic Party policies.

The article, in the Midland Bank Review, says the success of previous industrial policies has been very dubious under both the Labour and Conservative Governments.

As the most obvious examples it cites the development of Concorde and other aviation projects which failed to make a satisfactory return, and the "costly failure" of policies of developing nuclear power stations.

The article, written jointly by Sir Alec, Prof David Henderson of London University and Prof Aubrey Silberton, Imperial College, London, lists other "questionable or mistaken" policies.

These include the arranged mergers of the late-1960s (including BL); the setting up of aluminium smelters including the ill-fated Invergordon plant; a series of measures affecting computers and machine-tools; and the recent National Enterprise Board investment in office

Bank chief gives views on EMS

BY MAX WILKINSON

MEMBERSHIP of the European Monetary System could provide the authorities with a new policy instrument to supplement and possibly replace its present monetary target, Mr Robin Leigh-Pemberton, chairman of the National Westminster Bank, said yesterday.

However, he did not think there was an urgent need to join the EMS while the Govern-

ment continued to pursue policies of sound financial discipline in the domestic economy, he told a meeting of the London Europe Society.

It was not clear whether the present parity of sterling, particularly the rate against the D-mark was the right one to fix within the EMS.

In view of such uncertainties, it would be best to adopt a wider fluctuation band for the pound within the EMS, if Britain did eventually join. The Government should not be in a hurry to participate until conditions were right.

Mr Leigh-Pemberton said: "My belief is that the Government will have to give greater weight to the exchange rate in its policy, whether or not Britain joins the EMS."

JCB ends Leyland Vehicles contract

By Mark Meredith, Scottish Correspondent

THE J. C. Bamford earth-moving equipment company based in Staffordshire has pulled out of the remainder of its £5m contract to buy engines from Leyland Vehicles' Bathgate plant near Edinburgh. A Leyland official said the decision threatens a further 200 jobs at the factory.

Leyland Vehicles' restructuring plans for its truck division have required more than 1,300 redundancies from Bathgate and the ending of tractor production there. The plans led to a month long strike before the workforce agreed to the proposals.

During the strike, JCB said it would shift part of its order for engines from Bathgate to Perkins in Peterborough. Yesterday the company confirmed that the rest of the order would also be terminated.

A Leyland Vehicles representative said that specialised engines would still be produced for JCB at BL plants in the south.

Hardship fears

THE GRAMPIAN region of Scotland has warned of economic hardship to its traditional industries if the Government carries out its plans to remove assisted area status in August, making it ineligible for official aid.

The oil industry has, according to a recent study, given the region a false overall appearance of health. Jobs outside the oil industry have been lost at a more rapid rate than in Scotland as a whole.

Talbot seeking oil barter deal with Iran

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

TALBOT UK hopes to solve the problem of getting paid for the cars it ships to Iran by arranging an oil barter deal, said Mr George Turnbull, chairman, yesterday.

A three-man Talbot team is now in Iran and the jobs of 2,500 employees at the Stoke Coventry engine plant which relies on Iran for most of its work could be depending on their efforts. The workforce, laid off before Christmas is being supported by the Govern-

ment's short-term working compensation scheme. Talbot stopped shipments last autumn when lines of credit dried up. The last payment was in September.

Last year the company shipped 70,000 kits to go into the Paykan model made by the Iranian national company. This represents Britain's biggest single motor industry export order and is worth over £100m a year.

If Talbot cannot find a way of sorting out the financial tangle

it would have to give up hope of breaking even this year, said Mr Turnbull.

● Holt Lloyd International, the maker of car care products will be closing its Barry, South Wales factory as a result of increased competition and falling demand in its UK markets.

● The Colt Car Company which imports Mitsubishi vehicles from Japan has suspended six dealers who also took on a franchise for a Korean car, the Hyundai Pony, launched in Britain earlier this year.

Antibiotics plant in switch to coal

BY MAURICE SAMUELSON

The Liverpool factory of Distaproducts—one of the largest in Europe making antibiotics—is switching from oil to coal in a £3.5m effort to reduce its fuel costs.

Distaproducts, a subsidiary of the U.S. Eli Lilly Corporation, employs more than 1,000 people on its 40-acre site at Speke.

The company will receive a substantial grant from the Industry Department.

Almost £3m will be spent on four shell boilers, to be constructed by Babcock Power, part of Babcock International, at Renfrew, Scotland. This is one of the biggest orders of its kind in recent years.

Extension of regional subsidies considered

BY JOHN LLOYD, LABOUR EDITOR

THE TUC has proposed a range of regional subsidies including a £650m scheme to create employment and boost regional investment.

The main subsidy proposed by the TUC in its discussion document Regional Industrial Policy is designed to encourage employment, and is seen as a "central component of a future regional policy strategy."

The subsidy would: ● be set at 20 per cent of average earnings, that is, it would be worth £25 a week to the employer for each worker taken on, available for one year; ● generate extra output worth £1.5bn; ● create an estimated 250,000 jobs over one year and 167,000 jobs in the long term;

Interest rates cut

NATIONAL Westminster Bank is cutting interest rates on Business Development Loans and Farm Development Loans by half a percentage point.

The net effective rates in each case will vary from 15 to 16.2 per cent depending on the term and whether security is offered.

North West

The coal will be handled on site by the latest pneumatic equipment, designed and supplied by Macawber of Doncaster. In addition to antibiotics, recently entered the field of genetic engineering.

● Parkinson Cowan GWB, one of Britain's best-known shell boiler makers, has been re-named Thomson EM Industrial Boilers, it was confirmed yesterday.

PAPERS TO THE NATIONAL ECONOMIC DEVELOPMENT COUNCIL

TUC urges £650m regional jobs boost

BY JOHN LLOYD, LABOUR EDITOR

The TUC has proposed a range of regional subsidies including a £650m scheme to create employment and boost regional investment.

British Aerospace in talks on A-320

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE POSSIBILITY of UK taking a share in the development of the proposed A-320 150-seater version of the European Airbus will be discussed in Toulouse tomorrow by Mr Norman Lamont, Minister of State in the Department of Industry.

Mr Lamont will visit the Airbus Industries headquarters with Sir Austin Pearce, chairman of British Aerospace.

The visit had originally been set for early January, but was postponed because of bad weather. British Aerospace already has

a 20 per cent stake in Airbus Industrie, building the wings for the 250-seat A-300 and smaller 200-seat A-310 Airbuses.

Airbus Industrie is anxious to press ahead with the 150-seat A-320, but is still awaiting decisions from its German and British partners on their participation in terms of work-sharing and financial contribution.

British Aerospace has told the Government that there are several possible options—either to continue building wings, or to undertake the forward fuselage and flight deck, or to undertake final assembly in the

UK, or to make other parts of the aircraft.

In addition in discussing the A-320, Mr Lamont and Sir Austin, accompanied by officials of the Department of Industry and British Aerospace, will also review progress on the A-300 and A-310.

● A new airline, Metropolitan Airways, will take over the Link-City domestic air routes between Newcastle, Manchester, Cardiff, Bournemouth and Birmingham from Dan-Air. Dan-Air's trunk routes from London are not affected.

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† SOURCE DELOITTE, HASKINS AND SELLS — JULY 1981.

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Give industry more help with fuel saving

BY MAURICE SAMUELSON

THE GOVERNMENT'S reliance on prices to stimulate the more efficient use of energy is proving only partly effective, according to a paper submitted by Mr Geoffrey Chandler, director-general of the National Economic Development Office.

Mr Chandler suggests that of the £149m being spent by the Government on conservation, more should go to industry, in view of its importance as an energy consumer.

Most of the money in fact goes to the public sector (£75m) and in supporting domestic conservation (£35.5m).

Mr Chandler estimates that industries other than iron and steel, agriculture and the energy producers have cut their ratio of energy consumption to output by a mere 0.3 per cent a year between 1972-80.

Although he sees much scope for improvement his paper lists various reasons why this is not taking place.

In energy intensive industries, where the recession has had a particularly severe effect, companies have reached the

Construction chief attacks red-tape delays on projects

BY MICHAEL CASSELL

THE construction industry's resources are being grossly underutilised, the National Economic Development Council was told yesterday.

A report from Mr Gordon Brunton, chairman of the Civil Engineering Economic Development Committee, expressed deep concern about the recession in the industry. The level of maintenance, renewal and additions to the country's infrastructure was running "well below a prudent minimum."

In this situation it was disappointing to find public authorities—above all central Government—underspending their capital allocations because of lack of work ready to put out to tender.

Motorway and trunk road schemes had been underspent by 9-22 per cent in each of the last five years, "because not enough work has got through the statutory and administrative hoops." There was the prospect of another big underspend this year.

Mr Brunton, who said unemployment in construction was running at about 20 per cent,

Construction chief attacks red-tape delays on projects

claimed that sizeable civil engineering schemes, which might take only two years to construct, could take 10 to 15 years to go through pre-contract procedures.

The civil engineering "Little Noddy" is repeating its demand that the Government should make immediately available an additional £200m a year for works which could be started without delay. Ministers are still being urged to ensure that longer-term, essential projects can be implemented when needed by financing the

required preparatory work.

The civil engineers have been examining ways of financing infrastructure investment to augment funds available from conventional public sector channels.

They have made progress on two specific alternatives. One plan would involve a financial contribution from those who stand to benefit from a new scheme, while a royalty scheme for new roads would see the investor paid, according to traffic volumes.

Construction chief attacks red-tape delays on projects

point where attempts at conservation are being displaced by the effort and cash needed, "in many cases, for short term survival."

In other industries management effort and resources are often used for what are seen to be higher priorities.

There are also strictly limited resources available for the substantial management effort needed to squeeze more savings out of good housekeeping schemes—that is in monitoring and control.

Urging greater government financial support, the paper notes that both the French and German governments offer substantial financial support to their industries. Government agencies in these countries also guarantee access to funding to sound companies that submit conservation projects.

Tebbit Bill could lead to 'worst blunder'

By John Lloyd, Labour Editor

A SENIOR Labour MP said yesterday the forthcoming employment legislation would remove from trade unions the obligation to contribute to stable industrial relations.

Mr Eric Varley, the shadow Employment Secretary, told a conference of General and Municipal Workers' shop stewards in the electricity supply industry that the Government would rue the day it introduced the legislation.

This is the Employment Bill introduced by Mr Norman Tebbit, the Employment Secretary.

Mr Varley said: "It becomes law they may blunder into the worst period of industrial relations this country has ever seen. If it is implemented—if it is not widely accepted—then they will find it will break in their hands. Sooner or later some employer will want to use it."

He said trade unions had no need to take a lead from the present Government on individual rights because it had itself been responsible for a diminution of rights. Trade unions themselves had never sought to coerce workers who had genuine and deeply felt ethical or religious objections to closed-shops.

He said it was clear the attempt to legislate to compensate victims of the closed-shop in the period of the last government was "bogus".

"The very basis of trade union activity is to strive for 100 per cent union membership. The objective of the legislation is quite clear—it is to weaken trade unions."

Dockers to fight job scheme change

BY BRIAN GROOM, LABOUR STAFF

A DOCKERS' leader warned yesterday that attempts to move away from the statutory employment regime for 18,000 registered dock-workers would be resisted.

Mr John Connolly, national docks secretary of the Transport and General Workers Union, said the question of changing to voluntary regulation had been touched on in talks with employers taking place in a working party of the industry's national joint council.

The working party is due to meet again on March 12. It is studying the future of the statu-

tory national dock labour scheme. This provides for employers and the union side to regulate the strength of the registered workforce jointly in scheme ports.

Mr Connolly said there had been substantial job losses over the years in spite of the scheme's alleged inflexibility.

Employers are approaching the talks cautiously. Their first priority is persuading the Government to give them financial help with about 4,000 voluntary redundancies over the next three to five years.

Mr Connolly would rather have money spent on invest-

ment than on redundancies. The cost of last year's 4,785 voluntary severances, which raised the industry's debt to the Government for severances by 380 per cent to about £60m, was depressing the level of this year's pay deals, he said.

Offers and settlements in the current round have mostly been in middle to upper single figures. Following the 6 per cent settlement last weekend at Tees dock, ending a 15-week strike, a dispute is threatened at the Port of London's Tilbury dock.

The National Amalgamated Stevedores and Dockers Union,

representing about 300 out of 1,800 dockers covered by the enclosed docks agreement, has threatened to strike from Monday over an offer worth about 5.5 per cent, with a guaranteed minimum increase of £3 a week.

The dominant TGWU is halting its members on the offer. A meeting is set for tomorrow with the port's arbitration body, the Port of London executive council, in a bid to avert the strike.

At the Port of Bristol, 700 dockers have been operating an overtime ban since February 11, over a 6.5 per cent pay offer.

Arbitration on London weighting for teachers

By Our Labour Staff

TALKS WERE continuing last night between leaders of 450,000 teachers and local authority officials over a claim for pay rises of about 12 per cent.

Both sides agreed yesterday to refer to arbitration a separate claim for a 13.8 per cent rise in the London weighting allowance paid to 188,000 teachers. The local authorities had offered a 7.5 per cent increase.

But it was still not clear last night whether any significant progress was being made over the local authorities offer of 3.8 per cent on basic pay rates.

More than 900 members of the National Union of Teachers continued their week-long strike action in the London Borough of Barking yesterday. The teachers are protesting against the council's plan to cut staffing levels by 149 jobs over the next two years.

The teachers say that the scale of the cuts would force the closure of whole departments in several of the council's 59 schools.

The national executive of the second largest teaching union, the National Association of Schoolmasters—Union of Women Teachers, will be asked today to back the action

Health service union may call overtime ban to press pay claim

BY IVO DAWNAY, LABOUR STAFF

THE CONFEDERATION of Health Service Employees warned yesterday it might call for an overtime ban and work-to-rule if the Government insisted on confining pay rises to its 4 per cent cash limits.

Mr Albert Spanswick, Cohse general secretary, added that the 200,000-strong union was not prepared to endorse any pay offer similar to that made to Civil Servants allowing some staff groups larger pay rises than other health service workers.

"We are talking about maintaining standards of living for our members," he said. "We are not going to do that if we allow any group to have a higher increase at the expense of others."

The union, in line with other staff groups represented on the National Whites' Council, is seeking pay rises of about 12 per cent and reductions in working hours.

The management has not made a pay offer but has floated instead a package of measures suggesting a possible adjustment to existing pay scales and holiday allowances. A formal offer from the management is expected at a series of meetings

next week. Yesterday Cohse's national executive committee pledged full support for the lobbying of MPs on health service pay, planned by the TUC for March 15.

The executive also called on members to participate in nationwide demonstrations and mass meetings intended to win public support for the pay claim.

Cohse branches will be balloted on the pay offer as soon as it is made. They will be asked to specify what industrial action is likely to be supported if their claim is rejected.

To highlight low pay in the Health Service, Cohse has published a survey of the wage levels of 50 staff at the Royal Surrey County Hospital.

The survey pointed out that a nursing officer, the most senior nurse on duty, in charge of four wards of 30 beds each, was paid £115 a week only. A cleaning worker employed at the same hospital was paid £32 for a 30-hour week.

Mr Spanswick described the survey's findings as "a national scandal."

Evans says unions need a strong Labour Party

BY OUR LABOUR EDITOR

MR MOSS EVANS, general secretary of the Transport and General Workers' Union, said yesterday that a strong Labour Party was a necessary complement to strong trade unions.

He was speaking at his union's annual dinner at the Foot of the West, administration of this country.

Mr Evans said the need for unions to amalgamate to challenge the might of large corporations remained as great as ever. He welcomed into the TGWU two new unions—the National Union of Agricultural and Allied Workers and the National Union of Dyers, Bleachers and Textile Workers.

cannot be achieved by industrial strength alone. We must have a political voice, a voice that can speak for all working people. That can only be the Labour Party and it is the job of all of us to see that Michael Foot forms the next administration of this country.

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Times talks continue

BY OUR LABOUR STAFF

MR OWEN O'BRIEN, general secretary of the National Society of Operative Printers, Graphical and Media Personnel, was yesterday empowered by the union's executive to take over talks at Times Newspapers.

But Mr O'Brien said it was not necessary for him to step into negotiations while progress was still being made. So far, discussions with management have been conducted at chapel (office) and branch level.

Leaders of the two Natsopa clerical chapels and the union's machine assistants' chapel at The Times resumed talks with management last night on the company's plan to cut up to 600 staff jobs and 900 casual shifts.

On Tuesday, the company denied reports that it had agreed to lower its demand for 330 redundancies from clerical workers to 225. However, Mr Rupert Murdoch, the chairman, said on leaving for New York that there had been fresh signs of progress in several areas of negotiations.

Mr David Astor, nephew of the Observer's former editor, yesterday announced that a new consortium has been formed to buy The Times should Mr Murdoch decide to close it.

The consortium would include Mr David Dimbleby, the broadcaster, Mr Peter Jay, chairman of TVAM, and Mr Jack Jones,

'Guarantee' for turkey strikers

MR BERNARD MATTHEWS has told striking workers at his turkey farms in Norfolk and Suffolk that they would not lose their jobs if they returned to work.

Mr Matthews, a leading turkey producer, gave his guarantee in a local press advertisement.

This is Thomas. One day, he might win the Nobel Prize. Or perhaps he'll even get a job. (Anything's possible, after all) But for two hours last Autumn, all his glorious futures hung in the balance. He contracted an infection. His temperature soared and he fell into convulsions. Before we got together with British Telecom, four hours might elapse between the development of serious symptoms and a patient's admission to hospital. Now, thanks to the national radio paging system, a doctor can be alerted to an emergency by a 'bleep,' carried about his person, enabling him to save vital minutes in the treatment of serious illness. So it was with Thomas. His GP was at his side within an hour, and a potentially-fatal situation defused. One day, he'll know enough words to thank his lucky stars. Meanwhile, it's hard to resist raising

an eyebrow at those who depict the microchip as the harbinger of a new Dark Age, in which honest flesh and blood will be surplus to requirements.

For there's nothing inherently sinister about a silicon chip. It is, after all, merely a slave. It does what it's told.

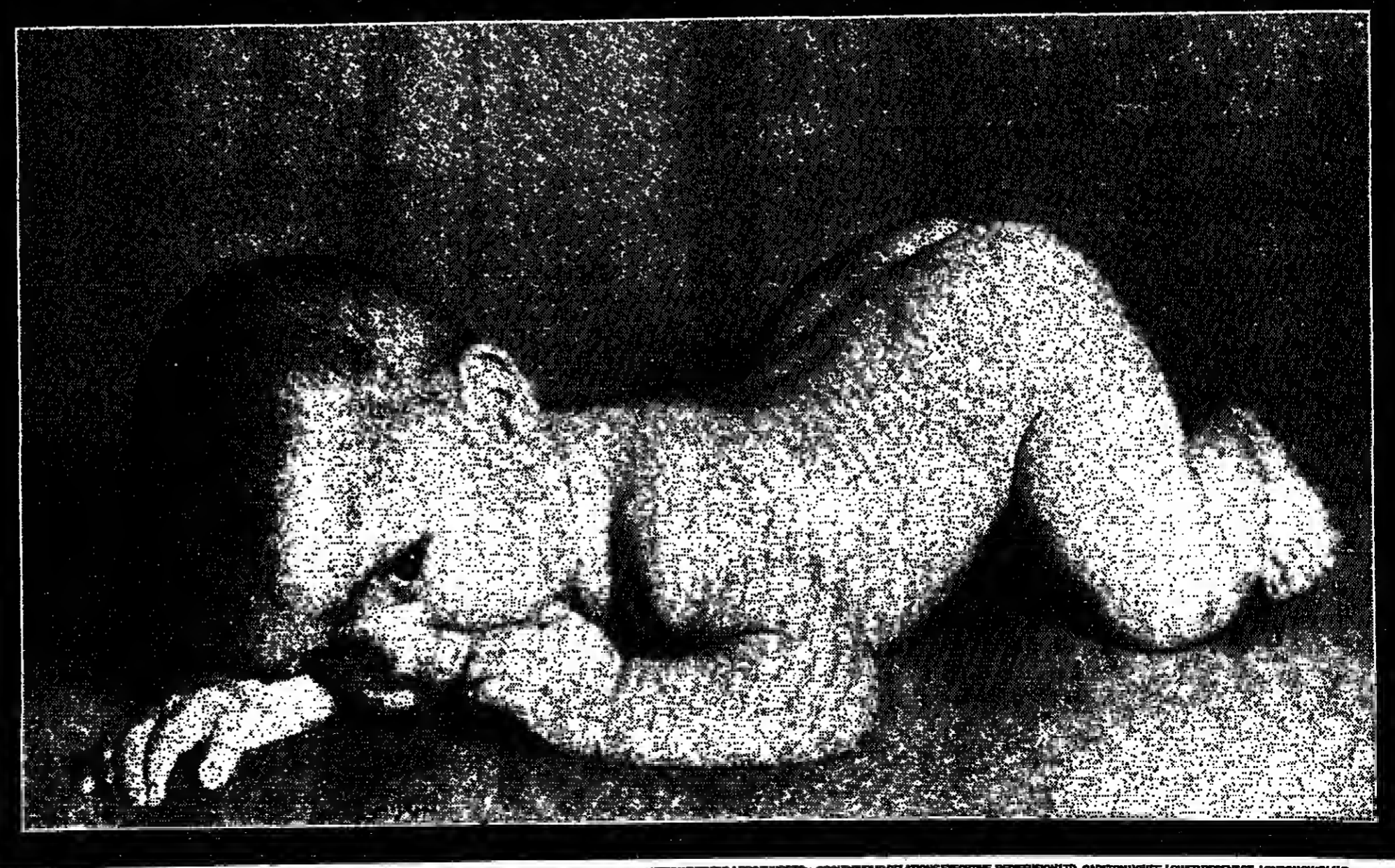
We tell ours, among other things, to train pilots in our flight simulators; to entertain us through our television and recorded music systems; and to take the drudgery out of office work through our advanced, desktop Teleputer terminals.

In fact, Thomas will bump into us in all sorts of unexpected places as he grows up.

And we believe that, thanks to us, his world will be rather better than the one he almost left, last September.



A MICROCHIP GAVE THIS MAN A FUTURE.



WITH A NUMBER OF 22501, REDIFFUSION IS ALWAYS WITH YOU. IF YOU WOULD LIKE TO KNOW MORE ABOUT US, WRITE FOR A BROCHURE TO: GROUP PUBLIC RELATIONS EXECUTIVE, REDIFFUSION LTD, CARCROFT HOUSE, LOWER REGENT ST, LONDON SW1W 4LS.

UK ECONOMIC INDICATORS

Table with columns for Economic Activity (Indices of industrial production, manufacturing output, retail sales volume, registered unemployment) and Vacancies (All seasonally adjusted). Rows show quarterly data from 1981 to 1982.

OUTPUT—By market sector, consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

Table with columns for Consumer goods, Invest. goods, Intmd. goods, Eng. output, Metal mfg., Textile, Housg. etc. Rows show quarterly data from 1980 to 1982.

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance, current balance (£m); oil balance (£m); terms of trade (1975=100); exchange reserves.

Table with columns for Export volume, Import volume, Visible balance, Current balance, Oil balance, Terms trade, Resv. US\$bn. Rows show quarterly data from 1980 to 1982.

FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (three months' growth at annual rate); domestic credit expansion (£m); building societies' net inflow; HP, new credit, all seasonally adjusted. Minimum lending rate (end period).

Table with columns for M1, M3, Bank advances, DCE, BS, HP, MLR. Rows show quarterly data from 1980 to 1982.

INFLATION—Indices of earnings (Jan 1975=100); basic materials and fuels, wholesale prices of manufactured products (1975=100); retail prices and food prices (1974=100); FT commodity index (July 1982=100); trade weighted value of sterling (1975=100).

Table with columns for Earnings, Basic mfgs., Wholesale, RPI, Foods, Comdty, Strig. Rows show quarterly data from 1981 to 1982.

* Not seasonally adjusted.

UK NEWS - PARLIAMENT and POLITICS

Atkins predicts success on EEC payments

BY IVOR OWEN

BRITAIN will succeed in getting a better deal on the level of its contributions to the EEC budget, Mr Humphrey Atkins, the Lord Privy Seal and deputy Foreign Secretary, assured the Commons yesterday.

Nott announces expansion of reserve armed forces

FINANCIAL TIMES REPORTER

UP TO 7,000 young people are to be given the chance of two or three weeks' training with each of the armed forces, Mr John Nott, Defence Secretary, announced in the Commons yesterday.

Solidarity questions its 6,000 members

By Elinor Goodman

LABOUR'S Solidarity campaign is sending a questionnaire to its 6,000 supporters asking them what they think the organisation's priorities should be in its fight against the hard Left.

Three-year tobacco and sport deal

By Peter Riddell, Political Editor

A THREE-YEAR agreement covering tobacco companies' sponsorship of sports events was announced yesterday by Mr Neil Macfarlane, the Minister for Sport.

Commons Sketch

Forget invincible, now it's three cheers for the Terriers

THE ANNOUNCEMENT in the Commons yesterday by Mr John Nott, the Defence Secretary, provided some confirmation that the Government is in trouble over its defence policy.

Conservative MPs have grown increasingly strident as the Invincible aircraft carrier has been sold off to the Aussies and the cost of Trident has placed a greater strain on conventional forces.

Thatcher toughens line on SA cricket tour

By Peter Riddell, Political Editor

THE PRIME MINISTER yesterday took a somewhat tougher stand against the tour to South Africa by a group of English cricketers than during Commons questions on Tuesday when she refused directly to condemn the visit.

SDP outlines £4bn plan for alternative Budget

By Peter Riddell, Political Editor

A BUDGET PACKAGE adding about £4bn out to the public sector horrowing requirement was outlined last night by Mr John Horam, Social Democratic economic spokesman in parliament.

Pressure on Tebbit to tighten Employment Bill

By Elinor Goodman, Political Correspondent

MR NORMAN TEBBIT, the Employment Secretary, faces new pressures from Tory right-wingers to tighten up the Employment Bill now going through Parliament.

Edwards rejects Welsh water equalisation

By Robin Reeves, Wales Correspondent

SUGGESTIONS for defusing the growing row over soaring Welsh water rates were yesterday rejected by Mr Nicholas Edwards, the Secretary of State for Wales.

Edwards rejects Welsh water equalisation

By Robin Reeves, Wales Correspondent

MR EDWARDS told the Welsh Affairs select committee that Wales's position was not unique, Public anger at the steep rise in Welsh water charges was in part justified, but the strong feelings also arose from misunderstandings.

with the announcement that "Dads Army" is to be resurrected with the creation of a new Home Service Force for those with service experience.

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ful. I don't put it any higher than that." The master plan also envisages 12 new Territorial Army centres across the country. Imagine the consternation in the Kremlin as the maps are rolled out and Soviet strategists puzzle over the significance of this latest capitalist scheme.

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Mr John Silkin, Labour's defence spokesman had no doubts. It was merely a smokescreen to cover up the deficiencies of our conventional forces resulting from the cost of Trident.

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Advertisement for Viewdata '82, featuring logos for IBM, Mullard, S&C, ICL, and Rediffusion. The text describes the show as a major opportunity for the European videotex industry in 1982, held at the Wembley Conference Centre from October 12-14, 1982 in London. It lists various exhibitors and provides contact information for Online Conferences Limited.

Belfast S: can Paisley be stopped?

Margaret van Hattem on today's Ulster by-election

Is Ian Paisley unstoppable? That is the only question posed in today's by-election in South Belfast, but the prospect of elections for a new Northern Ireland Assembly later this year has given it more urgency.

Today, Mr Paisley challenges the Unionist establishment in its strongest bastion. If his Democratic Unionists, in the person of the Rev William McCrea, his claim to speak for Unionist Ulster will be upheld. This would probably spell the end of the Official Unionist Party, at least in its present form.

Not a single issue or debate has been allowed to mar the effect. The man who fills the seat at Westminster will be powerless to do anything constructive for his constituents goes without saying. Resistance, defending the Unionist position against Westminster's attempts to foster political progress, is what this election is about.

Fanning southward from central Belfast, the constituency incorporates a fair cross-section of Unionist society, interrupted by a few isolated pockets of working-class Roman Catholics and a thin sprinkling of middle-class ones.

It therefore provides a credible testing ground for the theory that Paisleyism appeals mainly to working class Protestants, while the middle classes remain true to the more conventional style of the OUP.

Although some of the skilled workers, particularly those employed by Harland and Wolff and the small engineering firms which act as its suppliers, are under threat, South Belfast has the lowest unemployment rate of the four Belfast constituencies.

Its candidate is Mr David Cook, a 38-year-old Cambridge educated lawyer and a popular former Lord Mayor, who hopes to recover ground lost in the 1981 local government elections.

But he speaks more softly and less provocatively. Should he win the seat he would probably be the establishment candidate to take over the party leadership.

Party and Mr Jagat Narain of the One Ruman Family—are not expected to poll significantly, though Mr MacMichael could take crucial votes away from Mr McCrea.

But his success might postpone the crisis for many months. While strongly supporting the present leader, Mr James Molyneux, he recognises that the

Resistance, defending the Unionist position against Westminster's attempts to foster political progress, is what this election is about. The only contest is over who should lead the fight.

General election: Rev R. S. Bradford (OUP) 30,116; JBC Glass (Alliance) 17,715; S. R. McMaster (UUnionist) 4,882; S. J. Cunningham (SDLP) 3,390; E. Holmes (N.I. Lab.) 1,643. Majority 18,401.

TECHNOLOGY

EDITED BY ALAN CANE

UMIST hails synthetic oil manufacture breakthrough

BY NICK GARNETT, NORTHERN CORRESPONDENT

COST EFFICIENCY is the name of the game in manufacturing synthetic fuel. There are all kinds of ways of making fuel but if it is more expensive to do that than it is to extract natural energy resources from the earth then the theory might as well remain in the textbook.

That is why UMIST (University of Manchester Institute of Science and Technology) is claiming a major breakthrough in the production of synthetic crude oil.

The pilot reactor which converts refuse into oil has been operating for almost six months. The analysis of these tests and the construction of a commercial plant using the same process has led the two scientists most closely associated with the project to claim some spectacular figures.

One of these is that the technique should be able to produce crude oil commercially at about \$15 a barrel—half the current price of natural crude.

Calorific value

The tests also indicate that the method is not beset by two further problems which have dogged some other synthetic fuel production techniques.

The quality of the crude is high and there are as yet no signs of any corrosive effects on the reactor.

The two inventors of the technique—Dr Noel McAuliffe and Mr Roger Benn, both at UMIST—were not impressed by two already-tried methods.

One is "pyrolysis", which is to be utilised in the West Midlands in the world's first commercial scale plant to produce oil, scrap fuel and scrap steel from used tyres.

McAuliffe argues that tests on this method have tended to produce oil of low calorific value and the pilot plants have been seriously affected by corrosion. One Conoco plant in San Diego had to be shut down after 18 months for just this reason.

The other method is fermentation of cellulose material to obtain alcohol. The biggest commercial venture using this is Brazil's production of alcohol fuel.

"We feel fermentation is not the right technology," McAuliffe says. "It is a slow process, needs very large storage facilities and produces fuel of low calorific value."

Both McAuliffe and Benn believe that at the end of the day Brazil will have travelled down a cul-de-sac with its alcohol plants.

The McAuliffe-Benn method is based on reacting cellulose—basically vegetable matter and paper in refuse—with hydrogen. It uses heat and pressure, a metallic catalyst and a processing liquid.

The processing technique is similar to the Lurgi model which was used by the Germans to produce synthetic fuel in the last war and is in effect utilised by the South Africans in the Sasol coal-to-oil plants.

UMIST points to five cost factors which it says gives its technique major advantages over other processes.

The garbage feedstock would effectively be supplied at nil cost. Local authorities already have to collect and process refuse. Big courtyards such as Manchester have treatment plants which would need relatively modest modifications to produce feedstock suitable for the reactor.

This consumes cellulose material but it can also handle certain small pieces of plastic and textiles and other small elements of inert matter. It probably needs the latter as an absorbent of potentially corrosive gas.

Greater Manchester metropolitan county, which has been funding the programme, has earmarked £150,000 to introduce some fine tuning to its garbage processing plant at Radcliffe to make the processed refuse even more suitable for the reactor.

Such plants as Radcliffe though already separate out much of the material—largely metallic—which the UMIST process cannot absorb.

The most commercially cost effective plants using the process would have a capacity of 500 to 2,000 tonnes of garbage a day. Greater Manchester produces about 3,000 to 4,000 tonnes of refuse daily of which two thirds is cellulose.

Ten tonnes of feedstock gives 26 barrels (3.7 tonnes) of high quality sulphur-free crude.

Bigger plant

A main worry on costing was the hydrogenation process. Hydrogen is very expensive. The most pessimistic view was that the technique would require a very significant and constant injection of hydrogen—so much as seven molecules of hydrogen to react with each sugar unit in cellulose.

As it turned out the most optimistic view has been borne out. The process needs no input of hydrogen. All it uses

is generated within the plant itself by water gas reaction.

The longer it takes to convert cellulose into oil, the bigger a commercial plant needs to be. That spells higher construction costs and greater expenditure on powering it.

The UMIST team claims some dramatic conversion times. McAuliffe believes the process of transforming refuse to oil might take as little as two minutes. Others suggest about 10 minutes. The scientists are not fully sure about these times but the speed of conversion is very rapid.

The technical design and building of the pilot reactor carried out under the leadership of research assistant, Stephen Spruce—has taken little more than two years instead of the originally-estimated five.

No corrosion

Both UMIST and the Salford University Industrial Centre (SUIC)—through which Greater Manchester's funding has been channelled and which has itself carried out some of the engineering work—believe there should be no significant problems in scaling up the UMIST plant to the size of a full commercial venture.

The estimated £20m building cost of a 1,000 tonnes a day plant includes the start of net repayments after five years.

The process appears to generate no by-products which are awkward to handle. The main by-products are water and carbon dioxide which is simply recycled and can be released safely into the air.

Strips down of the reactor have as yet shown no signs of corrosion. There is one element of concern here though. The decomposition of PVC—a substance inevitably found in all garbage—can result in the emission of hydrogen chloride acid gas which is corrosive.

So far there has been no evidence of this gas and the UMIST team believes that the small amount of inert material fed into the reactor must be absorbing and therefore neutralising this.

That is one area for major testing though as UMIST, SUIC and Greater Manchester get on with the job of attracting a contractor to assist in the design of and then actually build a commercial-sized reactor to oil plant. Petro-chemical plant constructors are already showing signs of interest in doing that.

DALE GENERATING SETS. For prime power, standby and the construction industry. Dale Electric of Great Britain Ltd., Electricity Buildings, Fley, Yorks, YO14 9PL, U.K. Tel: 0723-514941 Telex: 52185

Reliable docket printer

BY REDUCING moving parts to an absolute minimum, Control Systems of Uxbridge has been able to design a docket printer that will operate reliably over long periods under adverse environmental conditions.

Called AF3, the unit can be interfaced with any microprocessor system having ASCII output and will provide the docketing for such on-line systems as process monitoring, automatic quality control, measuring and weighing processes, warehousing and stores control.

Linking is by means of a sintered nylon roller, eliminating the problems of ribbons. But in addition, the twin Y x 5 dot matrix printheads remain static and the paper stock is rolled past them, allowing printing to be speeded up. Speeds up to 60 characters/sec are achieved, and the machine can print on card up to 0.25mm thick.

The company says it has had five machines on a year's trial at a major tyre moulding plant. Each has printed more than 1,000 dockets a day, without maintenance. More on 0895 51255.

Drum memory from Vermont

PRICED AT under \$3,000 and able to store over 10 megabytes of data, a new drum memory from Vermont Research of Leatherhead, the model 6064, has been designed to withstand shock, vibration, extremes of temperature and dust contamination.

Although developed primarily for Vermont's traditional markets—telecommunications, process control, scientific research—the system is also expected to find applications in industry where "a faster, more reliable alternative to Winchester drives, especially in adverse working environments" is called for.

With a track switch time of only ten microseconds and single cylinder seek time of 8.3 milliseconds, the model 6064 gives users a medium capacity, mass memory option with high performance characteristics—approaching those of fixed head devices—in a low cost, compact unit no bigger than two eight inch disc drives. More on 0372 376221.

Measuring

THREE height and depth measuring instruments, the Match Height with digital readout and resolution down to 0.0002 in (0.005 mm), the battery powered Tesa Memo-Hite and Tesa Micro-Hite with a micro-processor, have been introduced by Matchless Machines of Horsham, West Sussex. Details on 0403 60271.

Granulating

A RANGE of granulating machines to reclaim plastics moulding waste in a continuous operation is offered by Accrapak Systems of Risley, Warrington. The Series 400 Metergran machines have cutting chamber sizes of 200 x 200 mm, 200 x 300 and 200 x 400 mm. More on 082376 4994.

BUSINESS LAW

The settling of disputes

By A. H. HERMANN, Legal Correspondent

"HOW DO we live in a complex, modern society without actually getting lynched?" asked Lord Justice Donaldson, and then proceeded to reassure his audience that one can avoid lynching, and, indeed, exist in a civilised way as long as the unavoidable disputes can be resolved quickly, cheaply, and satisfactorily.

The answer, I think, lies in the fact, he continued, that with the notable exception of some aspects of industrial relations, we do, in fact, have some very effective methods of settling disputes, whether they arise between citizen and citizen or between the citizen and the state."

These remarks were made during the Alexander Lecture which Sir John Donaldson delivered to the Chartered Institute of Arbitrators last week.

It seems that the high cost and slow pace of litigation, and of the more legalistic branches of arbitration, is providing a vast opportunity for the mushrooming of other less formal, quicker, and cheaper methods of settling disputes.

The Institute of Arbitrators helps to provide a service which in other countries is provided by lower commercial courts manned by lay judges, as in France, or a carrier judge assisted by two businessmen, as in Germany. There may be some advantage to the taxpayer in the English method.

There now exists a great variety of arrangements for resolving disputes by the introduction of a third party who, unlike judges and arbitrators, has no power to decide and is there merely to help reach an agreement. The conciliators and mediators achieve results in various ways; sometimes they only keep the ball in play long enough for both parties to get bored with the dispute. Those who do not have the patience to sit it out "peel the onion," stripping away the charges and counter-charges one-by-one, persuading the parties of their irrelevance, striving for a resolution which can be easily settled.

Such are the methods often used by the Advisory, Conciliation and Arbitration Service (ACAS) which, in 1980, the last year for which statistics are available, conciliated nearly 46,000 cases, concerning unfair dismissal, sex discrimination and race relations. In addition, they provided conciliation services in

some 2,000 collective disputes. A more or less informal settlement of disputes is now provided by some 55 different types of tribunal which dispose of nearly 300,000 cases a year—about six times as many as are dealt with by the civil courts. Moreover, a number of trades were persuaded by the Office of Fair Trading to adopt codes of practice which provide for arbitration schemes in which the Office of Fair Trading co-operates with the Institute of Arbitrators. On request, this institute also appoints commissioners for numerous inquiries which, if not in theory, at least in fact, often serve for the resolution of disputes.

Turning to the courts in their civil jurisdiction, Sir John painted a rosy picture. The High Court sitting in London and regional centres, deals with disputes involving larger amounts. The local courts are intended to provide the same quality of justice on a conventional local basis. The more specialised courts, however, are all in the High Court in London: the Admiralty Court, the Commercial Court, the Companies Court and the Patents Court. The Divisional Court of the Queen's Bench is, like the administrative courts of continental Europe, designed to protect the citizen against authority, local or national government, tribunals, arbitrators and inferior courts.

If a citizen feels oppressed and has no other remedy, all he has to do is to go to the Crown Office of the court and explain the facts fairly and clearly. He does not need to know the law, and will be helped as much as possible. The costs and delays of litigation have led not only to the mushrooming of alternative institutions but also to a bypassing of procedural rules by judges acting as arbitrators. In the County Court claims for over £500 are automatically referred to the arbitration of the County Court Registrar.

Legal representation is discouraged to the extent that it is not normally allowed. The strict rules of evidence do not apply. This informal approach to small claims, introduced in 1977, was tried earlier in the National Industrial Relations Court but the first steps towards reducing formalism were already made at the end of the last century by the creation of the Commercial Court. The Commercial Court has for years been different from other

courts, in that it provides a service for world commerce rather than for local litigants. The most recent innovation allows the judges of the Commercial Court to serve as sole arbitrators or umpires. This is more expensive than litigation as the parties have to pay the Treasury for the services of the judge and, though the judges do not wear wigs on this occasion, the difference in procedure will not be very great. The advantage, important for some parties, is that they can avoid publicity as the arbitrations are held in private.

English arbitration is one of the success stories of the post-war years, but one often hears complaints that it can easily be turned into litigation. The 1978 Act removed this danger only partly. An attempt is sometimes made to avoid judicial review by appointing a third party to decide a dispute as an expert and not as an arbitrator. Although this ensures that the Arbitration Acts do not apply, a dissatisfied party may sue the expert for negligence. It seems safer to be an arbitrator than an expert.

There seems to be provisions

for the resolution of all sorts of disputes, except the most important industrial disputes. The reason for this, according to Sir John, lies in decisions taken a little over a century ago when Parliament decided not to create rights and obligations in this field but instead to try to balance the might of the opposing factions. Since then extensive rights had been created for individual workers and some for trade unions but the right to use "might" had been studiously maintained.

This approach to industrial disputes was painful, costly, and could ultimately prove fatal. In Sir John's view such self help, based on might, should be banned whenever the courts, tribunals, or arbitrators can provide a remedy. The common trade union grievance should be identified and unions should be given the right to enforce them in courts or tribunals. The expansion of the area where industrial disputes can be settled like any other would bring with it a gradual contraction of the area dominated by industrial and political muscle.

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Dr Noel McAuliffe (left) and Mr Roger Benn in the UMIST laboratory

Cricket without apartheid problems

BY MAX COMMANDER

IF you look at the accompanying picture you might think that the circular discs mounted on the tripod are something to do with a lighting system. Not a bit of it. The device is the great American contribution to cricket.

Do I hear hollow laughter from Old Trafford, Edgbaston and Lords?

Bouncers It's the tripod-mounted all purpose bowler. Apparently, it was originally designed to teach basketball players to catch, but is now available in the UK to teach up and coming batsmen how to bat.

It can be used at almost any length, but assuming it is set up at the statutory 22 yards, it will fire ordinary cricket balls, or specially manufactured polystyrene ones, at the batsman in all sorts of guises.

The discs, in fact these are rubber wheels, are counter-rotating and the cricket ball is fed between them. By the use of two dials the machine will bowl bouncers up to 100 mph. Swing can be programmed, as can off or leg breaks. "It can even manage googlies," said Mr D. R. Sutcliffe of

the Yorkshire company marketing the product in the UK, but I have my doubts about that claim. The company says that it is easily set up by one man, fits into the average car boot and can be used equally well on the square, in the nets or indoors.

There is one slight problem: if you use it on the square, because it's electrically operated, a rather long electrical cable will be needed.

The machine is known as the Rectical Sutcliffe Jugs (that's the U.S. bit) Cricket Machine. Deliveries can be duplicated, or to simulate individually the action of the human bowler's arm. With an automatic feed it can bowl up to 600 balls an hour—and it doesn't need to be taken off for a rest.

Redundant

Mr Sutcliffe (no relation to the late Sir Herbert) says it costs £850 plus VAT. That's a lot of money at club level, but he hopes that, perhaps, several clubs could pool together, buy one jointly and use it on a rota basis on those long summer practice evenings. It could make Willis, Botham and Underwood redundant.



It's described as "the cricket coach's dream machine" and can deliver bouncers at the speed of a Lindwall or a Willis. It also costs £850, but share-a-machine might be an idea for smaller clubs

What's next? Well I suppose an auto-Boycott, programmed for on or off and flashing cover drives and a delicate leg glance. The time might not be too far away when

the MCC selects a machine to tour India. If you want one the company is Rectical Sutcliffe, Church Street, Ossset, West Yorkshire (0924 275151).

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Parkinson's Law applies to leisure, too

BY JENNY DAVIES

"WOULD YOU be interested, then, in personnel work? I... expect that you can do a bit of typing?"

The question came from the foreman on the building site next to my house. He'd explained that his wife was currently recruiting secretarial staff for a large company, and so it was clear that he was delicately offering me the chance of a job.

The offer filled me with shame. For I had told him a lie in saying in previous conversations that I'd been made redundant. The truth is that I accepted "premature retirement" - I jumped at it, in fact, at the earliest opportunity.

When I did so, it seemed the natural thing to do. For nearly 30 years - the last half of them in the public sector - I had enjoyed working. Whenever I ceased to enjoy a job I found another more congenial, on the perhaps arrogant assumption that unless you are satisfied by your work for at least 70 per cent of the time, the onus is on you to move.

But the last time all job-satisfaction deserted me, I had not the courage just to move to another job, giving up my existing steady, well paid post with an inflation-protected pension at the end of it. Early retirement, on the other hand, meant that I would have a secure if much

reduced income while being free to search for something congenial to do.

Anyone able to retire at 50 these days must feel a twinge of guilt when looking at people of the same age who still desperately need a job. But if you decide to take early retirement, do not expect your colleagues to show genuine pleasure and envy. Most of them receive the news with an uncertain Oh, while obviously thinking either "I didn't know she was that old" or "She can't be much good or they wouldn't let her go."

A betrayal

Redundancy is a socially acceptable misfortune. Early retirement seems to be seen as a letting down of the side, an admission that you were not a committed worker. It is something which the middle-class Protestant work ethic is not designed to cope with.

We all know that good old Ted who has been indispensable for 40 years, will be forgotten a week after his conventional retirement party, although common decency forbids our saying so. But to my more ambitious colleagues I became an instant non-person when my unconventional plan became public - a very eerie experience.

Anyone thinking of doing the

same after years of working in large organisations would do well to realise how dependent that makes you. Your estimation of your competence rises in line with your progress on the internal career escalator. The question of what market there might be for your abilities outside, tends not to occur. So initial excitement at being free to do my own thing soon gave way to severe self-doubt.

What was I really capable of? Had I been in the right job all those years? Should I - could I - change direction?

It was fortunate that I had acted on someone's advice to go and seek vocational guidance while I was still in the job. The guidance, being dispassionate, was very useful when weighed against the passionate advice of friends, who suggested occupations ranging from quilt-making to joining an independent radio consortium.

The vocational adviser was encouraging but realistic. When I said that the biggest worry looming in my institutionalised mind was that deprived of regular routine I might go to pieces, the adviser asked what I'd do if that began to happen. Would I seek professional counselling?

"Good heavens no," I said. "I'd get blind drunk and ring up a friend."

The adviser's concerned

expression dissolved into a happy smile. "In that case," came the reply, "you have nothing to worry about."

But the discipline of having to turn up at the office and the habit of looking at everything as potential grist to the professional mill had become part of the fabric of my life. Much as I looked forward to retiring, my first need seemed to be some sort of external discipline: demands from outside so that the weeks would retain some shape and purpose.

Overextended

My reaction was to over-extend myself. I took on a financial commitment to replan the garden, joined too many adult education classes, and told too many local charities that my time was available. The first weeks were taken up to an unexpected degree in dealing, without benefit of a secretary, with officialdom. There were the complications of revised tax codes, insurance, social security and unemployment benefit, in addition to the catching-up on farewell meetings with ex-colleagues. But I would recommend a busy first few weeks in preference to the alternative of going on holiday.

Since then, far from disintegrating, I have been continually wondering where all the leisure

hours have gone to. The answer is, I suppose, that I do things at a more leisurely pace conscious that for me time is no longer money. I spend more time in reading the daily paper, not limiting myself to just the "relevant" bits. Released from the tyranny of an appointments book, I spend more time and ingenuity in travelling from A to B and in civil conversation with casual contacts. But the basic reason, I've concluded, is that Parkinson's Law of Work applies also to leisure which in my case has definitely expanded to fill the time available. Discipline is now required to see that objectives are met.

For a while, however, I still felt the shock of meeting widespread social disapproval. Friends reported, with some bewilderment, that their colleagues exhibited pity for my plight. Enlightenment finally dawned on me during an evening class on social anthropology. There I encountered role theory - in the effect that other people's expectations and your own responses are governed by the role you assume within society. For years mine had been that of a respectable, monthly salaried, middle-class professional person.

Unconsciously I had been preparing for a change of role. I

had given a lot of thought to converting a room into a proper study. To save money I'd bought a bicycle (ignoring unsolicited calculations about the amount of cycling needed to equate with £100 worth of petrol). My style of dress was becoming less formal. Even when still wondering whether to retire my instinct had been away from colleagues and towards friends who were self-employed, unemployed, students or just plain layabouts: which was psychologically right.

They were the ones who most eagerly welcomed my defection from the salariat. It was they who cased me out of the nine-to-five approach to life.

So what of the future? I believe that nobody should accept early retirement without some definite, if unfulfilled, plan for the future. I shall become a mature student. In doing so I shall probably displace from the higher education system a younger candidate for the eventual status of a unit of Highly Qualified Manpower - which gives me moments of doubt about the morality of my decision to take a decree.

But with luck I shall myself again become a unit of HQM, although of a different sort. And as Hazel effortlessly remarked: "Only as twilight falls does the owl of Minerva spread her wings."

Financial Control

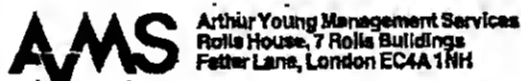
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This is an opportunity to participate in a new business venture with outstanding growth potential. The company, which provides specialised computer services to the health care industry, is substantially backed by U.S. finance and technology.

In addition to normal financial and management accounting responsibilities, the Financial Controller will have extensive involvement in planning, setting up and monitoring joint-ventures and associated companies in various European locations.

Candidates should be qualified accountants in the 25-35 age range, experienced in the complexities of accounting for international operations and, in particular, familiar with American requirements. Experience of computer software companies would be an advantage. A flexible approach, combining initiative with sound judgement, is a necessity.

Please send a comprehensive career résumé, including salary history, quoting reference: 2049, to G. J. Perkins.

Touche Ross & Co. Management Consultants

Hill House, 1 Little New Street, London EC4A 3TR
Tel: 01-353 8011
A member of the Management Consultants Association

Hoggett Bowers

Executive Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Business General Managers

c.£15,000 + car

This international group, principally chemical manufacturers, is actively pursuing a policy of diversification, mainly through acquisitions, at home and abroad. To control and develop these ventures into manufacturing and service industries, they require commercial, creative leaders eager to turn an opportunity into a major profit contributor. Candidates for these new positions will be under 35, possibly bi-lingual graduates, who have a flawless and progressive career record which need not necessarily have been in chemicals or manufacturing. They will probably have had a grounding in a major marketing orientated group, and have proved their ability to operate positively and independently in a dynamic environment.

R.D. Huggate, Ref: 37238/FT. Male or female candidates should telephone in confidence for a Personal History Form 061-236 8981, Sun Life House, 3 Charlotte Street, MANCHESTER, M1 4PB.

Robert Fleming Corporate Finance Executive

We are a leading City merchant bank whose corporate finance business has expanded rapidly in the past few years, and we act for a wide range of quoted and unquoted companies in the UK and overseas.

You will be an additional member of a close-knit management team whose work involves advising clients on acquisitions, mergers, rights issues and flotations. You will have contact with client companies at a senior management level and there is ample scope for career progression.

You should be a graduate chartered accountant in your mid-twenties with one of the leading international accounting firms. Experience of investigation work would be a definite advantage.

We offer an attractive remuneration package, and benefits will include mortgage assistance in due course. There will be opportunities for overseas travel.

Please write in confidence, with curriculum vitae, to: Tom Phillips, Robert Fleming & Co. Limited, 8 Crosby Square, London EC3A 6AN. Tel: 01-638 5858.

Henderson Baring Management Ltd.

Fund Management

London Age - 23/27

Henderson Baring Management Ltd. are looking for an Assistant Fund Manager to work, as part of a small team, in their London office. Substantial funds invested in Far Eastern markets are currently managed through offices in London, Hong Kong and Tokyo.

The person they seek will almost certainly be a graduate, have a minimum of two years' experience in investment and work for an investment house or major stockbroker. He/she will combine an analytical background and the ability to communicate, with a real enthusiasm for the investment business. Experience of Far Eastern markets would be useful, but is not essential.

A generous salary is proposed. Long-term potential is exceptional. Please contact Colin Barry at Overton, Shirley & Barry (Management Consultants), 2nd Floor, Motley House, 26 Holborn Viaduct, London ECL4 2BP. Tel. 01-353 1884.

Overton Shirley and Barry OSB

Financial Analyst

Evaluating business strategies

The Burmah Group is an oil-based industrial enterprise with major interests in oil exploration and production, lubricants, specialty chemicals, shipping and retailing. The role of its Group Planning Department, one of a number of specialist headquarters departments co-ordinating the Group's business portfolio, is to advise senior management on all aspects of strategy and major capital investment.

A young Financial Analyst is required for this small, highly professional and well-qualified team whose members' skills lie in a wide range of disciplines.

Your prime responsibility will be the financial appraisal of business strategies with particular emphasis on the economic factors affecting performance. You will also have the opportunity of making a significant contribution to a wide variety of projects, many of which are carried out at the request of members of the main board.

Aged 25 to 35, you must be a qualified Chartered Accountant with a degree or an MBA and a strong background in economics. You must be of an intellectual calibre which will enable you to take a broad interest in the Group's development and to make an effective contribution towards the achievement of the Department's objectives.

The competitive salary will depend on experience and qualifications and will be accompanied by excellent large-company benefits including non-contributory pension scheme and generous assistance with relocation to Wiltshire if needed. Please send a full CV or ring or write for an application form to Alison Harper, Recruitment Officer, Burmah Oil Trading Limited, Burmah House, Pipers Way, Swindon, Wiltshire SN3 1RE. Tel: 0793 47400.



Chief Accountant

Near Heathrow **£15,000+car**

For an air freight forwarding company with subsidiaries in Africa, Asia and Europe, and backed by a substantial group. Annual turnover is some £20 million.

Reporting to the Finance Director and working closely with senior management you will be responsible for an accounting department of some 20 staff and for the prompt production of financial and management information. An early priority will be to develop with outside assistance computer-based accounting and management information systems.

You must be a qualified accountant with several years practical commercial experience and the ability to direct and motivate people. Write in confidence to John Cameron, quoting ref. C037, at 10 Bolt Court, London EC4 (telephone 01-563 3911).

Chetwynd Streets

Management Selection Limited

UNIVERSITY OF WARWICK SCIENCE PARK

Applications are invited for the post of DIRECTOR

The Director will be the chief executive officer of the Science Park Company which is jointly sponsored by the University, the Coventry City Council, the West Midlands County Council and the Warwickshire County Council, and will be responsible to the Science Park Board for its development and promotion. The appointment will be for a period of three years in the first instance. Salary and other conditions will be agreed with the successful candidate. Further particulars may be obtained from the Academic Registrar, University of Warwick, Coventry CV4 7AL, to whom applications (no formal) should be submitted by 26th March, 1982. Please quote Ref. No. 30/A/82/M.

QUALIFIED PERSONAL ASSISTANT
Medium-sized firm of City Chartered Accountants. Senior Partner (49) requires Personal Assistant who has been qualified for at least a year, having served articles in a medium- or large-sized firm. Should be public school educated, ideally with Oxbridge degree. Starting salary by negotiation but not less than £17,000. Excellent opportunities for promotion including partnership for the right person. Please write in the first instance to Rick Holker, Barton & Bowles Recruitment Ltd., 197 Knightsbridge, London SW7

Broad management role in high technology sector for outstanding young accountant...

FINANCIAL CONTROLLER

High Wycombe

Circa. £16,000 p.a. + prestige car, profit share etc.

Our client, part of a diversified high technology group, markets an extensive range of micro-electronic components (microprocessors, microprocessor support devices, microcomputers etc.) and data processing terminals sourced from some of the world's leading manufacturers. Close attention to customer servicing has ensured growth in this competitive market, and the company is now implementing plans for further expansion and diversification.

Broad involvement is the keynote to this appointment, encompassing overall responsibility for all financial matters, as well as operational areas such as sales order control, inventory management and data processing. There is an emphasis on input to strategic decision making, and the provision of financial advice to the management team.

Applications are invited from qualified accountants, preferably graduates, aged in their late 20's or early 30's. A record of achievement and early promotion into line financial management, coupled with commercial awareness and the ability to adapt in a fast moving, growing environment are necessary attributes. Written applications containing career details should be forwarded, in confidence, to Anthony J. Fossey, B.Sc. at our London address quoting reference number 3887.

410 Strand FREEPOST London WC2R 0BR. Tel: 01-536 3501

26 West Nile Street FREEPOST Glasgow G1 2BR. Tel: 041-226 3101.

3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744.

DOUGLAS LLAMBIAS
Douglas Llambias Associates Limited
Accountancy & Management
Recruitment Consultants



Marketing Manager

Life Assurance

Bristol **c. \$15,000**

A leading UK mutual life assurance company is seeking a marketing manager who will play a major role in the expansion of new business which covers the full range of life assurance and pensions contracts.

Responsibilities will cover development and implementation of a marketing strategy with a view to maximising sales opportunities in line with corporate objectives. This will involve market research and planning, new product development and promotion, close liaison with the company's advertising and public relations consultancy, and the dissemination of information to the Branch network.

Applicants, probably graduates aged around 30, will have had a proven record of achievement in marketing, preferably within the field of financial services. A lively yet practical mind and the capacity to put ideas into practice are essential, as is the need to communicate clearly both orally and in writing.

Please reply in confidence giving concise career and personal details and quoting Ref. ER533/FT to P.J. Williamson, Executive Selection. Replies will be acknowledged and forwarded to our clients. Please name any companies, on a separate sheet of paper, to which we should not send your application.

AMS Arthur Young Management Services
Rolls House, 7 Rolls Buildings
Fetter Lane, London EC4A 1HW

Member of the AMSA Group in Europe and of Arthur Young International



Business Development Representative - Europe

ROYWEST TRUST CORPORATION LIMITED

Due to continued expansion, the ROYWEST TRUST GROUP wishes to engage an experienced Business Development Representative capable of identifying sources of new business in respect of the international financial services offered by the Group.

Applicants should be fluent in English and German with some knowledge of French or Italian. A minimum of five to six years experience in the marketing of Trust, Banking and Investment products will be required.

The post to be filled offers an attractive compensation and benefit package with pension plan, and medical life and salary continuance insurance coverage.

Preliminary interviews will be carried out in Europe and interested applicants should forward a full resume of education and experience, which will be treated in the strictest confidence, to:

The Vice-President Europe, RoyWest Trust
PO Box 249, St Helier, Jersey, Channel Islands

The RoyWest Group is associated with National Westminster Bank Limited and The Royal Bank of Canada

Internal Audit Assistant

N. M. Rothschild and Sons Limited, requires an additional qualified auditor for the Internal Audit Department which is based at their administrative offices in South London.

Ideally, the successful applicant will be in the age range mid-20s to early 30s. He or she will be a member of a team of 5 which is responsible for undertaking systems reviews both in the UK and overseas.

Experience of auditing computerised systems is essential and all applicants should be an ACA or FCA. Banking experience would be an advantage, but is not considered essential.

Importance is placed on the ability to prepare lucid reports and deal with staff at all levels in the Bank.

The successful applicant may expect to spend up to two months each year on audits overseas.

Remuneration and other employment benefits will be competitive and include a mortgage interest subsidy, a non-contributory pension and participation in a profit-sharing scheme.

Please send a full curriculum vitae to: The Personnel Director, N. M. Rothschild & Sons Limited, New Court, St. Swithin's Lane, London EC4P 4DU.

N. M. Rothschild & Sons Limited



Divisional Financial Controller

South East London **Up to £15,000 + Car**

The position is a new one. The primary reason for the appointment is to improve the accounting and financial services to the Managing Directors of the trading divisions of this well known retailer which is engaged in a programme of expansion and acquisition.

Responsibility will be to the Group Financial Controller and to Divisional Managing Directors. The task will be to assist in the formulation of plans and budgets, monitor the results of the divisions, develop statistical and management information and identify opportunities for profit improvement.

A qualified accountant is needed with a successful record in a commercial company. A knowledge of computerised accounts and experience of the retail trade would be useful. Age about 30. Salary negotiable up to £15,000 with a car provided.

For a job description and application form please write in confidence to David Prosser, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY mentioning MCS/3926.

Price Waterhouse Associates

Lending Officer

We are seeking an experienced Multinational Calling Officer for the Scandinavian and Finnish Sector. The duties of this Officer will be to continue to expand the existing marketing programme on Scandinavian and Finnish private sector multinational companies, especially those with operations in the U.S., Latin America and Far East.

It is essential that the Officer should have strong marketing and credit skills. Previous experience in specialised product areas such as international treasury management services, trade finance and foreign subsidiary finance is preferred.

Experience in the Scandinavian sector is not essential, but similar exposure to other geographical sectors will be valid. This role will involve a high degree of travel, and is at Assistant Vice President level.

A competitive salary and benefits are offered. If you are interested in applying for this position, please send full details to Teresa Andrews, Personnel Officer, at the address below.

MARINE MIDLAND BANK, S.A.
34 Moorgate, London EC2R 6JR

Managing Director

For Small Private Company near Manchester

Commissioning and co-ordinating from sub-contractors the manufacture of specialised engineering equipment for overseas markets. Experience of international negotiation and knowledge of the construction industry essential.

Apply Box A7773, Financial Times
10 Cannon Street, EC4P 4BY

BANKING OPPORTUNITIES

CREDIT ANALYST Age: 25-30 to **£14,000**

A major North American Bank in the City requires a mature and experienced person to fill an interesting and challenging position. Working within the Credit Department, the job involves analysis of the Accounts of a broad base of clients, although specialist skills will be recognised and utilised/developed. The ideal Candidate will be presently employed by a North American Bank and will have benefited from attending a formal Credit Training Course.

ASSISTANT OPERATIONS MANAGER
Age: 27-32 **£11,000**

Major North American Bank seeks experienced Operations Officer to assume responsibility for all aspects of Paying and Receiving function and to oversee three supervisors in the Securities, General Banking and Bills Departments. The ideal Candidate will have gained experience in the above areas at supervisory level.

The above positions offer excellent career development prospects, and full range of benefits including 5% mortgage, travel assistance, BUPA, etc.

Please contact, in confidence, STEPHEN LAWSON

RODAN RECRUITMENT LIMITED
14 DEVONSHIRE SQUARE, EC2 01-377 1199

Bank Recruitment Specialists

MARKETING MANAGER £ neg.
Senior marketing position with the finance house subsidiary of a major international group. Candidates will have a proven new business track record in equipment leasing and hire purchase. Big ticket leasing experience would be an advantage, but greater emphasis will be placed on the ability to motivate and manage a highly skilled team of Sales Managers.

REGIONAL MANAGER to £15,000
Reporting to the above marketing position, the successful candidate will be responsible for achieving new business sales targets in his/her region by promoting the Rental, Lease and Asset purchase facilities with customers through the group sales division companies in the UK.

The above appointments with this captive finance house offer an attractive remuneration package including company car, health cover and assistance with removal of expenses where appropriate.

Please contact Leslie Squires, FirstSMAN

Anderson, Squires
Bank Recruitment Specialists
Regina House, 1-5 Queen Street
London EC4N 1FP

F.X./DEPOSIT DEALERS £10-14,000
Prime bank intends to recruit its established dealing-room team by recruiting two accomplished dealers aged in their 20s. In one case, several years' experience in spot/forward exchanges is required. The other candidate may be a deposit specialist.

CORPORATE F.X. ADVISER to £12,000
New appointment with a well-established U.S. bank, demanding an appropriately experienced young banker to work alongside the dealers in advising U.K. and international corporations on currency exposure management.

UNIT TRUST ACCOUNTANT c. £15,000
Managerial appointment within a merchant bank's unit trust company, requiring a qualified accountant with comprehensive experience in unit trust or investment trust accounting.

AUDITOR to £11,000
This post would suit an ambitious young international banker (25-34) with narrow Audit expertise backed by practical knowledge of principal operations areas.

Please contact Ken Anderson

Telephone: 01-248 7421 or 01-248 8876

Anderson, Squires

FINANCIAL ACCOUNTANT

City of London Salary negotiable up to £12,000

We are part of the world's leading group of companies marketing raw materials and primary products. We have a vacancy for a qualified Accountant (A.C.C.A. or A.C.M.A.) who wishes to broaden his or her experience in a stimulating but demanding commercial environment.

Reporting to the Chief Accountant the successful candidate will supervise a small staff and be responsible for the production of monthly and quarterly accounts. He or she will additionally be expected to take over some of the routine functions of the accounts department and to contribute in establishing and improving systems, methods and procedures. Candidates, male or female and ideally in their mid-20s, should have had some previous exposure to the accounting operations of a multinational company.

Write with full career details to: The Company Secretary, Derby & Co. Ltd., Moor House, London Wall, London EC3Y 5JE, or telephone: 01-638 2876.

ASTLEY & PEARCE LIMITED ARBITRAGE BROKER

We require a person of several years' experience in both forward foreign exchange and deposit markets to co-ordinate the Dollar/Sterling arbitrage operations of our Euro-sterling department.

An excellent remuneration package will be offered. Please reply in confidence to:

Mr. J. N. M. Cheetham, Director
ASTLEY & PEARCE LIMITED
80, Cannon Street, London, EC4

AGENTS WANTED—Established Company seek self motivated agents of impeccable character. Commission only basis available £250-950 per sale. Send detailed CV in first instance to Box A7773, Financial Times, 10, Cannon Street, EC4P 4BY.

WANTED: SLIGHTLY USED EXECUTIVES

If you are an able, experienced executive or professional person, yet somehow are not making the most of your potential, perhaps you need a new approach to your career.

To learn how 'slightly used' executives have profitably renewed their careers, telephone for a free, confidential appointment with a consultant, or send us your cv.

CHUSID London: 01-580 6771/35-37 Fierroy St. W. I.
Manchester: 061-228 0089 Sunley Building, Piccadilly Plaza.

BANKING AUDITOR

£11,000 plus car and subsidised mortgage
City based. AIB or ACA with bank audit experience is sought to assist with audit of two UK branches of a European bank. Familiarity with computerised auditing techniques desirable.

Write with cv to: Box A7774, Financial Times
10 Cannon Street, EC4P 4BY

Investment Analyst Major Institution

Our client, a leading institution in the City with funds in many markets, seeks an Analyst of high calibre who wishes to specialise in the Japanese market.

The successful candidate will be a graduate aged 22 to 25 with a sound record of investment research gained over one to three years within a Stockbroker or Institution. Knowledge of the Japanese market would be an asset but proven analytical ability and a keen interest in Japan are more important.

Working closely with the fund managers the position involves taking over responsibility for the coverage of the Japanese market and contributing recommendations towards the management of the fund.

The remunerative package, of salary plus benefits, will be attractive to the right individual.

Please contact Anthony Innes or Stephen Embleton, who will treat all enquiries in the strictest of confidence.

Stephens Associates
International Recruitment Consultants
44 Carter Lane, London EC4V 5BX. 01-236 7307

Deputy Group Pensions Manager

c. £18,000

The Pension Funds of this major U.K. Group covers some 36,000 members and the contributions and investments are growing substantially each year. Due to an internal promotion, there is the need to appoint a Deputy Group Pensions Manager to join the central management team, based in London, which provides services to Divisions throughout the UK and Eire.

Candidates, men or women aged at least 30 years will, ideally, be Fellows or Associates of The Pensions Management Institute and will have of least five years experience of fund management at a senior level. A deep and thorough understanding of statutory requirements and a wide knowledge of modern administration techniques are essential, as is the possession of high level communication skills. Investment experience and an understanding of actuarial concepts would be advantageous.

Salary is negotiable c.a. £18,000 plus car and other benefits.
Please write giving details of age, qualifications, experience and present earnings, quoting Ref. 752/FT. No details will be divulged to clients without prior permission.

CB-Linnell Limited

7 College Street, Nottingham
MANAGEMENT SELECTION CONSULTANTS
NOTTINGHAM - LONDON

ARE YOU FRUSTRATED WITH YOUR JOB AND YOUR COMPANY? ARE YOUR IDEAS BEING IGNORED? DO YOU HAVE THE ENTREPRENEURIAL FLAIR TO SUCCEED AS A MANAGER WITH BRITAIN'S BIGGEST PRIVATELY OWNED HOUSE BUILDER?

We are looking for an intelligent, imaginative, highly motivated, independent person, who cares about people but also has the ability to see the overall business picture.

You must be able to demonstrate in your application:-
originality of ideas;
put forward rational and commercially sound plans;
be willing to take responsibility for the success or failure of these plans.

The successful man or woman who will probably be 25-35, would be expected to make a quick impact and be capable of joining the group's top management team very quickly.

Westbury Homes concentrate their operation in the West Midlands, South Wales, Central Southern England and the Bristol areas. The average age of our staff is in the early 30's.

There is a strong likelihood that the right person will be relocated within twelve months to our fast growing American associate operation which is based in Texas.

Salary and fringe benefits will be no bar to the successful candidate.

Please apply in writing, giving all relevant details to:-
Mr. E. Aharoni, Westbury Estates Limited, Westbury House, Lansdown Road, Cheltenham, Glos GL50 2JA.

Westbury Homes

Gilt Fund Manager

Our client, a member of the Accepting Houses Committee, is seeking a Senior Gilt Fund Manager. The successful candidate will have a good academic record and several years experience of the Gilt-Edged market gained preferably in a similar organisation or possibly a Stockbroker. Knowledge of international fixed interest markets, although not essential, would definitely be an advantage.

The position will involve the management of the Gilt-Edged portion of U.K. pension funds. Working with a highly professional team, it is envisaged that this position will give considerable scope to an ambitious individual. Remuneration, by way of salary and excellent benefits, will be attractive to the right candidate. Please contact A. Innes or F.J. Stephens who will treat all enquiries in the strictest of confidence.

Stephens Associates
International Recruitment Consultants
44 Carter Lane, London EC4V 5BX. 01-236 7307

MERCHANT BANKING based London negotiable salary

The continued expansion of our project finance activities has created the need for additional executives to structure and implement financing packages for major investment projects on behalf of sponsors and international contractors.

Candidates should be in their late twenties or early thirties, have a background in credit and marketing with a major international bank and be willing to travel extensively. Previous experience in the oil and gas sector or in limited recourse financing would be advantageous. Personal knowledge of Latin America or the Far East would also be helpful.

Salary is negotiable depending on experience. Generous fringe benefits include attractive mortgage and other loan facilities, medical and life insurance and a non-contributory pension scheme.

Please telephone John King on 01-248 9822 during office hours, or Haslemar (0428) 2229 in the evenings for further details and an application form. All responses will be treated in complete confidence.



**Lloyds Bank
International**

Lloyds Bank International Limited,
40-66 Queen Victoria Street, London EC4P 4EL

Profit Making ACA (FINANCIAL CONTROLLER DESIGNATE)

to £18,000 + car
MAIDENHEAD, BERKS

A decisive and well organised Chartered Accountant with 3 years industrial post qualification experience is to be appointed to the management team of this enterprising & progressive UK Company currently engaged in a strategic programme of expansion. As an autonomous member of an international organisation which has a unique history of achieving excellence in a broad range of high quality products and is committed to continual technological advancement - the future indicates exciting new opportunities & further growth.

The specific brief is to head a well run accounts department with responsibility for statutory & monthly reporting, budgets, cash management, cost control and the further development of management information systems and financial modelling employing in house computer facilities.

Working closely with a results orientated Managing Director, the appointee will be expected to make an early contribution to the day to day decision making, will progressively become involved in planning and business development, and will have the personality to perform well in 'front line' contract negotiations.

Financial & career rewards are appreciable in the short & long term.

Sheldrick, Sedgwick & Gedyor

25 John Street, Gray's Inn, London WC1N 2BL. 01-405 9843
Senior accountancy & financial management selection

Divisional Accountant

THORN EMI VIDEO PROGRAMMES is the leading distributor of video programmes in the U.K. and is currently extending its activities on a world wide basis.

The company now wishes to appoint a Divisional Accountant responsible to the Finance and Administration Manager of the Programme Division. The main function of the job will involve assisting the Finance and Administration Manager in giving a financial service to the Programme Division, with special emphasis on the acquisition of programme material for use by the company.

Applications are invited from recently qualified accountants, preferably graduates of outstanding ability, who are looking for the challenge of working in a fast moving and expanding industry.

In addition to an attractive salary, we offer the normal benefits associated with a major employer.

Please send full career details or CV to:

Mr. N.H. Rogers, Personnel Department, THORN EMI plc, THORN EMI House, Upper St. Martin's Lane, London WC2H 9ED. Tel: 01-836 2444 ext. 154.



THORN EMI Video Programmes Limited
A member of the THORN EMI group of companies

Bank Recruitment Specialists

YOUNG F.X. DEALERS

Major German Bank

Our client is one of the largest German banks, established in the City since 1973 and with an acknowledged reputation in Foreign Exchange and money markets for the quality and prominence of its trading activities.

Due to continuing expansion of these activities, the bank is able to offer attractive prospects to young Foreign Exchange and Money Market Dealers. The candidates we should like to hear from will be aged 20-25, with approximately two years' broadly based F.X./deposit dealing experience gained within an active trading room.

Salaries are negotiable, reflecting the calibre and potential of the successful candidates, whilst fringe benefits are those associated with a major international bank.

In the first instance, please contact Ken Anderson in confidence.
Telephone: 01-248 7421 or 01-248 8876

Anderson, Squires
Bank Recruitment Specialists
Regina House, 1-3 Queen Street
London EC4N 1FF

Anderson, Squires

SENIOR TAXATION MANAGER

£16,000

Senior Taxation Manager experienced principally in Corporation Tax and Personal Tax required to head up the Taxation Department of a medium-sized London practice with working offices in Surrey. The practice also enjoys overseas work. The candidate must be a Chartered Accountant aged between 30 and 40, personable, able to communicate and be prepared for client exposure. Car provided.

Write Box A.7778, Financial Times
10, Cannon Street, EC4P 4BY

BRANCH MANAGEMENT UNIT-LINKED

LANCASHIRE AND WEST MIDLANDS

An established life assurance company with a highly successful unit-linked subsidiary is making two senior appointments to strengthen and expand its presence in these areas.

The requirement is to build up an effective Sales Team to generate an increased volume of business and in the long term to develop on a regional basis.

A record of success in Sales Management in a Life Company at Unit-Manager level or a brokerage is essential. Candidates are unlikely to be earning less than £15,000pa.

Write or telephone in confidence to
R. A. Walters:

IAN WILLIS ASSOCIATES LTD.
Executive Selection Consultants
16 Regency Street, London SW1P 4DD.
Tel: 01-821 6543 or 821 6229.

BANKING EXECUTIVE

Danish Dept.

Hambros Bank seek to appoint an Executive with Banking experience and/or Commercial experience to join the Danish Department, based in London.

Primary responsibility will be to market the services of the Bank in Denmark. Hambros has a long-standing relationship with many of Denmark's leading companies. Our aim is to strengthen these relationships and to extend the merchant banking services we provide.

The successful candidate is likely to be a graduate with at least two to three years' post-graduate experience in banking or in the financial sector generally.

An excellent salary/remuneration package, including relocation allowances, will be negotiated.

Please apply, with full details of your career so far to:-

G. M. Wolfson
Director - Head of Personnel
HAMBROS BANK LIMITED
London EC2P 2AA
HAMBROS BANK LIMITED



MANAGEMENT and FINANCE

c. £14,000

A Partnership Secretary is sought by a business-like and well established firm of Westminster solicitors. The post carries overall responsibility for the working of the firm's offices, systems and staff. It requires a person with a capacity for financial analysis and planning and able to demonstrate constructive management skills. Duties will be wide-ranging and include attendance and record at Partners' and Committee meetings, preparation of budgets and projections, selection of office systems as well as personnel and general business administration. The partners are prepared to delegate considerable powers to someone of ability whom they can treat as an equal. It is thought that an individual aged 35-50 years and probably a Chartered Secretary or accountancy qualified will combine the desired authority and drive.

Applications will be treated confidentially and should be made to R.J.G. Macdonald, Reuter Simkin Ltd, 307-308 High Holborn, London WC1V 7LL. Telephone: 01-405 6852.

Reuter Simkin Management Services

Banking Personnel

The premier name in Banking Appointments.

BUSINESS DEVELOPMENT

30+ c. £18,500
Your proven ability to develop sound new Mid-East/African business for your present bank will qualify you as a leading contender for this key role in the London branch of a major North American Bank. Exceptional opportunity for career growth.

SYNDICATIONS MANAGER

30+ c. £22,000
If you feel that your undoubted facility for originating and organising syndicated loans is deserving of greater recognition, our clients, a well-known international bank requires precisely such skills for their London branch.

EUROBOND SALES

Late 20s to £18,000
One of the City's better known Banking Groups seeks to strengthen its Eurobond team by the addition of a mature able person with an innovative approach to the placement of new issues.

For further details of the above vacancies, please contact our General Manager, Mark Stevens on 01-588 0781.

41/42 London Wall, London EC2. Tel: 01-588 0781

REPUTABLE FOREIGN BANK

requires

FX DEPOSIT DEALER

SETTLEMENT CLERKS

ACCOUNTS CLERKS

DOCUMENTARY CREDITS CLERK

Experienced candidates only. Good career prospects. Please write with complete resume, including salary expected. All applications treated with strictest confidence.

Write Box A.7778, Financial Times
10, Cannon Street, EC4P 4BY

HOME FARM TRUST FOR THE MENTALLY HANDICAPPED DIRECTOR-GENERAL

A NEW POST OF A DIRECTOR-GENERAL is being created to head up this expanding national body which provides whole-life care and personal development for mentally handicapped adults in homes throughout the country.

RESPONSIBILITY
to the Board of Governors of the Trust for the effective functioning of the Trust's affairs, including overall direction and control of the homes and the central office in Bristol and representation in the national scene.

TASKS
Include leading and motivating a team of dedicated professionals responsible for care, liaison with Local Authorities, finance, buildings, end fund raising and development.

REQUIREMENTS
include proven administrative and managerial skills acquired in business, the public sector, the professions or a major national charity. Representation qualities, including an ability to communicate. Appreciation of the needs and problems of the mentally handicapped, sympathy and empathy are as important as direct experience.

TERMS include a substantial salary, pension benefits and car.

Write in confidence to:

The Chairman,
HOME FARM TRUST LIMITED,
54 Queen Square,
Bristol BS1 4LL

MANAGER-LOAN SYNDICATIONS £20,000
This position in a leading international bank has become available due to internal promotion. Extensive experience in the Eurocurrency credit market, plus administration and documentation, is required. Fluent French or German would be an advantage.

BUSINESS DEVELOPMENT MANAGER £18,000 p.a.
A leading international bank who are expanding their European, Middle East and African market are seeking an experienced person with specific marketing expertise in these areas.

CHIEF ACCOUNTANT £ neg.
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THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

Wrighton's rethink aimed at repelling foreign invasion

BY MARK WEBSTER

ERNST-UWE HANNECK apologised for a small mistake in his otherwise flawless English. No, he said politely, he did not think it a poor reflection on British management that Wrighton, the luxury kitchen makers, had chosen a West German as its managing director.

Yes, he certainly did feel he could contribute a special understanding of the luxury kitchen market in order to restore the fortunes of the troubled British company, which last year ran into a heavy loss. After all, before he arrived at Wrighton four months ago, he had been one of the people behind the successful invasion of the British market by European, and particularly West German, makers of kitchens and appliances.

European manufacturers have captured more than 30 per cent of the UK fitted kitchen market which last year was worth an estimated £1.5bn and is growing at a rate of 15 to 20 per cent a year. Companies like Sematic and Poggenpohl of West Germany have become household names even though they only began their penetration of the British market less than a decade ago.

"We have seen the success of the continentals and we are going 100 per cent into that area," said Hanneck. He ought to know what can be done. In 1972 he came to England at the tender age of 27 and pushed sales of Neff's West German-made kitchen appliances from nothing to £20m last year.

What he is proposing for Wrighton is a complete rethink of its marketing strategy. "Having looked at this company and at its past record, it is clear that its marketing policy was wrong. We concentrated on the contract market supplying units to the building trade... concentrating on that one market meant that we missed out in many cases on the development of kitchen specialists in retailing."

Wrighton is not alone among British kitchen makers in failing to see the importance of the specialist outlets. Most British companies continued to deal with the traditional builders' merchants while European manufacturers took full advantage of the new outlets which provided everything from advice to installation of quality kitchens.

To put Wrighton on what he considers to be the correct competitive footing with the importers, Hanneck has slashed the number of outlets from nearly 3,000 (a great many of which were nominally agents but sold virtually nothing) to



Specialist outlets will now play a key role in marketing Wrighton's upmarket products

less than 300. That number will eventually be reduced to around 200 who can offer the same complete package as rival outlets.

To back up its new, more selective, image Wrighton will launch an advertising campaign in the middle of this year through national and local Press. The campaign will introduce seven new ranges bringing the Wrighton total to 15 and will stress the "Britishness" of Wrighton products and their quality.

Hanneck believes that the British public have always wanted to buy British but have not found what they required. "We can be more responsive to the needs of the British market than the Europeans," he said. At the same time, Wrighton will start paying more attention to the changes in fashion of the much-larger European market than it has done in the past.

The new ranges will try to put the accent on quality and give a British taste to fashionable designs. They will sport more solid wood doors and the "rusic" kitchen look will be

brought back. To stress the importance of quality control, Wrighton will start the inspection of individual kitchens after installation.

But European competitors are openly sceptical of the future for British companies in the luxury kitchen market. John Kidd, managing director of Poggenpohl's UK subsidiary, explained his West German parent company had an annual turnover of more than £60m while only a handful of British companies were even in the £10m a year league.

At that rate, he said, the fully mechanised factories in West Germany showed much greater economies of scale, much higher productivity and could offer a far wider selection of ranges. In 10 years, Poggenpohl has increased its turnover to £6m a year in Britain and expects sales to carry on growing by 15 to 20 per cent annually.

"We don't have to be big to be competitive," is Hanneck's reply. "We could be relatively small by comparison with the large German and French manu-

facturers and still be competitive. It's a question of the right marketing which includes the right product, backed by the right policies and the right after sales service." It also means though that, without the Germans' economies of scale in manufacturing, Wrighton will have to operate on narrower margins.

Hanneck will have been greatly helped by the sweeping changes that Wrighton has been through over the past year. Under the management of three brothers of the Wrighton family, turnover had grown only slowly and profits had been meagre for a number of years. Competitors are convinced that poor management was one of the key reasons for Wrighton's recent troubles. Faced with stagnating sales and high overheads, Wrighton embarked on a rationalisation plan. The Walthamstow factory was closed and the headquarters transferred to the more modern premises at Nazeing in Essex. At the same time, the workforce was halved to 300.

The purchase of the company by Grebrook Securities, a window frame manufacturer, for £3.5m last year signalled a thorough management shake-up. Two of the Wrighton brothers left the company completely and only Keith Wrighton has stayed on as chairman. Hanneck was called in as managing director just as the company was setting down in its new, reduced size.

The Nazeing factory has plenty of spare capacity and is only producing some 2,000 units a week when it could turn out 50 per cent more. Wrighton's new management also believes it can learn from its European rivals which buy in many of their items—thus giving them a wider range without incurring heavy overheads.

The combination of the new marketing strategy, the reduced overheads and the new ranges is not expected to increase Wrighton's turnover this year much above last year's £9.3m. But it should put the company back in profit this year after last year's exceptional £574,000 pre-tax loss accounted for mainly by the costs of shutting the factory and moving offices.

Over the next two to three years, Hanneck wants to double Wrighton's market share which has stayed stubbornly around the 8 per cent mark for the past five years. The key to that, he believes, will be Wrighton's relationship with the retailer and the customer. If that can be established, he says, Wrighton will regain its position as "Britain's number one maker for quality."

A problem of polarity in the British market

THE collapse of Hygena, once Britain's leading kitchen furniture manufacturer, provided a graphic illustration of the shaky state of the home industry.

Hygena went down in January after years of heavy losses which the parent group, Norros, decided it could no longer support. Yet Hygena's management said it had tried everything from trimming overheads to introducing new product lines to save itself from liquidation.

Industry analysts believe that Hygena disappeared down a hole between two growing parts of the market—the very cheap self-assembly furniture and the luxury, rigid kitchen.

The Furniture Industry Research Association, which has just brought out a report on the kitchen furniture market, agrees that the market in this country had polarised to the cheap or the expensive with little in between.

Until last year, the top end of the kitchen market had not felt the full impact of the recession and had gone on growing by 15 to 20 per cent a year to reach an estimated £1.5m last year.

FIRA believes that the quality end of the market will feel some of the effect of the recession this year. While overall spending on furniture should increase in real terms this year, for the first time in three years, spending on kitchen furniture is expected to stagnate.

Home base

There are some 50 companies of any significance making kitchen furniture in Britain compared with more than twice that number only ten years ago. Only a handful of the companies have a turnover of more than £10m a year.

By contrast, continental manufacturers tend to be much bigger and have used their secure home base for building an export trade.

With the stagnation of sales in the top end of the market, FIRA expects many British and foreign manufacturers to explore the grey area of medium priced kitchens, traditionally considered more sensitive to recessionary pressures.

FIRA refuses to give the price for a "standard" kitchen but one industry expert said the medium-priced complete package would cost £4,000 to £6,000.

It is this ground which FIRA thinks will be increasingly hotly contested by existing manufacturers. At least one expert concludes that British companies will lose out: "British manufacturers cannot adapt fast enough to changing fashions. There is still a lot of overcapacity and a number of larger British companies are on short term working." He is convinced more companies will fall by the wayside.

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Advertising

Scene set for shake-up in the poster market

THE outdoor poster market is currently in turmoil in anticipation of the shut-down of the British Posters consortium at the end of this month.

Moreover, the industry is awaiting with some trepidation any clue as to the Office of Fair Trading's guidelines on how the poster market should be carved up following British Posters' demise—the result of a critical Monopolies and Mergers Commission report last July. Gordon Borrie, Director-General of Fair Trading, is expected to send his confidential advice to the Trade Secretary within the next few days.

The end of British Posters has fortuitously come at a time when demand for poster advertising has remained "buoyant" (along with that for most other types of media), although there are fears that advertisers may become less willing to use posters.

This is because the key advantage of British Posters was that it reduced some media-buying problems by offering to advertisers a simple pre-selected package of poster sites. British Posters offered advertisers the opportunity to mount specific short-term campaigns on a national basis without going through the difficulties of dealing with a multiplicity of contractors.

Unfortunately for media buyers seeking simplicity, the Monopolies Commission decided that a consortium of ten leading contractors offering such a service had inevitably reduced competition and led to higher prices for poster sites.

Now the jockeying for position that is taking place among the leading contractors could lead to some of the confusion the previous arrangement avoided, and encourage advertisers to divert spending into other forms of media. Many advertisers are in any case traditionally sceptical about the value of poster campaigns, given the lack of precise measurement of effectiveness and control of sites.

The OFT itself has found the poster industry far more complex than it had first believed, hence the delay in giving its

advice to the Government on the consequences of ending the British Posters consortium.

The current state of the industry can be linked to the structural upheavals in the poster world over the past two decades. Poster contractors have traditionally been small, family-run businesses with control over sites in a single town or county. In the 1960s there were 700 or so such contractors but rationalisation since then has reduced the number to about 70 companies responsible for the 130,000 poster sites scattered throughout the UK.

British Posters was formed in the early 1970s to meet the demand for a more balanced selection of sites—in terms of both location and size—than the poster contractors could usually provide themselves for advertisers. British Posters, however, only acted as a marketing operation for sites owned by consortium members.

According to the Monopolies Commission's investigations, British Posters had about 36 per cent of the market as measured by the number of poster panels.

Up for grabs

However, two of its members also had significant shares of the market in their own right—Mills and Allen with just under 12 per cent and London and Provincial with about 10.5 per cent. The other members of the British Poster Consortium accounted for some 15.5 per cent, while other contractors made up the remaining quarter.

Thus, it is the third of the market which was marketed through British Posters that is now up for grabs—although as British Posters has been run down over the past few months, the fighting has already been going on in earnest for some time. The London and Provincial Poster Group, for example, has set up a special marketing department to offer advertisers the pre-selected short-term packages that could previously be bought only through British Posters.

The other major contractors—such as More O'Ferrall and Arthur Milder—are doing the same, overcoming the problem of lack of national coverage of sites by chartering sites from other contractors. It thus becomes a question of which contractor can best market his packages of sites.

The ever-present problem is not to go too far too fast. The OFT is likely to set some limits—in its advice to the Government—on the market share of each contractor, although this remains a difficult statistic to calculate on an agreed basis. The OFT will also probably limit the potential for link-ups between contractors who might try to create a new marketing operation similar to British Posters. However, it is unlikely to prohibit contractors from hiring sites from each other so they have a larger choice of sites to offer advertisers for particular campaigns.

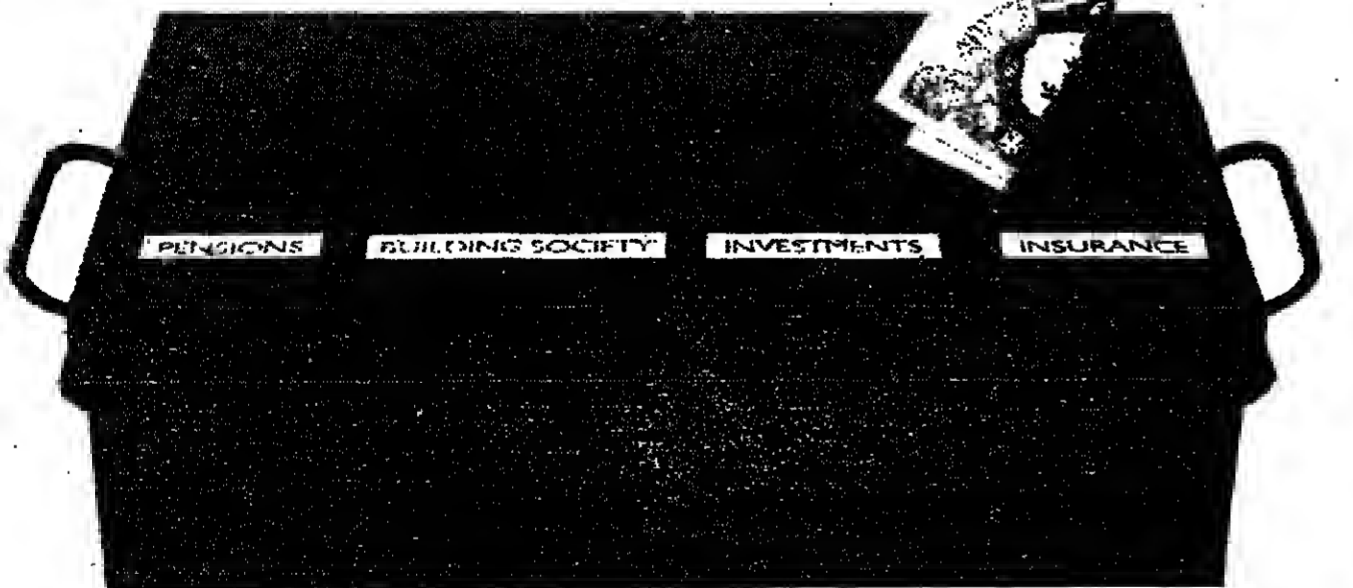
But advertisers in the present market will have several other alternatives to choose from, rather than staying with the established contractors. Specialist media-buying bureaux—such as Portland, Poster Media, and Posterlink—are extending their businesses to offer pre-selected packages which they have formed themselves.

A further alternative is the Independent Poster Sales organisation, a consortium of a number of small contractors. This body is different from British Posters in that it does not attempt to sell blocks of sites selected in advance but makes up campaigns from members' available sites against specific enquiries.

All the various contractors and poster buying and selling groups, therefore, will be eagerly trying to persuade the advertiser of the benefits of their particular package of poster sites. Such competition is exactly what the Monopolies Commission had hoped for—but the fact remains that it will still be more confusing for advertisers seeking to mount short-term campaigns.

David Churchill

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THE ARTS

Record Review

Bartók recorded by DOMINIC GILL

Bartók: The complete recordings... Vol. 1. Bartók at the Piano... LPX 12345-33...

Considering his stature both as virtuoso pianist and composer, Béla Bartók left remarkably few recordings behind him...

Yet, between 1928, the year of his first electric studio recording and the year of his death in 1945, Bartók's recorded contribution for posterity...

Bartók's own personal diffidence, his almost pathological pride, and his lack of any kind of commercial sense...

Some of the finest tracks of the collection are, ironically, not of Bartók's music at all. The beautiful performance of Hungarian folksongs arranged by Kodály and sung by the great contralto Maria Beselides...

Queen's Another Country

The school play has certainly come a long way since The Happiest Days of Your Life. Much of the best contemporary writing for the stage...

The piece opens on an earnest little couple huddled beneath a Gothic window in the Fourth Year Library of a major public school. A memorial service has just ended and the boys launch into a languid discussion of house politics...

Enough of regrets. These 26 LP sides together make a fascinating journey of discovery, and there are more than enough gems among them to provide ample compensation...

A very poor quality recording made with Ernő Dohnányi in 1933 of the Liszt Concerto poétique for two pianos is not by any means a notable work...

Some of the finest tracks of the collection are, ironically, not of Bartók's music at all. The beautiful performance of Hungarian folksongs arranged by Kodály and sung by the great contralto Maria Beselides...

onic middle-aged milieu is achieved simultaneously with careful calculations of character within the group. The basic pattern yields a central conflict between Judd, with his edifying invocations of proletarian aspirations...

The fortunes of Judd and Bennett are charted through a series of wonderfully observed scenes. The real world never intrudes. Even the visit of Vaughan Cunningham (David Williams) a pacifist literary gadfly with nasal intonation and semi-louche aphorisms about Swinburne and Harold Nicolson...

Three novellas were the heart of the evening, two of them arguing the importance of rescuing and reviving ballets from the past. For 40 years Walter Gore was a prolific and potentially theatrical choreographer...

Elizabeth Hall Cleveland Quartet. We have loved the Cleveland Quartet more. On Tuesday they played Beethoven, Bartók and Brahms: all quite good, the Brahms perhaps better than that...

Next season, Poulenc's opera returns to Covent Garden with a grand cast. In this country, professional revivals have become exceptional events in recent years. The Carmelites has been taken over by opera schools eager to undertake a work with so large and rewarding a complement of varied female ideal student fare...

Sadler's Wells

Sadler's Wells Royal Ballet by CLEMENT CRISP

With its orchestral troubles resolved, Sadler's Wells Royal Ballet began on Tuesday what remains of its Rosebery Avenue season. The evening was bappy, both for the reappearance of the company, and for the presentation to Peter Wright, SWRB's director, of the Evening Standard 1951 award...

The programme opened and closed with two MacMillan pieces, Solitaire and Concerto. In the former the cast seemed unable to surmount the designs by Barry Kay, whose fantastic costumes require no less a sense of fantasy than the dancers who wear them...

There followed an even more extraordinary revival: the pao de six from St Léon's La Vitandière of 1848. It has been brought to life by the eminent notation expert, Ann Hutchinson, from St Léon's own steo-choreographic text...

Festival Hall

A German Requiem by ANDREW CLEMENTS

Fashion has dealt contemptuously with a whole body of 19th-century choral music, not all of it second-rate. But Brahms' Ein Deutsches Requiem has somehow survived and of late even prospered. Georg Solti's performance with the London Philharmonic Orchestra and Choir on Tuesday (to be repeated this evening) followed his recording of the work for Decca...

Guildhall

The Carmelites by MAX LOPPERT

Next season, Poulenc's opera returns to Covent Garden with a grand cast. In this country, professional revivals have become exceptional events in recent years. The Carmelites has been taken over by opera schools eager to undertake a work with so large and rewarding a complement of varied female ideal student fare...



Marion Tait, Galina Samsova, Desmond Kelly and Carl Myers in 'Quartet' Leonard Burt

The result is an entirely charming sequence of dances for a ballerina (Margaret Barberi as St Léon's wife, Fanny Cerri), a danseur (Roland Price as St Léon) and four female soloists. The eye is constantly surprised by ingenuities of pattern, and by the cunning way St Léon deploys his sextet. The manner, very properly, suggests something of Bournonville in its fluency—especially in a briskly difficult variation for the man— for this is the great French style of the 19th century...

MacMillan's four dancers—Galina Samsova and Desmond Kelly, Marion Tait and Carl Myers—are displayed in lyric encounters that suggest shifts in relationship, sorrow as well as joys. There seem traces of a theme, but more important is the eloquence of the performers and the generous pulse of the dances.

Finally a brand new Quartet from Kenneth MacMillan. This uses the second movement from Verdi's string quartet in an arrangement for orchestral strings by Barry Wordsworth. It is, assuming a continuation from a duet to the quartet's first movement made earlier this year by MacMillan for Elisabeth Terabusi and Peter Schaufuss, and suggests that we are in the presence of work in progress, which will eventually find the score completely realised.

lacks most of the attributes which choral favourites seem to need, and its deliberate understatement of emotions is an acquired taste. Solti's recording (with American players) was just a shade too insistent for repeated listening. But in the concert hall basically the same approach was a good deal more convincing. Only the first movement failed to hold the attention, and that largely because of Solti's refusal to press; the firm rhythms and four-square phrases of "Denn alles Fleisch" found conductor and chorus on

much sure ground, with the sopranos bringing a true benediction to "So seid nun geduldig." The soloists were Thomas Allen and Isobel Buchanan. Miss Buchanan took her movement serenely, unflustered by the intermittent squalls from the woodwind behind her; only occasionally did her approach seem too outgoing and effusive. Mr Allen responded most incisively to his delivery of St Paul's message to the Corinthians in the sixth movement, arguably the closest Brahms came to operatic wit.

The chorus and Solti consistently brought a lightness to the fugal writing that put most of the orchestral playing to shame. Some uncertainties in the opening movements of the Requiem could have been the legacy of an unhappy account of the St Anthony Variations in the first half of the concert, but problems persisted. Perhaps as preparation for the somber work to follow Solti had emphasised the gentler meditative aspects of the Variations; there was little relief in the dour accounts of the schizoid like sections and the finale was heavy rather than exultant.

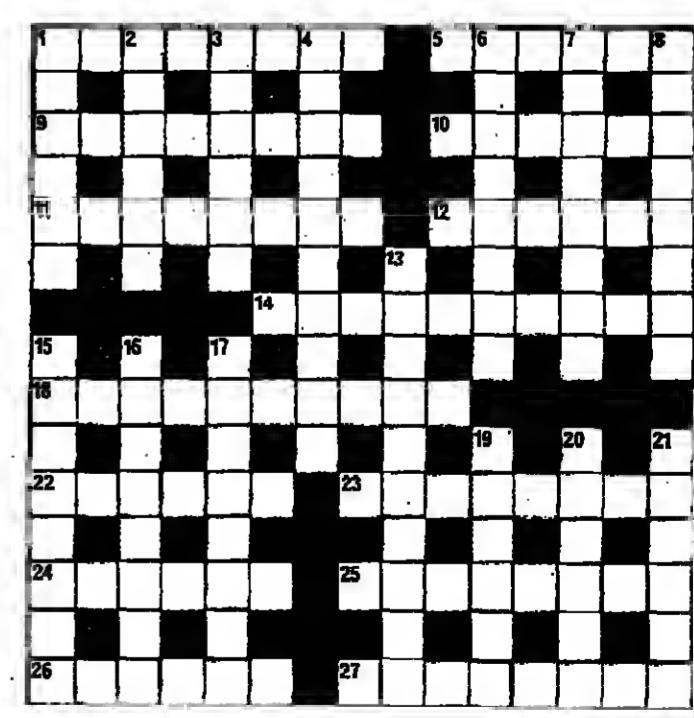
dramatically intertwined. When the web is spun by performers of musical and theatrical sophistication tuned to the proper pitch—adept at penetrating the nuances of Poulenc's word setting (even when its special eloquence is diluted in Joseph Maehlis' translation), quick to characterise by subtle, unobvious means—then the opera seems an unrepeatably small masterpiece. That it did not do so on Tuesday was partly because of the unfinished vocal schooling of most of the cast, but principally because the producer, Basil Coleman, had evidently been unable to instill in his players the art of communicating with a glance or a meaningful flick

on a particularly charged syllable. The inner tensions of the piece were missing, and quite soon badly missed; the opera became the slow, sometimes tedious procession of scenes it is sometimes—quite wrongly, in my view—deemed to be. Blanche's difficult personality—difficult because so dangerously close to being found totally unsympathetic—was rendered in monochrome; Mother Marie and the New Prioress engendered between them few sparks. The notable exception to the impression of well-intended but unfocused action came in the two scenes of the Old Prioress, a gift of a part here seized with admirable conviction by

Ann-Sofie von Otter, a more than promising young performer, her youth was visible, but so too her gift of attack and projection. The opera is handily set and staged on an apparently limited budget; the guillotine finale works, at last, something of its peculiar power. Vilem Tausky conducts a strong student orchestra, without lingering but also without discarding the special shape and climax of each scene; the music, whatever one may think of Poulenc's assortment of influences readily owned, is not bland, as it sometimes sounded here to be. Further performance this week, with alternate casts.

F.T. CROSSWORD PUZZLE No. 4813

- ACROSS
1 Collected Jacob's son about that place (8)
5 Cake that makes one talk nonsense (6)
9 Dance started by an ardent supporter (8)
10 After a month a politician means to make off (6)
11 'Not with... words of man's wisdom' (N.T.) (8)
12 Twin runner (6)
14 Forensic address gives opponent the first blow (4, 6)
18 An uncomfortable situation comes as a shock in the States (3, 3, 4)
22 Rummage around for a long time (6)
23 Consecration keeps the Old Testament with one in the county (8)
24 A knife for the poor child-pedist (6)
25 Self-confessed procrastination betrays the heathen (8)
26 The Russian unit must be completed again (6)
27 'Unhoused, disappointed...' (Hamlet) (8)
DOWN
1 The old man could be a gillie (6)
2 In America this evening could be explosive (6)
3 Formerly the cunning governor (8)
4 Urge proposal of health with a breakfast dish (3, 2, 5)
5 Half London goes to court—the hasty-tempered are advised to keep it (4, 2)
6 But German river has a place in Wales (8)
7 Just a bit vulgar perhaps (8)
8 Rulers find Roper upset in the river (8)
13 Equip the old fellow for the final struggle (10)
15 Transport for the brass hat (5, 8)
16 Put up Edward in Kent (8)
17 Shiver set on gold (4, 4)
18 Half London goes to court—the hasty-tempered are advised to keep it (4, 2)
20 Falstaff's attendant might well have been fired (6)
21 Ruined possibly, but used to it (6)



Solution to Puzzle No. 4,812
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RECIPE BACKWARD
I P S L E R D
CONTEMPT SWATHE
O T E R I S A E N
P I L E K N U C K L E
C Y V E R N E T
A S N R T S O
RECOIT RUFFLAP
O R A E V R A E
UNIONIST TITNER
C M D S N I T
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Thursday March 4 1982

The crunch for Belgian steel

THE BELGIAN steel industry represents a particularly challenging case for the EEC Commission's steel restructuring programme. It produces just over 12m tonnes of steel a year, or about one-tenth of the Community's current steel output, but can sell only one quarter of this output on the Belgian home market.

If this steel were being produced relatively efficiently, the high export dependence would not justify particular attention by the Commission; but this is not the case. The Commission is demanding painful measures in the Belgian steel plants because it regards the Belgian industry as being particularly dependent upon public finance, and finds it hard to reconcile government-backed modernisation plans with the needed reduction in steelmaking capacity.

Concentrated

The Belgian industry's efforts to reduce and moderate output have apparently lagged behind those in other European countries. In the years 1979-81 employment in the Belgian steel sector was reduced by only 7 per cent, compared with a shedding of 20 per cent of the workforce in the UK and some 24 per cent in France.

It is not because the Commission is regarded as acting unfairly against Belgium that the union resistance to proposals is particularly tough. The problem is that Belgium's steel output and employment are concentrated in French-speaking Wallonia, with two-thirds accounted for by Cockerill-Sambre, an uneasily-merged combine with plants concentrated in Liege and Charleroi.

Unemployment in Wallonia is, at an estimated 18 per cent, well over the national average of 11 per cent. Moreover Wallonia, which has long felt it has a raw deal in Belgium's economic development, is now feeling particularly weakly represented in the Government in Brussels.

It is partly due to the absence of Wallonian socialists in the centre-right coalition that the Belgian Government has recently been able to take unusually tough measures to put the Belgian economy back in touch with reality. These included a devaluation of the Bel-

gian franc within the EMS, partial de-indexation of wages and selective price controls. They will be reinforced in the spring by an austere budget.

While this Government is strong enough to impose stiff medicine on the economy as a whole, it courts charges of regional discrimination as soon as it focuses its attention on the steel plants of Wallonia. Already the steel unions are attempting to escalate the steel issue into a renewed flare-up of Belgium's long-standing regional tension by urging a general strike across Wallonia against steel cuts in particular and the Government's hard-nosed economic approach in general.

The Belgian Government therefore finds it convenient to let the Commission take the brunt of the steelworkers' anger: it is notable that M Mark Eyskens, Belgium's Minister of Economic Affairs, did not take part in Monday's talks between the steelworkers' leaders and Viscount Etienne Davignon, the EEC Industry Commissioner.

In facing up to the steelworkers the Commission can argue with justification that the EEC steel restructuring programme is letting the Belgian steel industry contract gently; whether the alternative were unbridled competition across Europe, or a relapse into protectionism, the consequences for the Belgian industry, and for Cockerill-Sambre in particular, would be dire.

Consequences

The virtue of the EEC approach to steel, in contrast to its approach to agriculture, is that while cushioning the shock it is continually urging the industry to re-evaluate supply with demand and to prepare itself for the moment of truth at the end of 1985 when all government subsidy for the industry is due to be ended.

But the employment threat hanging over Liege in particular, does beg the question whether the EEC could do more to ease the social consequences for the workers displaced in the steel shake-out. It is because of the appetite for funds of the Common Agricultural Policy that the EEC's industrial policies seem fated in consist more of stick than of carrot.

Compromise on pensions

THE LOBBYING over the size of the contracting-out rebate for private pensions schemes in the next five-year period, from 1983 to 1988, has ended with the decision of the Government to recommend in Parliament a rate of 81 per cent. This figure, which relates to the reduction in the total National Insurance contributions by employers and employees, is nearly pitched between the 6 per cent which was suggested last year by the Government Actuary, and the 63 per cent which has been argued for by large sections of the private pensions industry. It compares with the 7 per cent ruling for the current 1978-83 period, a level which it is generally accepted should decline over the years for actuarial reasons.

Safeguards

The controversy may be technical, but the implications are considerable in terms of the flow of funds into the National Insurance scheme—that extra 3 per cent is worth £25m—and in terms of the commercial interests of the private pensions industry.

Contracted-out pension schemes have been seeking to hold on to the relatively strong position they secured when the first contracting-out rebate was fixed in 1975. At that time the Government Actuary judged that a 63 per cent rebate would be appropriate, but under pressure from the pensions industry, the then Labour Government agreed that the risks being taken on by pension schemes were such as to justify not only a 7 per cent rebate but also safeguards such as a 12 per cent upper limit on the revaluation of guaranteed minimum pensions which contracted-out schemes are committed to pay.

Subsequently it came to appear that the Government had been somewhat generous. When the Pensions Bill was presented to Parliament in 1975 the supporting financial estimates gave alternatives on the basis of 4m, 6m or 8m persons contracted out. But by 1979 it turned out that 10.5m employees were contracted out, or 82 per cent of all the active members of occupational pension schemes.

So in reassessing the position last year the Government Actuary stayed broadly in line with his original calculations,

before they were modified by the politicians. It would be reasonable, he suggested, to allow a smaller margin for contingencies than in 1978-83. Moreover the cost of buying back into the state scheme was unnecessarily favourable.

The private pensions industry has been strongly pressing that no more than a "neutral" change should take place, namely a reduction of 1 per cent in the rebate. Anything more would cause pension schemes to undertake a fundamental re-assessment of the original contracting-out decision, causing undesirable disruption. On the other hand, the TUC has been pointing out that if the rebate is too generous it means that contracted-out employees are being subsidised by those employees still in the state scheme.

The political edge to this comes from the fact that white-collar employees are more often contracted out than their blue-collar counterparts.

In the event the Government appears to have opted for a straightforward compromise. The Government Actuary's suggestion of a lower contingency margin—because, for instance, some of the inflation risks can now be virtually eliminated by investment in indexed gilt-edged—has been overruled. According to the Government Actuary's calculations, the contingency margin for 1983-88 will be even a little higher than for 1978-83.

Inadequate

On the other hand the occupational pension schemes have not received all they wanted—although there was clearly a strong element of political horse-trading rather than actuarial science in their claims. In the past few years investment returns have been good enough to make the cost of contracting out look rather cheap though some of the inflation risks can now be further helped by the weighting of the extra contributions towards employees.

That the private pension schemes have negotiated this hurdle so comfortably now adds to the responsibility upon them to make rapid progress in the areas—namely inadequate transferability and lack of inflation-proofing—in which their deficiencies are becoming increasingly serious.

ECONOMIC VIEWPOINT

Why this could be the year of an oil-led recovery

By Samuel Brittan

MUCH the most important recent development for the world economy has been the shake-out in the oil price. The stagnation from which Europe and North America have suffered since 1973 originated in the two oil price explosions associated with the Yom Kippur war and the deposition of the Shah.

These may not have been the ultimate cause—the first oil explosion coincided with the culmination of an inflationary boom in the West. But they did provide the mechanism for most of the things that went wrong.

The first explosion which took the oil price from \$2 to \$24 a barrel was followed by a rise in the OECD inflation rate from 5 1/2 per cent to about 13 per cent. It then required a painful recession and a recovery which left output and employment well short of earlier trends to bring inflation back to 7 or 8 per cent by 1978. There then followed a further rise in the oil price to \$35 to \$40 which was associated with a reacceleration of the world inflation rate to peak of 12 per cent in 1980.

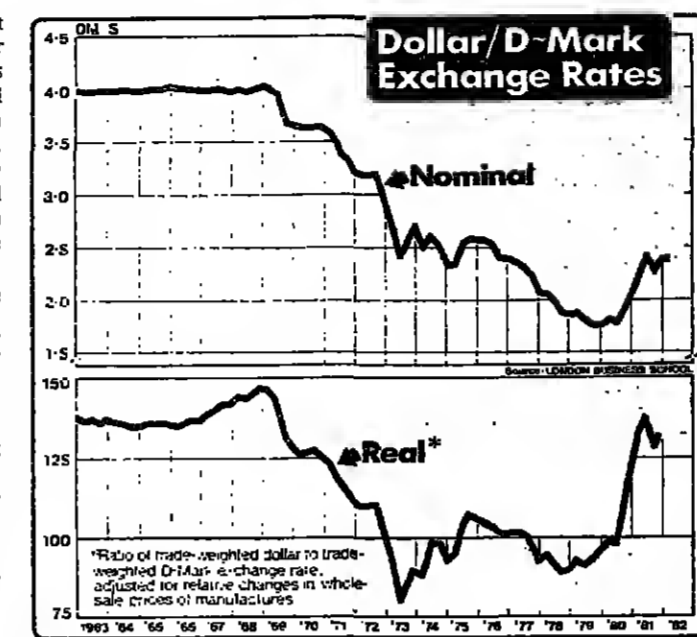
It has taken a further recession and still more unemployment in the industrial world to lower inflation again to about 9 1/2 per cent. The stagnation aspects can be summarised by the halving of the growth rate and the doubling of the unemployment rate which have occurred in the industrial world since 1973.

There are many reasons for believing that growth rates were likely to fall and unemployment and inflation rates to rise, quite apart from oil. Indeed, they had already begun to do so in 1967-73.

But just as higher oil prices aggravated all the other difficulties, a lower oil price should ease adjustment. The beneficial aspects for the international economy far outweigh any trivial British Exchequer embarrassment arising from lower oil revenue receipts.

An increase in oil prices works like an increase in VAT paid over to a world government which does not spend the revenue raised. The transfer of purchasing power from oil consumers to oil producers is a shift from a high-spending group to a group which, on balance, has a low propensity both to consume and to invest domestically.

On the other hand, the knock-on effect on the general price level increases inflationary expectations and makes it extremely hazardous to apply an old-fashioned Keynesian corrective, via higher budget deficits and increased monetary



The beneficial aspects for the international economy outweigh any Exchequer embarrassment arising from lower oil receipts

growth, on the scale required to remove recession.

The obsolescence of much capital equipment built at a time of low energy prices also reduces potential growth rates, quite apart from the difficulties created for demand management.

A fall in oil prices should reverse some of these effects. As a rough guide, the London Business School estimates that a one-for-all fall of \$5 to oil prices would have impact effect of minus 1.1 per cent on the average world wholesale price index of manufactures this year. There would be favourable impact of 0.5 per cent on world consumer prices by 1983. This is expected to go into reverse by 1984-85 because of a lower sterling exchange rate, which is a more debatable assumption.

All these estimates assume that the oil price drop is once for all, and that, starting in 1983, the gradual upward move

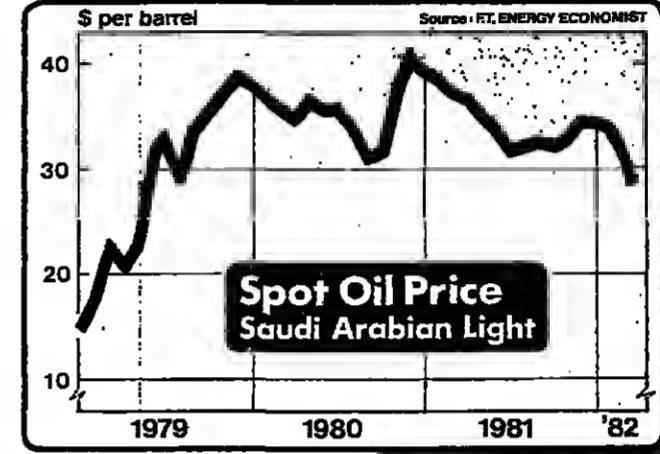
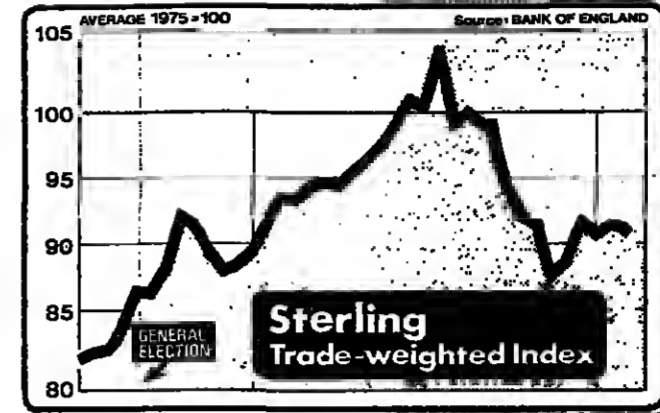
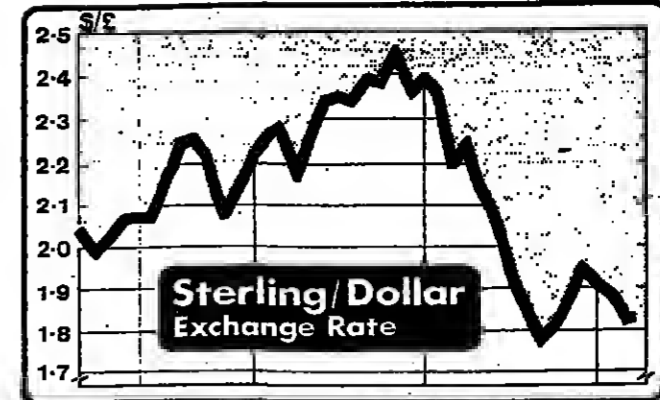
in both nominal and real oil prices is resumed. If there are, nevertheless, further falls, the arithmetic can, very roughly, be repeated all over again.

As a country more or less self-sufficient in oil, the UK will not achieve the major net gains from the oil market changes which large net importers, such as Germany and Japan, can stand to receive. Nor does it tend to lose like the large oil exporters of the Middle East.

British consumers will however gain from lower energy costs, as will British industry. The stimulus to world domestic real demand will also help British industry.

The £11bn quoted by Mr Jock Bruce-Gardyne, the Economic Secretary, for the adverse effect of a \$5 oil price cut on official revenues, is strictly a gross figure. After taking into account the feedback effects from faster growth and any possible exchange rate depreciation (which raises the sterling value of a given dollar price), the net impact may be more like £1bn.

But whatever the exact figure, no one apart from Sir Geoffrey Howe need weep tears because he has less revenue to "give away." British citizens will gain more than the equivalent of any forgone tax concessions, but without the good



of the Chancellor. To ask Sir Geoffrey to "ignore" the oil revenue loss in forming his Budget judgment is to ask him to give industry and consumers the same boost twice over.

The implication of the recent and unexpected plunge in oil prices for the Budget is that an across-the-board (as distinct from a regionally differentiated) cut in the National Insurance Surcharge has a lower priority, as some relief is coming in any case for industrial costs. The case for budgetary moves with a direct beneficial impact on prices has grown. An example would be not to valorise excise duties in line with past inflation. The combination of lower oil prices and direct budgetary action on other consumer prices would have a major beneficial short-term impact on the inflation rate. A credible forecast could then be given of the rise in the RPI falling well into single digits over the next 12 months.

How far will the beneficial impact of lower energy costs be offset by an adverse impact of lower oil prices on sterling? The chart certainly shows a remarkable relation between the various stages of the post-Shah oil price explosion and

the rise in sterling to a level which nearly caused a CBI riot in Downing Street. This was not so much due to the direct impact of oil on the UK balance of payments as to the portfolio preferences of newly enriched Opec countries. They were attracted by the currency of a country self-sufficient in energy and offering reasonable political stability.

The impact of a lower oil price on sterling will not necessarily be a reversal. Opec producers have no more net surpluses to invest; but they may not run down their existing sterling holdings if they have reasonable confidence on other grounds.

Sterling could, however, be on a gradual downward trend, quite apart from oil. The effect of the oil shake-out, together with the recent fall in other commodity prices and components (measured in terms of a currency basket), will be to allow such a fall to take place without the inflationary impact otherwise to be expected.

The parity relationship which looks most vulnerable is not sterling but the dollar against the D-Mark. The rise in the real dollar exchange rate against the German currency is on the same scale as the earlier rise in sterling which caused so much alarm. It probably does

more to explain the unexpected severity of the American recession and the fall in U.S. inflation than most American economists realise.

It is true that the rise in the dollar against the D-Mark started from a dollar level which was very low compared with the 1960s. But we should not forget that the over-valuation of the dollar against the D-Mark was a theme song of U.S. diplomacy in those distant years.

The one clear conclusion to emerge is that exchange rates are once again being strangely influenced by real forces, such as trade, as well as the monetary ones, which have recently predominated. The attempt to use exchange rates as a rough guide to monetary policy, whether in Germany or in Britain, because of a distrust of the domestic indicators is therefore comol to the end of its usefulness.

To take full advantage of the improved international climate, governments and central banks will have to switch their financial policies towards domestic priorities. In particular they will have to take up again monetary and fiscal objectives as a means of regulating total cash spending in their economies and not rely on an unofficial exchange rate target to do their work for them.

Bob Hutchison

Men & Matters

Reed carefully

Is Reed International clearing the decks for action? After a couple of painful years of corporate readjustment and public soul-searching Reed has found there is another destination. Sir Alex Jarratt is shedding half his job to Leslie Carpenter, the new man moving from the top post in Reed Publishing and Printing Product area to be group chief executive in the autumn. Jarratt remains as chairman and thus the plotter of Reed corporate strategy.

For a group whose tradition is that of a central strong man—Cecil King and Lord Roder have held the post in the past—the break is considerable. Tongue in cheek Jarratt says: "I fully expect to be stepping into the shoes of the late Sir Alex Jarratt. Now, says Jarratt, 'we have got ourselves into a good state. We have to think of the longer term.'"

He denies that the splitting of his job into two means a move towards greater centralisation at Reed but cautions that the days of consolidation might be over. Time for expansion perhaps? If my telephone had been arched



"I believe they're sponsored by the Government."

with video, I swear I would have seen a wink.

Star gazing

Space thoughts on this day of space-age television revelations for the Independent Broadcasting Authority and its numerous satellite and terrestrial channels. ITV is currently in the thick of a sell-off in anticipation of an announcement from Home Secretary William Whitelaw which will give the BBC the go-ahead for a new satellite and terrestrial channels. ITV is currently in the thick of a sell-off in anticipation of an announcement from Home Secretary William Whitelaw which will give the BBC the go-ahead for a new satellite and terrestrial channels.

Meanwhile, the Authority is currently in the thick of a sell-off in anticipation of an announcement from Home Secretary William Whitelaw which will give the BBC the go-ahead for a new satellite and terrestrial channels.

channels are to be programmed and what their technical standards should be." In other words it is hoping that Whitehall will slip the words "it is in our mind" or "we are considering proposing" in front of the dreaded allocation of space channels to the Beeb. Then ITV will turn out its lobby armies in order to scupper the Corporation's chances in the Commons committee rooms.

ITV's embarrassment appears to stem from a misjudgment of the speed at which Government would be converted to the idea of satellite broadcasting—the threat of foreign superiority in the field helped to do the trick—and too much agonising over the impact that such programmes would have on ITV, the existing Fourth Channel and Peter Jay's breakfast television. As late as Christmas 1981 it was generally felt that ITV was against any such new fangled ideas as satellites and it was only a week ago that the Authority completed its own somersault and produced ideas for an ITV service.

Whatever Whitehall has to say today—unless the rabbits' feet work—the IBA's chairman Lord Thomson of Monifeth and his about to retire (and who will get the job?) Director General Sir Brian Young are unlikely to accept that the battle is over.

Heavy hands

The path of Governmental publicists does not always run smooth. For example, the recent basis of free and open debate about the controversial issue of heavier lorries ran into a bit of sticky waters recently. Mr Fionn Holford-Walker, secretary for the Council for the Protection of Rural England and, needless to say, an opponent of heavier vehicles on UK roads, was pleasantly surprised to receive an invitation from the Department of Transport to visit the Transport Road Re-

search Laboratory in Berkshire for a Press conference on the lorry subject. He was delighted to accept.

When the final check came over who might be attending, however, the Department was not amused. "I'm still coming," says Holford-Walker who had battered its spokespeople at a previous conference in December? He was thus telephoned on the eve of the gathering and told that the invitation was a mistake. So what, replied the rural campaigner. "I'm still coming." "Are you a member of the National Union of Journalists?" asked the Department, a question with implications that suggest desperation.

In the absence of agreement on the issue the wily Holford-Walker simply turned up. He was only admitted on declaring (a) that he would not bog the questioning and (b) that he would refuse to be interviewed by BBC-TV. After some verbal fistfuffs he agreed. Last night he seemed unsure whether honour had been satisfied. "I think it is a pretty poor show," he mused.

Naughty, naughty

Those custodians of moral values, our Ministers, seem to be falling over each other in their keenness to tell risqué jokes. After the Chancellor's remarks on economists not knowing any women, we now have Lord Carrington telling of the sailor who staggered back on board having spent six months' earnings in 48 hours. "What happened?" the ship's mate asked him. "Part went on women and part went on drink," replied the sailor. "The rest I spent foolishly."

Our Foreign Secretary was speaking in Hamburg just before setting off for Africa. The Koepfmann obviously still casts its spell.

Observer

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UK FOOD COMPANIES IN THE EEC

A grand design turns sour

By Jeremy Stone

IT WAS General de Gaulle himself who complained at the impossibility of running a country which produced 2,000 different kinds of cheese.

The chairman of J. Lyons summed up the mood in 1973 when he told the Paris Bourse: "Food industries on the Continent tend to be on a smaller scale than in the UK and can benefit from the access which we can provide to financial, administrative and technological resources—and also our experience in large-scale production, consumer-orientated marketing and industrial logistics, which are needed to carry the business forward."

British food companies piled in, investing on the grand scale. As often as not they burned their fingers.

The United Kingdom spent £51m on meat businesses in France and Holland. Reyher, the French company, was a real hot potato. A remorseless loss-maker, Reyher was sold to Unigate after years of surgery.

And it was still a "turn-around situation" when Unigate passed it on—to a French buyer this time—at the end of 1980.

Cadbury Schweppes was another heavy spender, investing more than £20m between 1972 and 1975. Some of those investments paid off reasonably well; Cadbury now has a profitable Continental turnover of approximately £100m.

From the beginning, profits in Europe were more elusive than had been expected. Retreats were always frequent. And in recent months a new withdrawal has been under way; Humbley & Palmer, Brooke Bond and Unigate have joined the list of companies selling off part of their Continental operations.

"Almost everyone who went in 10 years ago would now be gravely disappointed," according to Alistair Mitchell-Innes, a director of Brooke Bond.

He points out that there are few international tastes, and not many foods are as classless as

Around the time that Britain joined the EEC on January 1, 1973, many UK companies hastened to acquire "bridge-heads" on the Continent. The take-over of a Continental company was seen as the quickest way to establish a base in an area expected to provide profitable growth. As it turned out, many of the acquisitions were poorly judged. The experience of British food companies illustrates the pitfalls.

baked beans in England. Moreover, a solid base is necessary to compete effectively: "You have to remember that there are plenty of efficient Continental competitors, including groups like Nestle and Unilever with well-branded local companies in every market," according to Mr Mitchell-Innes.

The experience of company after company echoes these themes of the need to take pains over regional markets, but there is often more to the story than that when things go awry:

● Manufacturers' margins have always been tighter on the Continent than in the UK, because—in France and Germany most markedly—farmers have more political muscle than in Britain.

● In the past few years the balance of power has progressively tilted in favour of the grocery retailers. Bad-enough in itself, because it directly squeezes margins, this shift has also led to:

● a more intense battle among manufacturers, as they scramble for a large enough share of the market to exert pressure on the grocers;

● The need to earn a respectable return on equity often weighs more heavily on a UK quoted company entering a foreign market than it does on private local companies which are already established there.

● Miscalculations about the likely rate of economic expansion have more than once proved crucial. Investments



"We should have tried a different approach for their products—they just don't seem to like chips with a French accent!"

made in Italy or Spain with an eye to the rocketing demand of the 1960s often had to be written off completely after the world changed in 1974.

As far back as 1968 Bibby, the Liverpool animal feed group, was looking at the Italian industrial boom and formulating an ingenious plan. Bibby's theory was that in a relatively undeveloped economy—and one which was catching up fast—rising wages would lead to higher consumption of high-grade food; less pasta, more protein—particularly eggs, poultry and pork. Riding up this "protein escalator" looked like a way of growing even faster than the Italian economy.

Cip-Zoo—the first word in pronounced "cheep"—had a significant share of local market for chickens, eggs (shell and liquid) and had decided to go in for large-scale pig multiplication. It seemed ideal when Bibby bought a controlling interest in 1969.

Cip-Zoo went wrong from the start. For one thing, no sooner had Bibby arrived in Brescia than the dynamic Italian economy went into recession. In the first half of 1970 Cip-Zoo was largely responsible for pulling Bibby into an overall loss.

Although their successors tried to put things right, by 1974 Cip-Zoo was going seriously wrong again. Italian price controls and heavy dump-

ing of Yugoslav beef proved just too much, and Bibby sold the business at a book loss of nearly £0.5m.

Humbley and Palmer's participation in the German marsh-mallow industry was even briefer than Bibby's experience with Italian broilers, but just as painful.

Humbley's chief executive, Dr Keith Bright, knew that the

Dickmann business needed a certain amount of rationalisation when he bought it in August 1978. Over the next two years he duly cut out three of its five factories.

The main attraction of Dickmann had been the network of agents through which about 70 per cent of its products were sold. Market research had indicated that this network would be able to carry £1 and £2 British historic lines past the normal defences of the German retail system. The plan failed—in part because starting became so overvalued in 1979 and 1980.

UK ACQUISITIONS ON THE CONTINENT				
(number of companies bought)				
Year	1969	1970	1971	1972
1969	10	1975	10	
1970	24	1976	8	
1971	20	1977	6	
1972	49	1978	11	
1973	57	1979	11	
1974	30	1980	12	

Source: Business Monitor

Ortiz was then producing standard types of Spanish bakery, mostly of a shelf-life too short to permit efficient distribution on a national scale.

A major priority was to rationalise the product range, reducing it to a few strongly identifiable branded items of longer life.

After buying out UB's local partners, replacing the management, redundancies, a factory closure—and considerable hard work—Ortiz has come round.

Success on a pan-European level is a hard slog, because it demands that a management repeat this sort of detailed "tailoring" over and over again. The investment of time and capital needed to make it work is vast.

Rowntree Mackintosh has been expanding in Europe since the mid-1960s. Rowntree's Continental operations now employ capital of around £75m, and EEC turnover in 1981 was £150m. Results have not been significantly different from break-even so far.

"At some point we will have to start expecting to make a return on the investment," said Lindsay Mackinlay, who heads the group's European division, "but as yet we have not altered our policy of building up the brands."

Operating on a smaller scale in just a few locations may not satisfy the high-volume ambitions with which many groups set out. But the chances are better.

On this more modest plane things can sometimes even go better than expected.

In 1980 a director of Robertsons Foods described his French company—Peny—as "a nice little business. It makes rather unattractive tinned snacks which the French buy for some reason I can't understand."

When Avana took over Robertsons last year, Peny was probably regarded as a marginal activity which Avana expected to chop.

"Twelve months ago I'd have dreaded owning it," said Avana chairman Dr John Randall. "Now we are delighted with it."

"And those snacks... The point is that in the French housewife's hands basic canned convenience foods can be turned into a gastronomic delight. They don't just open the can and eat what comes out."

Lombard Don't write off Labour—yet

By Peter Riddell

THE Labour Party may be in long-term decline but the odds are being written too soon. Labour could still be a strong contender for office after the next election.

It is as great a trap to take too deterministic a view of political trends as it is to exaggerate the significance of the latest incident—describing every by-election as the most important this century. The main events in British politics have appeared inevitable only in retrospect, not at the time. In the mid-1980s, for example, it did not appear immediately obvious that the Liberal split over Home Rule would lead to nearly two decades of dominance by the Conservatives. The Liberals could have re-united or a centre party might have been formed.

Much depended on the personalities of Gladstone and Lord Salisbury.

Similarly, the pattern of realignment remains uncertain now. A strong case can certainly be made for the demise of Labour as a potential governing party, as has been debated in publications of the left such as *New Socialist* and *Marrism Today*. The argument is that class links have broken down in Britain so that the proportion of manual workers identifying themselves as working-class and voting Labour has declined substantially.

These trends have worked against Labour, especially as its political base has narrowed. The takeover of constituency parties by the left, the constitutional changes, the weakness of the unions and the election of Mr Michael Foot as leader have all produced a position where the centre-right does not have the conference votes to reverse the shift and Mr Foot is unwilling to support the executive of the far-left. The result is likely to be a marked shift to the left in the Parliamentary Labour Party after the next election.

All does not add up to a particularly attractive electoral package and it is hard to see how, or when, the Labour right can successfully counter-attack. But Labour still has some residual strengths. With the public

squabbling now diminished, the party's standing in the opinion polls and at local elections has improved since last autumn. Consequently, shrewd local activists, even in some inner London boroughs, are not nearly so pessimistic about Labour's chances in the May local elections as they were a few weeks ago.

More fundamentally, Labour still remains the party of the (admittedly shrinking) working class. A Telephone Survey Research Unit poll (for the BBC Agenda programme and the Sunday Standard) in Glasgow's Hillhead showed a continuing strong positive identification with Labour. In contrast, the SDP/Liberal Alliance benefits in part from protest votes. While the SDP is attracting support from manual workers, it remains rooted in professional and managerial groups.

The Alliance's appeal is generally because it appears more credible as a party of power than the Liberals did on their own. But this support is vulnerable if the momentum of electoral success is checked, notably if Mr Jenkins fails to win at Hillhead. This could weaken support for the Alliance in the May elections as well as leading to a divisive SDP leadership contest and strains with the Liberals. In turn Labour and the Conservatives would benefit in the run-up in the general election. And even if Labour's share of the total vote drops, its concentration of support in certain regions will ensure a sizeable number of seats.

The SDP would obviously not be finished if Mr Jenkins fails to win at Hillhead—and he still remains the narrow favourite in a tight contest. But the SDP's prospects would be seriously damaged if he lost. In short, there is all to play for. Instead of the inevitable demise of Labour and its replacement by the Alliance, there is far more likely to be a three party system with a significant centre group of uncertain size. There may be a confused period in which chance and individual personalities are as significant as long-term social trends.

Letters to the Editor

Benefits + leisure = more attraction than work

From Mr B. McCall. Sir—Richard Layard's suggestion (February 24) for job subsidies for the long-term unemployed would undoubtedly be a strong incentive for employers to take on extra workers. Unfortunately, the very forces which make acceptance of his first suggestion probable, militate against acceptance of his second, at least by those who matter most, namely the unemployed workers themselves. There will still be many long-term unemployed," writes Richard Layard, "who would be happy to work for little more than their unemployment benefit." This appears to reflect a Marshallian optimism with regard to human nature and man's willingness to work. Adam Smith reminded us that it was not from the benevolence of the butcher that we could expect our dinner, but from his regard to his own interest. I suspect the unemployed

British worker (and his German counterpart) has long since discovered that it is indeed in his interest to apply himself to "environmental improvement" (house decoration and renovation, etc)—not, however, in the manner outlined by Richard Layard but by moving into the underground economy. To expect him to apply himself to the same tasks with equal energy for "benefit plus £15 a week" is unrealistic. Even if we disregard the possibilities offered by the underground economy, those who are motivated by self-interest (and who isn't?) would surely find benefit plus leisure a more attractive alternative.

Brian McCall, 7808 der Justus-Liebig Universität, Licherstr 74, Giessen, West Germany. From Mr J. Wilkinson. Sir—I refer to Richard

Layard's article of February 24. "Any measures to increase employment will stimulate inflation." True, if you make a "dash for growth" with 1 per cent unemployment; not true if you go for steady growth with 12 per cent unemployment.

"So the moral for policy design is: Generate the least possible inflation for any given level of GNP. This calls for special measures like job subsidies and schemes of supported work for the long-term unemployed and for youth." Wrong. All subsidies distort the economy. The only way ahead is to control demand through the Budget and through monetary policy end to transfer more resources from the public to the private sector.

Richard Layard's way is the road of the bureaucratic. Jack Wilkinson, Orchard Edge, 8, High Piece Crescent, Over, Combridge.

Appraisal teams for company analysis

From the Joint Vice-Chairman, Society for Long Range Planning.

Sir—The need for the investing institutions to be able to analyse the strategies and long-term performance of large companies has been emphasised in a timely manner by Sir Arthur Knight (back page, February 22). Much of the weakness of British industrial performance may be attributed to the tyranny of the annual report and accounts, which can often restrict planning horizons, especially in times when profits are under pressure.

It would be tiresome to give more than a passing reference to the example of Japan, where industrial strategy is linked to government objectives, or Germany where the steady influence of banks' shareholdings enables companies to plan through temporary setbacks. It is sufficient that a voice has been raised to call for a major improvement in the quality of strategic planning in large British companies and for their strategic performance to be appraised by outsiders with practical experience.

Doubt has been raised in your leader (same date) whether the appraisal teams recommended by Sir Arthur would be effective, and whether staff of sufficient quality could be found. The practice of statutory audit of accounts is well established and has proved on balance to be effective and of value to shareholders. There is no reason why this process on an appropriate scale should not be of value in planning, subject to the establishment of basic principles and a body of good practice.

Our work leads us to believe that the necessary qualities of staff are available and that a combination of experienced general management and the analytical skills and techniques of practised planners would be a powerful tool to improve the performance of large companies, provided that the institutions are willing to use the results to create a more meaningful relationship with the directors of major companies, in which they have invested, and to consider their investment not as a temporary lease but as a well chosen and maturing freehold.

A. H. T. Davies, Society for Long Range Planning, 15, Belgrave Square, SW1.

Hoover's tale of co-operation

From Mr T. Rowlands, MP, and others.

Sir—We wish to bring to the attention of Financial Times readers the following points regarding Hoover UK and in particular Hoover Merthyr Tydfil, as a necessary corrective to Mr Jason Crisp's article (February 26).

First let us null the hoary old one about absenteeism. Absenteeism (and that includes individual holiday entitlements) is currently running at about 6 per cent. References to some ancient percentages are wholly misleading and unnecessarily damaging.

Who would have guessed from Mr Crisp's article that for 30 years (1948-78) not only has Hoover UK financed itself but remitted heavily dividends to the American shareholders? When the shareholdings of the UK market surfaced in the late 1970s, management and the trade union movement at Merthyr joined together in a massive exercise to cut costs and improve productivity, including a two-year wage agreement to provide stable costs. In communities of traditionally high unemployment so dependent upon Hoover this was both a difficult and painful process but 3,000 jobs have been sacrificed in three years with minimal disruption of industrial relations. In proportion to the size of the plant that job loss has been greater than anything experienced at British Steel and BL. Mr Crisp failed to put his

figures and charts into the context of an overall decline of UK demand for washing machines—13 per cent less in the last two years or so. Our factory is now efficient, productive and capable of making many more machines at a competitive price. What we now need is a Government that understands the needs of industry and manufacturing and in particular, the need to stimulate demand for us and all UK domestic appliance firms to survive and grow again.

Ted Rowlands, District Secretary Amalgamated Union of Engineering Workers, Merthyr Tydfil; W. Bish, works convener AUEW, Hoover; E. Bish, chairman shop stewards, AUEW, Hoover, House of Commons, SW1.

Studying industrial relations

From Professor Hidco Toiuka. Sir—The recent threat to the future of the Social Science Research Council gives rise to anxiety among social scientists overseas. For the past four years I and my colleagues have been engaged in a comparative study of industrial relations in the Japanese and British car and steel industries. We are already gaining valuable insights into possible future trends in management/labour relations in Japan. The British end of our work has been based in the Social Science Research Council's industrial relations research unit at Warwick University. Quite apart from

the internationally outstanding reputation of the work of this unit, it has provided a base whose independence from employers, unions and government has been absolutely essential for our gaining research access.

If the independence of funding of such a well-organised research unit as the SSRC's IRRU were threatened it would place in jeopardy international efforts to gain a deeper understanding of industrial relations problems and the roots of economic efficiency. Hideo Toiuka, University of Tokyo Institute of Social Science, Hongo, Bunkyo-ku, Tokyo.

Pasta master—but of what diameter?

From Mr C. Dodd.

Sir—I refer to the snipet headed "Pasta master" in the News Summary of February 15 as follows: "British telephone engineer John Blakesley, 23, won a New York holiday for two by eating 100 yards of spaghetti, in 91 seconds in a London restaurant..." As I live and work in the land of "spaghetti" I would be grateful to know what type of spaghetti Mr Blakesley ate; the normal spaghetti has a diameter of about 1.6 mm but there are types of very very thin

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UK COMPANY NEWS

General Accident up 15% to £105m Maxwell still interested in ACC

A NEAR 15 per cent rise in pre-tax profits in 1981 from £92.2m to £105.9m is reported by General Accident, Fire and Life Assurance Corporation, despite underwriting losses nearly doubling from £37m to £52.9m. A 31 per cent advance in investment income from £119.5m to £156.9m more than offset this decline.

Profit available to ordinary holders improved 10 per cent from £65.3m to £71.9m, following a 20 per cent rise in the tax charge. Earnings per share increased from 39.5p to 43.7p.

Shareholders are rewarded with a 29 per cent improvement in the overall dividend from 13.6p to 18.25p per share, a dividend that is still covered nearly three times.

General premium income worldwide advanced by nearly 20 per cent from £87m to £104.4m

— the first time that it has passed the £1bn mark. The underlying growth, excluding currency movements was 3.4 per cent. Similarly the underlying improvement in investment income was 19.3 per cent and the rate of growth in investment income has been decelerating. The solvency margin at the year-end was 56 per cent compared with 59 per cent at the end of 1980.

The deterioration in underwriting experience occurred in the group's overseas operations, while the UK, in contrast, showed a marginal loss of £100,000 last year against £2.4m loss in 1980. But business has not been good in the UK. Premium income rose by only 4 per cent from £43.3m to £44.0m and the GA is fighting to retain its share of the UK market.

Results were hit by the adverse weather in December

which cost GA around £8m— with a similar amount likely to be paid out for January's bad weather.

However, the important motor account showed a profit last year of £1.9m against a loss of £3.2m in 1980, reflecting the strong premium increases made in 1980 and a slowing down in the rise in claim costs. However, the GA, the largest motor insurer in the UK, lost market share and it has not increased motor premiums since August 1980 in an effort to recapture the lost market. It reports new business picking up towards the end of 1981.

Elsewhere in the UK, losses on domestic property were sharply reduced, despite the bad weather, and the industrial fire account produced a satisfactory profit. The traders account was poor, while other classes broke even.

In the U.S., a fourth quarter underwriting loss of £2.1m sent the deficit for the year up from £4.5m to £17.6m, on premium growth of 7 per cent at \$867m. A fourth quarter operating ratio of 102.6 kept the year's ratio at 104.24 a figure below the industry average. Losses were reported in all major classes, with the private auto account contributing the major part.

Losses in Canada tripled from £3.6m to £11.3m despite substantial premium increases, while in Australia losses doubled from £5.5m to £10m. In both countries, investment income failed to cover these losses. Elsewhere, there were improvements in Europe with a profit in the Netherlands and profits in the Far East, but losses in South Africa and New Zealand.

See Lex

BY JOHN MOORE, CITY CORRESPONDENT

Mr Robert Maxwell, the publishing entrepreneur, said yesterday that he remained interested in making a bid for Associated Communications Corporation. Before making any move he would reserve his position until he had studied the offer documents from Heron Corporation and Mr Robert Holmes a Court's Bell Group.

"I am not saying I am going to make a bid. I am now waiting to see the offer documents which come out from Heron and possibly Mr Holmes a Court. During the currency of those offer documents, I will have something to say."

Explaining why he had made no further moves since he had approached the directors of ACC several weeks ago, he said that once Heron had taken the initiative through its offer and court room challenge to the bid by Mr Holmes a Court, there was nothing he or any other would-be bidder needed to do at that stage.

He was now "waiting to see the colour of their paper," and stressed that his interest was "not a media exercise. I have bought some ACC shares through Ferganham. He declined to reveal how many but pointed out that he would not have had to disclose a shareholding of more than 5 per cent because the shares are non-voting."

Mr Maxwell declined to be specific about his ideas on ACC's value or his plans. "You do not know what I am thinking until he has caught him," he said.

"There are things in AGG which would not fit in with our line of business," continued Mr Maxwell. "We are interested in the communications side. Video recorders have been spreading

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Total dividend	Total last year
Campari Int'l	2	April 20	1	3.1
Canadian and Foreign	3.65	March 29	5.8	5.8
Consolidated Gold	8.5	April 29	8.5	24.5
Fledgling Investments	2.18	April 2	2.18	2.18
International Invest	2.35	May 5	4.3	4.15
Mercury Trans	1.88	April 28	2.8	2.52
Metamec Jentque	0.5	April 18	0.5	1.3
Riverview Rubber	5	April 20	3	18
Solus Group	0.53	—	0.53	1.23
Ultramar	—	—	7	13

Dividends shown pence per share net except where otherwise stated. †Equivalent after allowing for scrip issues. ‡On capital increased by rights and/or acquisition issues. †Gross Malaysian sens throughout. ‡Corrected.

if the worst comes to the worst we would accept the same terms they gave to Mr Holmes a Court.

He did not plan a major disposal of ACC's assets. No decision had yet been taken on the Classic cinema chain and on the theatres side of the business "we would act as landlords rather than proprietors, leaving that side to independent producers."

Heron plans to dispose of the Los Angeles hotels.

Mr Ronson intends to be chairman and chief executive of the group. Mr Jarvis Astaire, the businessman with interests in the entertainment world, would be brought in as a director and be allowed to hold 5 per cent of the company into which Heron would group the ACC activities.

Mr Ronson said that he hopes Lord Grade would become the president of AGG if it was taken over.

Mr Ronson said that he would like to meet Mr Jack Gill, the former managing director of the former AGG who is at the centre of a row over a record compensation payment of £560,000. "I have not met him. We still do not know why he resigned. But I would like to meet him when I am in the driving seat."

The AGG business will return to profitability "as soon as we start running it," he said. "A lot depends on what is written off in 1981-82. But I see no reason why it should not be profitable in 1982-83."

The AGG estimated that the court case which stopped ACC directors giving undertakings to accept Mr Holmes a Court's £38m offer in respect of 84 per cent of their voting shares, may have cost £500,000. If it is successful in its bid, Heron will be liable for around £575,000, "but, this is money well spent."

Ultramar profits surge to £180m for year

FINAL QUARTER taxable profits of Ultramar Company moved ahead by £6.2m to £38.5m and pushed the figure for the whole of 1981 of this oil and gas exploration and production group to £180.2m, compared with a previous £126.3m. Total sales jumped by £45.3m to £1.39bn.

The oil and gas producing operations in Indonesia continued to be the major contributor to the "excellent financial results," Mr Arnold Lorbeer, chairman, says. The group also had stronger than anticipated performance from its Eastern Canadian and Caribbean operations.

He adds that with most of the group's earnings being in U.S. and Canadian dollars, results have benefited from the strength of these currencies when measured against sterling.

Mr Lorbeer says it is too early to forecast 1982 results. Return on invested capital for 1981 was 24 per cent and the group has averaged just over that in the past three years, and although it will be difficult to match the record results of those reported, he says that directors expect to continue to earn a good return on investment.

refinery, the construction of a modern fleet of oil-bulk-ore carriers and a worldwide exploration programme to find additional oil and gas reserves.

"Our financial position has strengthened considerably over recent years. Some of the projects in this programme are being financed by loans and others are being met from our own resources," Mr Lorbeer states.

Trading profit for the year expanded from £141.7m to £199.1m and included a £17.1m release of provisions for refinery sophistication costs and future shipping losses no longer required. It was also after a £9.4m charge in respect of costs relating to employee pension schemes.

After tax of £57.6m (£52.5m) earnings per 25p share are given as 84.3p (89.3p) and the dividend is stepped up to 13p (11p) net with a final payment of 8p.

Total sales of oil dipped from 213,200 barrels per day to 206,000 barrels per day, oil refined increased from 82,700 barrels per day to 85,100 barrels per day, while nil produced was unchanged at 8,900 barrels per day.

There was an exchange loss this time of £1.9m (£0.6m gain) and relates almost entirely to long term loans of individual subsidiaries repayable over the years to 1993 and reflects the premium on forward exchange contracts arranged to fix the cost of repaying SwFr 30m in 1985.

After the loss and corporation tax of £0.1m written off last time, the attributable balance came

through ahead from £74m to £90.7m, of which dividends and advance corporation tax written off totals £20m (£16.5m).

Cash flow from operations was higher at £136.4m (£100.5m) and there was a £42.3m increase (£0.9m decrease) in working capital — as at December 31 1981 working capital amounted to £95.7m (£53.4m).

comment

Ultramar shares have fallen significantly less than those of other oil companies in the recent disorderly markets for crude and products. They jumped 27p at one point yesterday to 406p following the sharply higher preliminary profits and the absence of a rights issue. Volumes are flat, as are profits in the dollar terms, but that is good going considering the 5 per cent overall volume decline in the Canadian market and losses in the UK petrol distribution

late in the year. Ultramar's huge production deficiency — it produces only 4 per cent of the oil it sells—has suddenly emerged as a bull point, although the group acknowledges it can risk the thrill and spills of the spot markets only because of the substantial underpinning of long-term contracted profits from Indonesian gas production. Net profits of this curious grouping of often unconnected production, refining and marketing operations have soared from £2.7m to £90.7m in the past 10 years on this unique formula, and the heavy investments being made to double Indonesian output and expand refining and marketing point to more of the same. However, until the big projects approach fruition late next year, the shares, like the underlying profits, may be rather dull. They settled back to 385p yesterday where the yield is just under 5 per cent.

Sturla to raise £1.7m through rights issue

THE LEASING and asset finance group headed by Mr Robert Knight, Sturla Holdings, is to raise £1.7m through a two-for-three rights issue at par, 10p per share, underwritten by financial services group, Rowe Rudd.

Mr Knight said yesterday that Mr Jim Slater had agreed to sub-underwrite 2m of the 17.95m new shares to be issued through Yelverton Investment, which has recently disclosed a 3.63 per cent holding in founders and early investors, like Elliot.

Sturla claims to have received "positive indications from leading City institutions that in principle they would be prepared to extend term loan facilities in excess of £50m to assist in funding new business."

Negotiations will be actively

continued to match on a time basis these funding credit lines with suitable new lending and leasing contracts up to eight times the group's capital and reserve base, thus leveraging the return on shareholders' funds," the statement added.

Net assets at December, adjusted for the rights issue, are shown at £4.74m on a pro forma base against £1.49m.

The issue is designed to broaden the capital base in order to "formulate on a sound financial footing" the considerable opportunities for expansion.

The proposed acquisition of Laganvale Estate in which Mr Slater was a major shareholder was designed to meet this objective but the deal broke down when the property group

questioned the assumptions on which Sturla's profits forecast was based.

Sturla says its pre-tax profits for the 15 months to April 30 will reach £12m but Laganvale queried two film leasing contracts for pictures distributed by the troubled American Communications Industries.

Mr Knight said Sturla was considering two or three other film contracts, with different distributors, and stressed that the only unknown as far as the group is concerned was the size of its profit which, in turn, de-

ended on the utilisation of capital allowances.

Capital profits from film distribution are set to reach £495,000 within the current 15-month period.

A dividend of 0.35p net per share is proposed and Sturla is considering the possibility of taking steps to procure the cancellation of the existing share premium account—showing a deficit of £265,000 in the last published accounts—with a view to using the resulting amount to reduce the accumulated losses from previous years."

HIGHLIGHTS

Lex looks at the Bank's activities in the money market yesterday as it attempts to entice investors for lower interest rates.

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Negotiations will be actively

Birmid Qualcast

now in a position to grow again following major rationalisation. 1981 profits at an improved level

Sellent points from the Report and Accounts for the 52 weeks ended 31st October 1981 and from the statement to shareholders by the Chairman, Mr. J. F. Insch, C.B.E., C.A.:

RESULTS AND DIVIDEND

Throughout the financial year to 31st October 1981 the U.K. economy was very depressed. It is therefore gratifying that the Heating and Home and Garden Equipment divisions maintained the momentum they achieved in the previous year end attained excellent results.

Group turnover at £178 millions was 15% lower than the previous year reflecting the lower levels of demand and the closures in the Foundries and Engineering divisions. Trading profit end profit before taxation showed improvement compared with last year's results.

Net borrowings were reduced by £8.6 millions in 1981 end, as a proportion of shareholders' funds, have fallen from 44% to 30%.

The Board feels justified in recommending a final dividend of 1.4p per share, maintaining the total for the year at 1.5p per share.

PRODUCTS SECTORS

Engineering: The majority of companies experienced adverse trading conditions and accordingly moves were made to improve the structure of the businesses.

A small electronics company, P.C.D. Date Capture Limited, has been acquired to support new technologies with which the Engineering division intends to become increasingly concerned.

The division, with its growing range of products outside its traditional areas, should this year begin to see an improvement in results.

Foundries: As the largest independent foundry group in the United Kingdom, the trading performance of the division is an accurate reflection of the activity of its principal customers in the automotive industry. In the last six months, the rate of loss declined significantly; this was due entirely to the measures taken by management and does not reflect an upturn in the automotive sector.

The strategic measures taken, particularly in the elimination of excess capacity, are expected to result in an improved performance during the current year. However, the division still requires a greater upturn in demand before returning to an acceptable level of profitability.

Heating: Potterton International had a successful year achieving still further growth in profits. The performance was considerably assisted by improvements in its comprehensive range of models together with a substantial increase in manufacturing efficiency and consequent lowering of costs. Potterton is well equipped to face the challenge of a difficult market, both at home and overseas.

Home and Garden Equipment: This division again achieved a significant increase in profits. The lawn mower

ANALYSIS OF 1981 TURNOVER AND TRADING PROFIT

	Turnover £ millions	Trading Profit £ millions
Engineering	17.8	(0.8)
Foundries	88.8	(3.0)
Heating	23.9	4.3
Home and Garden Equipment	45.8	4.3
Total	176.3	4.7

GROUP PRODUCTS INCLUDE: Iron and light alloy castings; Lawn Mowers (Qualcast, Atco and Suffolk); Greenhouses, Cultivators, Kitchen Furniture; Potterton central heating boilers; Precision plastic products, irrigation equipment, precision engineering; Mining equipment.

Copies of the Report and Accounts are available from the Secretary, BIRMIID QUALCAST PLC, SMETHWICK, WARLEY, WEST MIDLANDS, B66 1BW.

BIRMIID QUALCAST

BPC dividend hopes

The British Printing and Communications Corporation, formerly BPC and British Printing Corporation, hopes to pay a dividend this year for the first time in two years. Mr Robert Maxwell, deputy chairman, said at a press conference, "I do not think shareholders will be very far wrong if they guess they will get a dividend for 1982, subject to unforeseen circumstances."

He has estimated that the company lost £4m before tax in the second half last year. It returned pre-tax profits of £120,000.

The directors, who blame the increased loss on escalating costs which they were unable to recover by way of higher prices, say the group is in the middle of a cost reduction programme which will have a beneficial effect in the second half.

They hope that the position of the group can be materially

Solus back in loss after six months

After moving back into profit in the second half of 1980-81 Solus Group, the Dublin-based manufacturer of electric lamps and neon signs, fell into the red again at the midway point of the current year, incurring a taxable loss of £285,000, compared with £27,000 for the same month a year earlier. In the second half last year it returned pre-tax profits of £120,000.

The directors, who blame the increased loss on escalating costs which they were unable to recover by way of higher prices, say the group is in the middle of a cost reduction programme which will have a beneficial effect in the second half.

They hope that the position of the group can be materially

M. J. H. Nightingale & Co. Limited

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1981-82 High-Low	Company	Price Change	Gross Yield	P/E	Fully Adjusted
125-100	Ass. Bnt. Ind. CULS...	75	+1	10.0	8.0
60-45	Alphacore	7	-1	4.7	11.2
51-33	Armstrong & Rhoades	425	-	4.3	3.8
205-187	Bardon Hill	198	-1	8.7	4.4
100-100	CC-110e Conv. Pnt.	103	+3	15.7	15.2
104-87	Deborah Services	67	-	4.0	3.3
131-97	Frank Horsell	130	-1	6.4	4.9
53-39	Frederick Parker	81	-	8.4	7.9
78-48	Geov. Blar.	52	-	7.0	6.1
102-83	Ind. Precision Castings	95	-	7.3	7.7
108-100	Jale Conv. Pnt.	106	-	7.7	14.8
113-84	Jackson Group	96	-	7.0	7.3
130-105	James Burroughs	112	-	8.7	7.8
324-248	Robert Jenkins	248	-2	21.3	12.6
51-51	Scoutings "A"	51	-	5.3	8.7
222-189	Torday & Carlisle	189	-	10.7	8.7
15-10	Twinkl Ord.	13	-	15.0	19.2
80-65	Twinkl 195c ULS	77	-	3.7	12.0
103-72	Walter Alexander	78	+1	5.4	8.3
283-212	W. S. Yates	228	-	13.1	5.7

Prices now available on Prestel page 4814d.

SPAIN

March 3	Price	%	+ or -
Sanco 8/ibao	325		
Sanco Central	254		
Sanco Exterior	310		
Sanco Hispano	322		
Sanco Zorosa	275		
Sanco Santander	357	+2	
Sanco Urquijo	222		
Sanco Vizcaya	275		
Sanco Zamora	275		
Dragados	187	+1	
Espanola Zinc	95	-1	
Sanco	624		
Gal. Precastors	47.5	+2.5	
Hidrofla	86.7	-0.5	
Industria	52	+7	
Petroleros	97.2	+0.2	
Petroliber	94		
Socohsa	12		
Telefonos	12		
Union Elect.	64		

Four views of MAIBL

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Companies and Markets

BIDS AND DEALS

ARA tops Sketchley bid for U.S. linen hire group

BY RAY MAUGHAM

PLANS ANNOUNCED by Sketchley at the end of last week to make a \$40.6m (£22.2m) tender offer for the Means Services linen and garment hire group of Chicago ran into a major obstacle yesterday afternoon. The New York-based conglomerate, ARA Services, revealed that it had entered a definitive agreement to make an offer for Means at \$37 per share, or \$45.5m. ARA, which is capitalised at some \$260m, is offering Sketchley's outlined terms by \$4 per share.

The UK group calculates that ARA's statewide garment and linen hire operations contribute about a sixth of the conglomerate's \$3bn annual turnover and competes strongly against Means in the mid-West.

Means shares were suspended on Tuesday morning in the U.S. at \$34.75 when a counter bid was

known to be imminent. ARA declared its interest yesterday. Means' net worth at the end of last year was \$39.4m and its shares, according to Mr Gerald Wightman, chairman of Sketchley, had been languishing at about \$33 for several years before the UK group's approach pushed the price up to \$32 last Friday.

Mr Wightman said then that Sketchley was "fortunate to find Means" and added that otherwise "nobody credible had looked at it." He felt, at that point, that any counter from the big U.S. hire groups such as ARA or American Linen would face an investigation by the Federal Trade Commission.

Sketchley and its advisors believe that the merger of number two and number three in the U.S. linen and garment

hire industry "must create the possibility" of an FTC investigation.

Under the Hart-Scott-Rodino terms of U.S. anti-trust legislation the FTC is expected to indicate its course of action 15 days after formal offer documents are posted, although it may ask for a further 10 days if more enquiries are required. ARA has five business days within which to put its formal offer and Sketchley expects to see that document early next week.

In the meantime, the placing of 4m Sketchley shares to finance the proposed tender offer, which has already been posted, has been completed although it will be cancelled if Sketchley withdraws. Mr Wightman stressed that "we have other lines of enquiry which are still open."

A. Walker plan nears completion

THE MUCH-POSTPONED plan by housebuilding, contracting and property group, Alfred Walker and Son, to privatise part of its operations and transfer 58 per cent of its assets to a new public company is coming to fruition.

The group announced yesterday that its activities in the South West, with the exception of Barratts Buildings, would go into the new company which would have quoted status. Holders of about 58 per cent of the equity in the existing company will be asked to agree to a scheme under which their holding will be cancelled in return for the issue of shares in the new company on a one-for-one basis.

The chairman, Mr Raymond Walker, and his son will be the only shareholders in the private company which will be called Walker Homes. The trustees of the Walker family settlements will receive 758,625 shares in the new company of which they will sell 524,989 shares, comprising 29.9 per cent of its equity, to Mr Jack Donachie, formerly of Chown Securities, and Mr Louis Peralta who is a director of the Grovebell Group of motor distributors. They will acquire the shares at 40p each.

These proposals, though, will only be effective if the scheme is approved and the Stock Exchange grants a listing for the new company's shares.

Dubilier in U.S. 'chip' venture

BY CARLA RAPOPORT

Dubilier, the electric and electronic component manufacturer, is set to apply research developed in the U.S. and European space programmes in the worldwide microchip market.

Through a \$3m joint venture with Ion Beam Technologies, a two-month-old U.S. group that Dubilier helped to establish, it aims to develop and market equipment to make semi-conductors and microcircuits using liquid metal ion beam technology. Dubilier developed this process which can focus metal ions with great precision—from space research carried out in Britain and abroad.

Mr Peter Cowell, managing director of the Oxfordshire-based company, said yesterday that the new technology would allow manufacturers to make much smaller micro-chips than are presently available.

"At the moment," Mr Cowell said, "chips are made with 1 micron spacing. This process will allow chips to be made with 0.1 micron spacing. A micron is a thousandth of a centimetre. Robert Fleming, which is handling the deal with Ion Beam, has obtained commitments from investors to subscribe for up to \$2.7m subordi-

nated loan notes and convertible preferred stock in the new company. Ion Beam is based in Beverly, Massachusetts.

Dubilier is investing up to \$300,000 and holds conversion rights with an option to acquire a majority shareholding in Ion Beam at a future date.

Dubilier has been developing focused liquid metal ion sources at its Abingdon research facility since 1976, in association with the Culham Laboratory of the Atomic Energy Authority and Cambridge University Engineering Department. The group acquired the exclusive worldwide patents on the process from the AEA in 1978.

"This was a bit of esoteric research from the space programme that we realised had commercial applications," said Mr Cowell.

The research into ion engines had found that these devices provided an ideal means of attitude control in space by emitting beams of metal ions. The technology developed by Dubilier uses this concept to produce extremely narrow beams of high purity metal ions which can be focussed with great precision.

Gerrard moves into U.S. market

ONE OF the City's leading discount houses, Gerrard and National, is set to make its first venture into the U.S. Gerrard announced yesterday it will purchase a minority holding in Briggs Schaeffle, a privately-owned financial institution based in New York.

Briggs is one of the smaller, primary dealers with whom the New York Federal Reserve Bank conducts open market operations.

Gerrard said the company specialises in dealing in U.S. Treasury Bills, Federal Government and agency Bonds, and Certificates of Deposits. It is thought that Gerrard's stake in the company will be between 10 and 15 per cent.

Gerrard will not be involved in the management of the company, but the two groups will cooperate in areas of mutual interest.

aggregate ordinary and capital shares outstanding at the final stage of the reorganisation on March 12.

GRINDLEY OF STOKE

Grindley of Stoke (Ceramics) in which Newman Industries holds a 99.2 per cent stake, has completed the merger of its two operating subsidiaries, Cartwright and Edwards and W. H. Grindley and Co, with another pottery company to form Federated Potteries Co. As a result Grindley now holds 19.1 per cent of the issued ordinary share capital of Federated Potteries.

Completion of the merger follows the approval by holders of Newman's 10 1/4 per cent cumulative preference shares of a resolution to waive the borrowing restrictions imposed on Newman at the time of issue of those shares.

The Stock Exchange will be asked to cancel the listing of the ordinary and the 9 per cent cumulative preference shares of Grindley, in which there is no active market, and to permit dealings to take place in future under Rule 163 (2).

Swindon, Wiltshire, for £435,600 cash, which will be financed by arrangement with the group's bankers, including a medium-term loan.

The consideration is for the freehold property and plant and equipment of this company which handles sub-contract sheet metal work, machining, thread-grinding and the manufacture of punches, dies and accessories.

BMG was part of a larger group which went into receivership last December. For the 44 weeks ended November 30 the company incurred a loss of £153,000.

CAMBRIAN & GENL.

The recent capital reorganisation of Cambrian and General Securities has pushed up London Trust's holding in the company to over 30 per cent, the level at which a bid for the company is mandatory under Takeover Panel rules.

In view of the "temporary and inadvertent" nature of the interest, however, the Panel agreed yesterday that London will not be required to make an offer provided that its interest will be less than 30 per cent of the

HEATH/MOTOLEASE

C. E. Heath has made an offer to acquire the 20 per cent of the issued share capital of Motolease not already held by the company. This will make Motolease — a major UK independent vehicle leasing company — a wholly-owned subsidiary of C. E. Heath.

Yesterday the shareholders accepted the offer. The consideration of the acquisition is being satisfied by the issue by C. E. Heath of £490,000 10 per cent unsecured loan stock 1988 and by a payment of £10,000 in cash.

The stock is not capable of being dealt in on any stock exchange. Accordingly no application will be made to any stock exchange for listing or quotation of the stock.

BET/INTNL FERRY FIGHT

British Electric Traction has acquired the 40.5 per cent minority interest in the equity of International Ferry Freight group for £2.2m. The remainder of the equity is already held by companies within the BET group.

Almost half (£1.01m) of the consideration was satisfied by the issue of 777,596 deferred ordinary shares, the balance being satisfied through cash and 8 per cent unsecured loan stock.

BET/INTNL FERRY FIGHT

The senior management of J. and W. Baldwin has completed the buy-out of the company. The acquisition price was around the net asset value and finance was provided by Lloyd's Bank.

Baldwin of Winsford, Cheshire, has turnover in excess of £7.5m p.a. It manufactures protective packaging materials, and is the largest supplier of padded bags and envelopes in the UK and the sole UK licensed manufacturer of "Jiffy" bags.

Baldwin management was advised by the merchant banking division of Eloyds Bank International.

Contract Papers' purchase

Contract Papers Holdings, a private UK company controlled by Mr Christian van Hoorn, has acquired the share capital and business of Howarth Smith Papers, a subsidiary of Domtar Inc of Montreal.

Total consideration is based on tangible net assets yet to be determined, but estimated at £4.6m. Mr van Hoorn is a UK businessman.

The combined business with a projected turnover of £30m in paper distribution will become one of the largest independent suppliers in the UK market. Contract's turnover is about £12m.

Edwards' business lay outside Allied London's plans for future expansion

The acquisition, which has been effected by Wimpey Merchants (a wholly-owned subsidiary recently established to co-ordinate Wimpey's activities in builders merchanting) as a logical extension of their existing interests in the merchanting field.

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PUBLIC NOTICES

SOLIHULL METROPOLITAN BOROUGH
£3.0m Bills due on 2nd June 1982.
Borrowed on 3rd March 1982, and were allocated at a rate of 15% p.a. Applications invited to tender for the total of Bills outstanding £6.25m.

ST. HELENS BOROUGH COUNCIL
£1.5m Bills due on 2nd March 1982.
Borrowed on 15th March 1982, and were allocated at a rate of 15% p.a. Applications invited to tender for the total of Bills outstanding £6.25m.

GREATER MANCHESTER COUNTY COUNCIL
£5 million Bills issued 2.3.82 due 1.6.82 at an average rate of 2.20% p.a. Applications invited to tender for the total of Bills outstanding £11 million.

ART GALLERIES

BLACKMAN HARVEY GALLERY, 11, MAISON AVENUE, EC2, 01-723 2502.
John Piper — Coaches, Lithographs, Screenprints.

BROWNE & DARRY, 19, Cork St., W.1, 754 7984, T. BARRONS — Recent Paintings.

FIELDING, 63, Queens Gate, W.8, 01-859 3500. R. B. FIELDING — PAINTINGS AND PORTRAIT MEDALLIONS.

MATTHEW GALLERY, 32, Moulton Street, London, W.1, Tel: 637 0107. Top Artists' Works from 19th Century and Contemporary Paintings in Arabia.

MARLBOROUGH, 5, Albemarle St., W.1, 754 7984. T. BARRONS — Recent Paintings.

WHITFIELD, ART GALLERY, Whitechapel High St. 377 0107. Top Artists' Works from 19th Century and Contemporary Paintings in Arabia.

WHITFIELD, ART GALLERY, Whitechapel High St. 377 0107. Top Artists' Works from 19th Century and Contemporary Paintings in Arabia.

COMPANY NOTICES

BLUJE BELL, INC.
U.S. \$20,000,000
7 1/2% Debentures 1987

The annual reports and accounts of Blue Bell Inc. for the financial year ending 31st December 1981 will be available for inspection at the offices of the Company Secretary, 25 South Park Street, London EC2R 8HR during the hours of business on Monday to Friday (excluding public holidays) until 30th March 1982.

ELDERS LXL LIMITED

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting of Elders LXL Limited will be held at the offices of the Company Secretary, 25 South Park Street, London EC2R 8HR on Monday, 22nd March 1982, at 10.30 a.m. for the purpose of determining the terms of the proposed arrangement for the redemption of the Company's debentures. By Order of the Board of Directors, 25 South Park Street, London EC2R 8HR, 2nd March 1982.

FINANCIAL TIMES

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New York: 120 Park Avenue, New York, N.Y. 10022. Tel: 212-850-6000. Telex: 50300. London: 120 Park Avenue, New York, N.Y. 10022. Tel: 212-850-6000. Telex: 50300.

Paris: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

Stockholm: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

Oslo: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

Amsterdam: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

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Geneva: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

Madrid: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

Bombay: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

Mumbai: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

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Delhi: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

Chennai: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

Coimbatore: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

Hyderabad: 100 Boulevard des Capucines, Paris Cedex 01, France. Tel: 1-42-33-33-33. Telex: 30000.

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Ultramar: an excellent performance

Preliminary Announcement of 1981 Group Results

Summary of financial results	1981 £ million	1980 £ million	Increase £ million
Sales	1,392.5	939.5	453.0
Operating profit before taxation	180.2	126.3	53.9
Net profit	90.7	74.1	16.6
Cash flow from operations	136.4	100.5	35.9
Capital expenditures	148.8	54.0	94.8

The Ultramar Group achieved record financial results for the year 1981 with sales revenue, profits and cash flow all being substantially higher than for 1980. The oil and gas producing operations in Indonesia continued to be the major contributor to the excellent financial results. We also had stronger than anticipated performance from our Eastern Canadian and Caribbean operations. Most of our earnings are in U.S. and Canadian dollars and the 1981 financial results have benefited from the strength of these currencies when measured against sterling.

In 1981 we began an accelerated capital expenditure programme and this will continue through 1982 and 1983. The major items in this programme are the development of oil and gas fields in Indonesia and the North Sea, the modernization of the Quebec Refinery, the construction of a modern fleet of oil-bulk-ore carriers and a world-wide exploration programme to find additional oil and gas reserves. Our financial position has strengthened considerably over recent years. Some of the projects in this programme are being financed by loans and others are being met from our own resources.

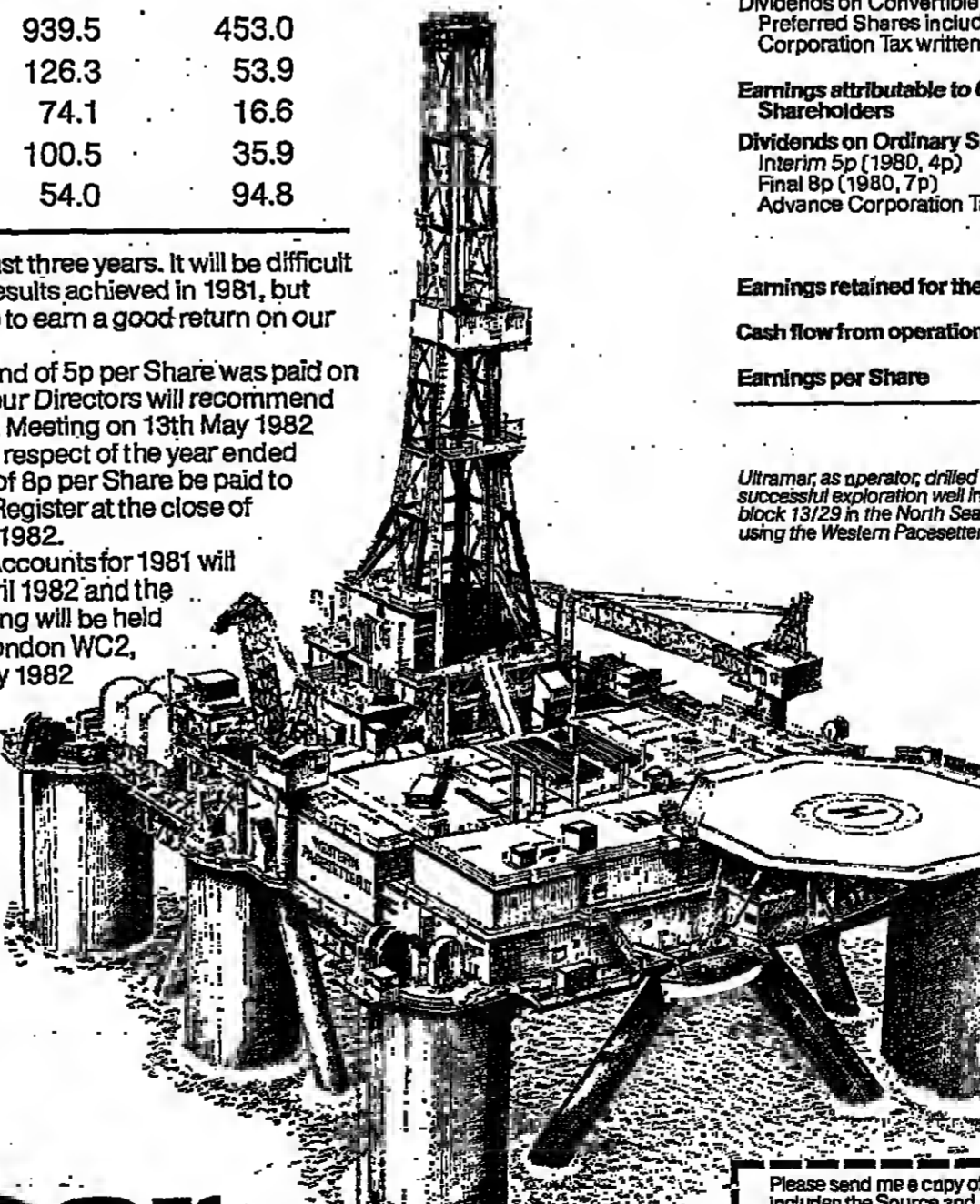
It is too early to forecast 1982 financial results, especially at a time when prices of crude oil and refined products are in turmoil and oil industry projections of supply and demand over the short term seem to be out of date almost before the ink is dry on them. Our return on invested capital for 1981 was 24 per cent and we have averaged

just over that for the last three years. It will be difficult to match the record results achieved in 1981, but we expect to continue to earn a good return on our investments.

An interim dividend of 5p per Share was paid on 16th October 1981. Your Directors will recommend at the Annual General Meeting on 13th May 1982 that a final dividend in respect of the year ended 31st December 1981 of 8p per Share be paid to Shareholders on the Register at the close of business on 8th April 1982.

The Report and Accounts for 1981 will be issued on 20th April 1982 and the Annual General Meeting will be held at The Savoy Hotel, London WC2, on Thursday, 13th May 1982, at 11 am.

ARNOLD LORBEER
Chairman
3rd March 1982



Ultramar, as operator, drilled a successful exploration well in block 13/29 in the North Sea using the Western Pioneer II.

Ultramar
The British Oil Company

Please send me a copy of the full Preliminary Announcement of 1981 Group Results, which includes the Source and Application at Funds Statement and the Current Cost Profit and Loss Account.

Name _____
Address _____

To: The Secretaries, Ultramar PLC, Morgan House, 1 Angel Court, London EC2R 7AL F148

Companies and Markets **MINING NEWS**

Decline at Gold Fields in first six months

BY GEORGE MILLING-STANLEY

LOWER GOLD and copper prices and a sharp decline in construction activity on both sides of the Atlantic have cut into the profits of Consolidated Gold Fields, but the group has maintained its interim dividend as it is reassured by the satisfactory level of return on capital employed and longer-term recovery prospects.

Attributable profits for the six months to the end of December 1981 fell by 16 per cent to £40.2m against £47.9m, giving earnings of 21.5p a share compared with 30.4p.

The interim dividend is an unchanged 8.5p a share. Last year's interim was followed by a final of 16p for a 24.5p total, from attributable profits of £114.3m.

Lord Erroll of Hale, chairman of Gold Fields, said that the group did not predict any further improvement in the weak economic climate, and therefore results are likely to continue to be adversely affected for some time.

Lord Erroll went on to say that he felt Gold Fields was well positioned to take advantage of the economic upturn when it comes.

He pointed out that the group's results should be compared with the "significantly greater profit

reductions" recorded by other leading mining concerns around the world due to the economic recession. The relative stability of Gold Fields' profits was due both to high underlying rates of return, and to the spread of the group's operations, he said.

The group's gold interests, normally the mainstay of profits, turned in a much reduced contribution as the gold price averaged \$421 an ounce over the six months, down from \$639 in the corresponding period. The 45 per cent of Gold Fields of South Africa fell by 39 per cent, while dividends from the direct holdings in the South African mines were 46 per cent lower.

The newly-restructured Renison Goldfields Consolidated, which groups the Australian interests, suffered a loss in the first six months largely as a result of a six-week strike at the Renison tin mine in Tasmania.

The construction materials division, led by Amey Roadstone, suffered a reverse as building activity both in the UK and the US fell to the lowest level in real terms for almost 20 years.

The 22 per cent-owned Newmont Mining of the US, produced a first-time contribution of \$4.5m, despite the effects of

the lower gold and copper prices. This was boosted by a large dealing profit realised on the sale of Newmont's investment in Conoco.

The Bermuda-registered Minerals and Resources Corporation (Minorco) part of the Anglo American Corporation of South Africa group, holds 29 per cent of Gold Fields.

The shares yielded 410p in London yesterday immediately after the announcement of the results, but lost ground on the weaker bullion price and closed at 385p for a loss on the day of 5p.

	Half-year to 31 Dec 1981	31 Dec 1980
Mining—		
Shares of GFSA	13.8	22.8
Divs from direct	3.0	14.8
Shares in mines	(1.9)	4.3
Shares in Newmont	4.9	—
Subsidiaries	(0.1)	(3.2)
Construction materials	14.1	19.5
Manufacture & commerce	19.5	11.7
Realisations, etc.	14.1	5.2
Marketing	72.4	75.1
Interest payable	4.9	4.4
Profit before tax	67.5	70.7
Tax	26.9	22.5
Minorities	40.8	42.2
Attributable	40.2	47.8
Earnings per share	21.5p	30.4p

Adjusted to reflect Renison restructurings. See Lex

Loss for Seltrust Holdings

THE NET LOSS forecast for Australia's struggling Seltrust Holdings in 1981 has turned out to be \$515.7m (\$9.5m), and the company is once again unable to pay the dividend on its preferential "Z" shares.

The loss compares with a 1980 profit of \$44.1m. Mr Peter Wray, managing director, said the result is typical of the problems affecting the whole mining industry at the moment.

Operating difficulties continued at the Mount Agnew nickel mine in Western Australia, and these combined with

unsatisfactory metal prices and increased operating costs to produce a profit less than the one recorded in 1980.

Seltrust said yesterday that every effort is being made to put the Agnew operation on an acceptable footing. There have recently been significant improvements in the nickel recovery levels, and the company hopes these advances will be sustained and lead to reduced operating costs.

Agnew's problems have been compounded by the price war currently being waged by the major nickel producers such as Canada's Inco, involving sales at a discount to the posted producer prices, reports our Sydney correspondent.

Recovery problems have beset Teutonic Bore, also in Western Australia. This copper-silver

project was officially opened last year, but underground mining will not start for another couple of years.

The project made a loss last year, as the ore in the upper part of the deposit is highly oxidised and this causes difficulties with the concentrator. Low prices for copper and silver added to the problems. Seltrust hopes these will be resolved this year as mining reaches the lower sections of the orebody.

The company said that all of its operations, including the share in the Mount Newman iron ore project, suffered from the relative strength of the Australian dollar.

British Petroleum holds a stake of around 75 per cent in Seltrust. The "A" ordinary shares fell 9p to a 1981-82 low of 34p in London yesterday.

Profits fall at Poseidon

FURTHER EVIDENCE of the damaging effect on gold producers' profits of the sharply lower bullion price in recent months is provided by the results of Australia's Poseidon for the six months to end-December, 1981.

Net profit for the half-year were just \$300,000 (£176,000), down from \$4.17m at the same stage of the previous year. The company has again decided to defer consideration of a dividend until the outcome for the full year is clearer.

Last year, a final dividend of

5 cents a share was paid on net profits of \$45.5m.

Poseidon is the company which highlighted the boom in Australian nickel exploration stocks in the late 1960s. Its income is now derived from a 47 per cent holding in Kalgoolie Lake View, which in turn has 52 per cent of Kalgoolie Mining Associates. This company operates the Mount Charlotte and Jimiston gold mines on Western Australia's Golden Mile.

Poseidon's shares eased 9p to 82p in London yesterday after the announcement of the results.

Jacoa advances to £1.38m

Taxable profits of Jacoa, the management buy-out consortium, which in 1981 acquired from the French Government the Ripollin UK business, peaked manufacturing and 155 DIY shops, increased from £1.11m to £1.38m for the year ended December 28 1981.

The figure included a £263,000 (£339,000) surplus arising on property disposals under the company's transition programme, and was on turnover down from £18.9m to £18.77m.

Under the impact of appalling weather the directors say that 1982 has started very badly with price competition intensifying further as DIY retailers seek to make up the sales lost in the January snows.

The directors are recommending a 5p net per share dividend, which will absorb £34,000 (nil). After tax of £35,000, against £18,000, an extraordinary credit of £210,000 (nil) and the dividend cost, the amount retained was £147m (£1.1m).

'Close' status for Clifford's Dairies

Clifford's Dairies became a "close" company on January 1, says the company. At that time, two new directors joined the board and their shareholding in Clifford's pushed the public shareholding in the company below 35 per cent, which classified the company as a "close" company under the Income and Corporation Taxes Act of 1970.

LONDON TRADED OPTIONS

Mar. 5 - Total Contracts

Option	April		July		Oct.		Equity close
	Exercise price	Closing offer	Exercise price	Closing offer	Exercise price	Closing offer	
BP (a)	280	17	280	30	280	35	285p
BP (b)	300	6	300	1	300	1	"
BP (c)	320	14	320	10	320	22	"
BP (d)	340	30	340	22	340	34	"
BP (e)	360	50	360	32	360	46	"
BP (f)	380	70	380	46	380	60	"
BP (g)	400	100	400	62	400	74	"
BP (h)	420	130	420	88	420	100	"
BP (i)	440	160	440	114	440	126	"
BP (j)	460	190	460	140	460	158	"
BP (k)	480	220	480	166	480	180	"
BP (l)	500	250	500	192	500	202	"
BP (m)	520	280	520	218	520	224	"
BP (n)	540	310	540	244	540	246	"
BP (o)	560	340	560	270	560	268	"
BP (p)	580	370	580	296	580	290	"
BP (q)	600	400	600	322	600	312	"
BP (r)	620	430	620	348	620	334	"
BP (s)	640	460	640	374	640	356	"
BP (t)	660	490	660	400	660	378	"
BP (u)	680	520	680	426	680	400	"
BP (v)	700	550	700	452	700	422	"
BP (w)	720	580	720	478	720	444	"
BP (x)	740	610	740	504	740	466	"
BP (y)	760	640	760	530	760	488	"
BP (z)	780	670	780	556	780	510	"
BP (aa)	800	700	800	582	800	532	"
BP (ab)	820	730	820	608	820	554	"
BP (ac)	840	760	840	634	840	576	"
BP (ad)	860	790	860	660	860	598	"
BP (ae)	880	820	880	686	880	620	"
BP (af)	900	850	900	712	900	642	"
BP (ag)	920	880	920	738	920	664	"
BP (ah)	940	910	940	764	940	686	"
BP (ai)	960	940	960	790	960	708	"
BP (aj)	980	970	980	816	980	730	"
BP (ak)	1000	1000	1000	842	1000	752	"
BP (al)	1020	1030	1020	868	1020	774	"
BP (am)	1040	1060	1040	894	1040	796	"
BP (an)	1060	1090	1060	920	1060	818	"
BP (ao)	1080	1120	1080	946	1080	840	"
BP (ap)	1100	1150	1100	972	1100	862	"
BP (aq)	1120	1180	1120	998	1120	884	"
BP (ar)	1140	1210	1140	1024	1140	906	"
BP (as)	1160	1240	1160	1050	1160	928	"
BP (at)	1180	1270	1180	1076	1180	950	"
BP (au)	1200	1300	1200	1102	1200	972	"
BP (av)	1220	1330	1220	1128	1220	994	"
BP (aw)	1240	1360	1240	1154	1240	1016	"
BP (ax)	1260	1390	1260	1180	1260	1038	"
BP (ay)	1280	1420	1280	1206	1280	1060	"
BP (az)	1300	1450	1300	1232	1300	1082	"
BP (ba)	1320	1480	1320	1258	1320	1104	"
BP (bb)	1340	1510	1340	1284	1340	1126	"
BP (bc)	1360	1540	1360	1310	1360	1148	"
BP (bd)	1380	1570	1380	1336	1380	1170	"
BP (be)	1400	1600	1400	1362	1400	1192	"
BP (bf)	1420	1630	1420	1388	1420	1214	"
BP (bg)	1440	1660	1440	1414	1440	1236	"
BP (bh)	1460	1690	1460	1440	1460	1258	"
BP (bi)	1480	1720	1480	1466	1480	1280	"
BP (bj)	1500	1750	1500	1492	1500	1302	"
BP (bk)	1520	1780	1520	1518	1520	1324	"
BP (bl)	1540	1810	1540	1544	1540	1346	"
BP (bm)	1560	1840	1560	1570	1560	1368	"
BP (bn)	1580	1870	1580	1596	1580	1390	"
BP (bo)	1600	1900	1600	1622	1600	1412	"
BP (bp)	1620	1930	1620	1648	1620	1434	"
BP (bq)	1640	1960	1640	1674	1640	1456	"
BP (br)	1660	1990	1660	1700	1660	1478	"
BP (bs)	1680	2020	1680	1726	1680	1500	"
BP (bt)	1700	2050	1700	1752	1700	1522	"
BP (bu)	1720	2080	1720	1778	1720	1544	"
BP (bv)	1740	2110	1740	1804	1740	1566	"
BP (bv)	1760	2140	1760	1830	1760	1588	"
BP (bw)	1780	2170	1780	1856	1780	1610	"
BP (bx)	1800	2200	1800	1882	1800	1632	"
BP (bx)	1820	2230	1820	1908	1820	1654	"
BP (by)	1840	2260	1840	1934	1840	1676	"
BP (bz)	1860	2290	1860	1960	1860	1698	"
BP (ca)	1880	2320	1880	1986	1880	1720	"
BP (ca)	1900	2350	1900	2012	1900	1742	"
BP (cb)	1920	2380	1920	2038	1920	1764	"
BP (cb)	1940	2410	1940	2064	1940	1786	"
BP (cc)	1960	2440	1960	2090	1960	1808	"
BP (cc)	1980	2470	1980	2116	1980	1830	"
BP (cd)	2000	2500	2000	2142	2000	1852	"
BP (cd)	2020	2530	2020	2168	2020	1874	"
BP (cd)	2040	2560	2040	2194	2040	1896	"
BP (ce)	2060	2590	2060	2220	2060	1918	"
BP (ce)	2080	2620	2080	2246	2080	1940	"
BP (ce)	2100	2650	2100	2272	2100	1962	"
BP (cf)	2120	2680	2120	2298	2120	1984	"
BP (cf)	2140	2710	2140	2324	2140	2006	"
BP (cf)	2160	2740	2160	2350	2160	2028	"
BP (cf)	2180	2770	2180	2376	2180	2050	"
BP (cg)	2200	2800	2200	2402	2200	2072	"
BP (cg)	2220	2830	2220	2428	2220	2094	"
BP (cg)	2240	2860	2240	2454	2240	2116	"
BP (cg)	2260	2890	2260	2480	2260	2138	"
BP (ch)	2280	2920	2280	2506	2280	2160	"
BP (ch)	2300	2950	2300	2532	2300	2182	"
BP (ch)	2320	2980	2320	2558	2320	2204	"
BP (ch)	2340	3010	2340</				

APPOINTMENTS

Three join Tate & Lyle main board

TATE AND LYLE has appointed Mr John Mitchell and Mr James Scott as executive directors and Mr Fraser Sedcole as a non-executive director. Mr Sedcole is a director and a vice-chairman of Unilever. Mr Mitchell, who is resident in the U.S., is responsible for the group's North American activities and was formerly president of Pacific Molasses in San Francisco, a Tate and Lyle subsidiary. Mr Scott is responsible for the group's chemical division and was formerly group personnel director.

Mr J. Michael Sheasby has been appointed chairman of RCA, in addition to his responsibilities as managing director, group administration. He is president of RCA International Finance and a director of all its UK subsidiaries.

Professor G. H. Martin of Leicester University is to be Keeper of PUBLIC RECORDS in succession to Mr A. W. Abbas,

who will retire on April 30. Professor Martin is also professor of history at Leicester since 1973 and vice-chancellor since 1979. He is the author of a number of books and articles, many concerned with historical records. He is chairman of the council of the British Records Association.

McDermott Incorporated has appointed Mr B. J. McDonald vice-president of McDermott SCOTLAND, a branch of McDermott International, Incorporated. He is division manager of McDermott International's fabrication facility in Ardross, Scotland.

Subject to formal Stock Exchange approval, Mr H. T. Fellham, Mr E. R. Carritt, Mr J. Appleby and Mr D. K. L. Base have been appointed to the board of directors of ROWE AND PITMAN, stockbrokers, at the close of business on April 15.

Mr C. D. W. Ryder has been appointed managing director of FRAYLAND.

Mr A. L. N. Walker has been appointed managing director of the UK division of HOLT LLOYD INTERNATIONAL and has also joined the main board. Simultaneously, Mr F. J. C. Peart becomes deputy chairman

of the UK division and managing director of the newly formed Far East division with Mr P. Hannam as financial director.

Mr Michael R. Heathcote has resigned as a director of THAMES INVESTMENT AND SECURITIES to concentrate on his other business interests.

Mr Roger Hutchins has resigned as managing director of EGA HOLDINGS and from the boards of its subsidiaries. He has left the board of MK Electric Group.

BRITISH SHIPBUILDERS has appointed four corporation managing directors from within the organisation. Mr Bill Richardson, to be responsible for warship building and engineering; Mr John Parker, merchant shipbuilding, technology, education and training; Mr Philip Hares, finance, ship repair and business development and Mr John Steele, offshore division and group purchasing. Mr Ken Griffin and Mr Richardson remain deputy chairmen of the corporation.

Mr P. J. Casitis has been appointed to the board of CAZAYER, GARTMORE INVESTMENTS, a wholly-owned subsidiary of Cayzer, Gartmore which is a member of The

British and Commonwealth Shipping Group. Mr Casitis, who retired as finance director of Quire, Keen and Nettletons on December 31, is a director of member of the Birmingham and West Midlands Regional Board of Lloyds Bank.

Mr Kenneth Dawson has been appointed chairman of ROLAWN (TURF CROWNS). Lord Forbes has been appointed chairman of Rolawn. Mr Dawson's previous position of managing director has been taken over by Mr Derek Edwards, a director.

Mr Woodrow Wyatt has been appointed chairman of the HORSEAGE TOTALISATOR BOARD for a further period of three years until April 30 1985. He has been chairman of the Tote board since May 1976.

Mr Peter Thompson, deputy chairman and chief executive of the National Freight Consortium (which has just bought the National Freight Company), is to be president of the INSTITUTE OF FREIGHT FORWARDERS for 1982-83. He will succeed Mr Alastair Pugh, managing director of British Caledonian Airways. Mr Thompson will be formally elected by the Council of the Institute on April 22.

CURRENCIES, MONEY and GOLD

Pound improves

Sterling showed a firmer tendency to current markets yesterday. The effects of the 64 cut in North Sea oil appeared to have been shrugged off and there was no apparent pressure despite a further fall in domestic interest rates.

The dollar was slightly weaker overall with trading lacking direction as the market tried to assess U.S. economic trends. Euro-dollar rates were marginally higher at 14.25 per cent. Three-month Treasury bills were 12.38 per cent (15.62 per cent six months ago). Annual inflation rate 8.4 per cent (8.9 per cent previous month). The dollar closed at DM 2.3715 against the D-mark from DM 2.3760 and ¥236.25 from ¥237.60. It was slightly firmer against the Swiss franc however at SwFr 1.8785 from SwFr 1.8750.

DENMARK - EMS member (weakest). Trade-weighted index 122.0 against 121.9 on Tuesday and 116.6 six months ago. Three-month interbank 10.25 per cent (12.85 per cent six months ago). Annual inflation 6.3 per cent (unchanged from previous month). Trading was fairly quiet in Frankfurt yesterday in the absence of any fresh news. The dollar was fixed at DM 2.3684 down from DM 2.3747 on Tuesday but up from an earlier quotation of DM 2.3620. There was no intervention by the Bundesbank. Sterling slipped to DM 4.3120 from DM 4.33 and the Swiss franc was lower at DM 1.2624 compared with DM 1.2635. Within the EMS the French franc dropped to DM 39.125 per Ffr 100.

STERLING - Trade-weighted index 90.9 against 90.7 at noon, 90.5 in the morning and 90.7 at 11.00. The British franc was 10.64 against 10.63 six months ago. Three-month Treasury bills 12.38 per cent (13.81 per cent six months ago). Annual inflation 12 per cent (unchanged from previous month). Sterling traded around \$1.800 for most of the day against the dollar but rose to a best level of \$1.8250 during the afternoon as the dollar weakened. It closed at \$1.8225, a rise of 90 points. Against the D-mark it rose to DM 4.3250 from DM 4.3120 and the D-mark was higher at Bfr 18.4405 against Bfr 18.3780. Sterling was unchanged at Bfr 79.5650 while the French franc improved to Ffr 11.0450 from Ffr 11.00.

DOLLAR - Trade-weighted index (Bank of England) 113.1 against 113.3 on Tuesday and 110.4 six months ago. Three

THE POUND SPOT AND FORWARD

Month	Day	Rate	Change	One month	Three months	Year
March 3	1982	1.8225	+0.0010	0.07-0.17c dis	0.79-0.83c dis	1.05
U.S.	1.8180-1.8230	1.8225-1.8235	0.30-0.40c dis	1.28-1.29-1.40c dis	2.37	
Canada	2.2200-2.2300	2.2250-2.2265	2.1-2c pm	0.25-0.30c dis	4.21	
Netherlands	4.72-4.75	4.73-4.74	2.1-2c pm	0.45-0.50c dis	1.70	
Belgium	73.30-73.80	73.70-73.80	2c pm-5c	1.75-1.80c dis	1.70	
Denmark	14.45-14.55	14.51-14.52	15-20c dis	0.75-0.80c dis	1.82	
Ireland	2.20-2.25	2.20-2.22	0.50-0.60c dis	0.75-0.80c dis	1.81	
W. Ger.	4.30-4.34	4.32-4.33	15-20c pm	0.45-0.50c dis	1.81	
Portugal	128.00-128.50	128.00-128.30	15-20c pm	0.75-0.80c dis	1.82	
Norway	168.00-168.50	168.00-168.30	15-20c pm	0.75-0.80c dis	1.81	
Spain	165.00-165.50	165.00-165.30	15-20c pm	0.75-0.80c dis	1.81	
Italy	2.10-2.15	2.10-2.12	15-20c pm	0.75-0.80c dis	1.81	
Sweden	10.30-10.35	10.30-10.32	15-20c pm	0.75-0.80c dis	1.81	
Switzerland	10.50-10.55	10.50-10.52	15-20c pm	0.75-0.80c dis	1.81	
Austria	30.20-30.30	30.20-30.22	15-20c pm	0.75-0.80c dis	1.81	
Switz.	3.41-3.44	3.42-3.43	15-20c pm	0.75-0.80c dis	1.81	

THE DOLLAR SPOT AND FORWARD

Month	Day	Rate	Change	One month	Three months	Year
March 3	1982	1.8225	+0.0010	0.07-0.17c dis	0.79-0.83c dis	1.05
UK	1.8180-1.8230	1.8225-1.8235	0.30-0.40c dis	1.28-1.29-1.40c dis	2.37	
Ireland	1.8180-1.8230	1.8225-1.8235	0.30-0.40c dis	1.28-1.29-1.40c dis	2.37	
Canada	2.2200-2.2300	2.2250-2.2265	2.1-2c pm	0.25-0.30c dis	4.21	
Netherlands	4.72-4.75	4.73-4.74	2.1-2c pm	0.45-0.50c dis	1.70	
Belgium	73.30-73.80	73.70-73.80	2c pm-5c	1.75-1.80c dis	1.70	
Denmark	14.45-14.55	14.51-14.52	15-20c dis	0.75-0.80c dis	1.82	
W. Ger.	4.30-4.34	4.32-4.33	15-20c pm	0.45-0.50c dis	1.81	
Portugal	128.00-128.50	128.00-128.30	15-20c pm	0.75-0.80c dis	1.82	
Norway	168.00-168.50	168.00-168.30	15-20c pm	0.75-0.80c dis	1.81	
Spain	165.00-165.50	165.00-165.30	15-20c pm	0.75-0.80c dis	1.81	
Italy	2.10-2.15	2.10-2.12	15-20c pm	0.75-0.80c dis	1.81	
Sweden	10.30-10.35	10.30-10.32	15-20c pm	0.75-0.80c dis	1.81	
Switzerland	10.50-10.55	10.50-10.52	15-20c pm	0.75-0.80c dis	1.81	
Austria	30.20-30.30	30.20-30.22	15-20c pm	0.75-0.80c dis	1.81	
Switz.	3.41-3.44	3.42-3.43	15-20c pm	0.75-0.80c dis	1.81	

CURRENCY MOVEMENTS

Mar. 3	Bank of England	Morgan Guaranty	Special Drawing	European Currency
sterling	90.9	90.7	90.5	0.518996
U.S. dollar	113.1	113.3	113.3	0.528977
Canadian dollar	73.7	73.8	73.8	1.28855
Australian dollar	116.2	116.2	116.2	0.617651
Deutsche Mark	126.0	126.0	126.0	1.75777
Dutch guilder	83.8	83.8	83.8	1.60810
French franc	114.7	114.7	114.7	6.55939
Italian lira	206.0	206.0	206.0	1.36406
Japanese yen	236.2	236.2	236.2	3.68238
Swiss franc	106.0	106.0	106.0	0.716760
Spanish peseta	166.0	166.0	166.0	166.0000
Portuguese escudo	200.0	200.0	200.0	200.0000
Belgian franc	73.7	73.7	73.7	0.034094
Irish pound	7.3	7.3	7.3	0.078762

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OTHER CURRENCIES

Mar. 3	Bank of England	Morgan Guaranty	Special Drawing	European Currency
sterling	90.9	90.7	90.5	0.518996
U.S. dollar	113.1	113.3	113.3	0.528977
Canadian dollar	73.7	73.8	73.8	1.28855
Australian dollar	116.2	116.2	116.2	0.617651
Deutsche Mark	126.0	126.0	126.0	1.75777
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Belgian franc	73.7	73.7	73.7	0.034094
Irish pound	7.3	7.3	7.3	0.078762

EMS EUROPEAN CURRENCY UNIT RATES

ECU	currency	% change	% change	Divergence
central	amount	central	adjusted	limit %
rate	March 3	rate	divergence	
Belgian franc	44.852	-0.22	-0.42	-1.628
Dutch guilder	3.6033	-0.12	-0.12	-0.328
German D-Mark	2.4815	+0.10	+0.10	+1.097
French franc	6.5594	-0.16	-0.16	-1.373
Italian lira	2.0367	-0.20	-0.20	-1.683
Spanish peseta	166.639	+0.20	+0.20	+1.989
Portuguese escudo	200.48	-0.27	-0.27	-2.142

EXCHANGE CROSS RATES

Mar. 3	Pound Sterling	U.S. Dollar	Deutsche Mark	Japanese Yen	French Franc	Swiss Franc	Italian Lira	Canada Dollar	Belgian Franc
Pound Sterling	1.0000	1.833	4.325	431.0	11.045	1.488	2.740	2.325	79.76
U.S. Dollar	0.549	1.000	2.378	236.4	6.039	1.975	3.363	1.175	43.75
Deutsche Mark	0.231	0.428	1.000	99.65	2.554	0.729	1.938	0.616	18.44
Japanese Yen	0.231	0.428	1.000	100.0	2.554	0.729	1.938	0.616	18.44
French Franc	0.095	1.651	2.910	390.2	1.000	1.101	2.106	0.201	72.80
Swiss Franc	0.139	0.538	1.163	185.4	0.909	1.000	2.060	0.660	33.29
Dutch Guilder	0.311	0.388	0.912	90.94	0.350	0.723	1.000	0.471	16.88
Italian Lira	0.430	0.794	1.861	185.4	4.708	1.000	1.000	0.960	36.51
Canadian Dollar	0.448	0.817	1.838	195.1	4.298	1.854	2.041	1.000	30.73
Belgian Franc	1.254	2.295	5.453	540.9	13.94	6.494	7.035	2.799	100.0

FT LONDON INTERBANK FIXING (11.00 a.m. MARCH 3)

3 months U.S. dollars	6 months U.S. dollars
bid 14 1/16 offer 14 1/16	bid 14 1/16 offer 14 1/16

EURO-CURRENCY INTEREST RATES (Market closing rates)

Mar. 3	sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	West German Mark	French Franc	Italian Lira	Belgian Franc	Japanese Yen
Short term	14.14-14.14	14.14-14.14	14.14-14.14	9.9-9.9	4.4-4.4	9.9-9.9	14.14-14.14	18.20	12.14-14.14	6.1-6.1
Month	14.14-14.14	14.14-14.14	14.14-14.14	9.9-9.9	4.4-4.4	9.9-9.9	14.14-14.14	18.20	12.14-14.14	6.1-6.1
Three months	14.14-14.14	14.14-14.14	14.14-14.14	9.9-9.9	4.4-4.4	9.9-9.9	14.14-14.14	18.20	12.14-14.14	6.1-6.1
One Year	14.14-14.14	14.14-14.14	14.14-14.14	9.9-9.9	4.4-4.4	9.9-9.9	14.14-14.14	18.20	12.14-14.14	6.1-6.1

MONEY MARKETS

London clearing bank base lending rate 13 1/2 per cent (13 1/2 per cent). The shortage was amended later to around £300m and the authorities gave more help in the afternoon of £244m, making a grand total of £244m. The afternoon assistance comprised purchases of £24m of eligible bank bills in band 1 at 13 1/2 per cent and £220m in band 2 (15-33 days) at 13 1/2 per cent. Overnight money opened at 14 1/4 per cent and rose on the forecast to 14 1/2 per cent. Funds were difficult to obtain later in the day with balances commanding up to 30 per cent.

Credit conditions were easier than earlier in the week although the Bank of England gave an initial forecast of a shortage of £300m. Factors affecting the market included bills maturing in official hands and a net take up of Treasury bills - £245m and banks' balances below target by £110m, partly offset by Exchequer transactions of +£200m. The Bank gave assistance in the morning of £150m comprising purchases of £10m of local authority bills and £10m of eligible bank bills in band 1 to 14 days at 13 1/2 per cent. The bulk of the help was a further sale and repurchase agreement on £148m of bills at

LONDON MONEY RATES

Mar. 3	sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	West German Mark	French Franc	Italian Lira	Belgian Franc	Japanese Yen
Overnight	14.14	14.14	14.14	9.9	4.4	9.9	14.14	18.20	12.14	6.1
8 days notice	14.14	14.14	14.14	9.9	4.4	9.9	14.14	1		

INTERNATIONAL COMPANIES and FINANCE

Imetal suffers sharp downturn

By Terry Dodsworth in Paris

IMETAL, the French mining group in which the recently-nationalised Banque Rothschild has a 20 per cent stake, suffered a sharp fall in consolidated profits last year as a result of a downturn in some of its main activities.

According to provisional figures published yesterday, earnings should be in the order of FF 115m (\$19.2m), less than half the FF 248m achieved in 1980, which included a FF 18m profit on asset sales. Turnover is forecast to rise by about 25 per cent to FF 9.5bn.

At parent company level, the group made a loss of FF 86m after taking in a depreciation charge of FF 145m for its share in Le Nickel-SLN, the nickel mining concern based on the island of New Caledonia in the French Pacific.

Le Nickel, jointly owned with Elf-Aquitaine, the French State-controlled oil group, already announced a provisional loss of FF 208m compared with FF 90m in the previous year. This deficit will be increased to FF 288m after taking exchange rates into consideration, Imetal said yesterday.

Pennaroya, the lead, zinc and non-ferrous metal part of the group, also experienced a sharp deterioration in its results last year, with 1980 consolidated profits of FF 113m being reversed to a loss of around FF 52m. The depression in world markets was underlined by a state turnover of FF 3.9bn.

Copperweld, the group's tubes and hi-metallic wire subsidiary in the U.S., reversed the trend in the other Imetal companies, almost doubling profits from \$19m to \$37.2m. Turnover rose by 34 per cent to \$617m.

Sears, Roebuck up by 6.6% despite final quarter decline

By Paul Betts in New York

SEARS, ROEBUCK, the world's largest retailer, which is expanding heavily in the financial services, has reported a 6.6 per cent increase in profits for fiscal 1981, despite a modest decline in earnings in the final quarter.

The company said there had been a strong improvement in its domestic merchandising operations, which helped to offset the company's increased interest expense and the lower earnings from the Allstate insurance group.

Net income last year totalled \$650.1m on revenues of \$27.36bn compared with profits of \$609.8m on revenues of \$25.16bn in 1980. In the fourth quarter, earnings were \$333.1m on revenues of \$8bn, compared with earnings of \$339.7m on revenues of \$7.8bn in the final period of the previous year.

Interest expense last year rose 34 per cent to \$1.52bn from \$1.13bn. The Allstate group reported lower income of \$408.3m last year compared

Japanese fears hit zero coupons

By Peter Montagnon, Euromarkets Correspondent

ZERO COUPON bonds fell heavily in secondary market trading yesterday on reports that Japan's Ministry of Finance had asked Japanese securities houses not to sell any more such paper to resident investors.

Prices of zero coupon issues were marked down by more than a point in some cases as dealers reported large amounts of paper coming on offer in Europe from Japanese houses. The falls were even greater in percentage terms because of the already very low secondary market price for this deep discount paper.

The reports of the Japanese action remained unconfirmed officially, but dealers said they were worried by the continuing level of capital outflow. The rest of the Eurobond market moved slightly higher yesterday. Fixed rate dollar bonds gained a point despite a fractional gain to nearly 15 per cent in six month Euro-dollar rates. But Japan also saw the highlight in the primary market.

ARCO TO END CREDIT CARD SALES

New twist to petrol pump battle

By Paul Betts in New York

U.S. OIL companies are scrambling to overhaul their petrol retailing business in the wake of the oil glut, the need to revive consumer demand in a changing market and sharply declining earnings from downstream operations.

The latest and most eloquent example of the problems facing oil companies are encountered at the petrol pump in the decision by Atlantic Richfield (Arco), the country's seventh largest oil company, to end credit card sales of petrol after Easter.

By ending its credit card operation, Arco claims it will save about \$73m a year. At the same time, the move will enable the oil company to reduce its wholesale price to dealers by nearly three cents a gallon. Although dealers do not have to pass the savings on to customers, most are expected to lower their pump prices because of the fierce competition in the petrol market.

increase competitive pressures on petrol markets and set a new trend in retailing. U.S. oil companies with major credit card accounts include Standard Oil Company (Indiana), or Amoco, with 7m accounts, Exxon with 6.5m, Shell Oil with 5.4m, Mobil and

business. Credit card sales have traditionally been a burden for oil companies in the U.S. In recent years as the cost of charge-account business has risen. But many oil companies have maintained their credit card programmes, despite the impact

processing charge on credit card sales. The Texaco move provoked a major controversy but the company justified its decision by claiming, among other things, that the 3 per cent charge was expected to produce more than \$80m in annual revenues. The Arco move, however, goes much further. One justification the oil company made was that customers paying cash for petrol were subsidising card users. Arco also said it would accept no credit cards of any kind, although dealers could make separate arrangements.

At the same time as trying to reduce their operating costs, oil companies are also currently involved in a modernisation and new design programme for their outlets. But the emphasis has increasingly gone in attracting the price-conscious consumer rather than offering a large array of services.

Oil companies have also sharply reduced the number of their outlets. Indeed, the U.S. oil industry had developed a vast service station population that at time exceeded 250,000 stations. The population has now dropped to about 150,000 with all the major companies cutting back on outlets

of high U.S. interest rates, as a defensive measure to maintain market share. But in the current environment, oil companies clearly no longer feel they can continue to sustain the cost of credit accounts. Indeed, although Arco is the first major oil company to discontinue its credit card service, Texaco last winter started imposing a 3 per cent

AMOCO TO SHUT U.S. REFINERY

AMOCO Oil Company, a unit of Standard Oil Company (Indiana) is to close a 104,000 barrel a day refinery in Sugar Creek, Missouri, because of sluggish demand for its products. The refinery will be put up for sale.

Amoco said it decided to close and sell the plant because it used only 62.5 per cent of its domestic refining capacity in 1981. In 1978 capacity use was more than 90 per cent. The closure from June 1 would help to improve its overall utilisation of production capacity.

The Sugar Creek refinery will be the third in Amoco's 10-unit U.S. system which has been shut in the past year because of declining demand and excess capacity. Texaco with 5m each and Standard Oil of California (Chevron) with 4.5m. Arco claims that the U.S. consumer is now looking for the lowest price at a pump rather than service. Although Arco does not acknowledge it could lose some business as a result of its decision, it is confident the lower price of Arco petrol will more than offset the lost credit

Chicago store sales end A&P disposal programme

By Our New York Staff

GREAT ATLANTIC and Pacific Food (A & P), the large but ailing U.S. supermarket chain controlled by the Tengelmann group of West Germany, has announced plans to sell more stores, this time in the Chicago area.

The purchaser is Scott Lad Foods of Lansing, Illinois. The terms of the deal were not disclosed, but it is believed to cover 42 stores and a warehouse. The deal follows A & P's decision to reinstitute its policy

of retrenchment in order to stem its losses. When Mr James Woods, its new chairman, took over in 1980, he called a halt to the closures and sales ordered by his predecessors, and tried to rebuild A & P on the basis of the chain as it then existed. Last October, however, he announced plans to close 400 more stores. This would have reduced A & P's total outlets to about 800, less than a third of what it once had.

A & P reported a loss of \$43m in 1980 and \$23m in the first nine months of 1981.

Manufacturers Hanover sets 12% growth rate

By Terry Byland

MANUFACTURERS HANOVER, fourth largest bank in the U.S., aims to achieve overall earnings growth rate of 12 per cent over the next five years, and a 15 per cent return on equity, Mr Harry Taylor, vice-chairman of the parent company, said in London this week.

The bank will be a "frequent visitor" to the long-term debt markets, he added, commenting that the board considered the \$100m of four-year notes marketed in December to have been very successful. While ruling out interstate banking in the U.S. as a political possibility at present, the bank is poised for any change in the Douglas Amendment to allow the acquisition of out-of-state banks.

Should such moves be allowed, Manufacturers Hanover would want acquisitions of sufficient size to give a market presence and significant profitability. "Crocker would have been a nice choice," commented Mr Taylor. The bank would not be interested in buying "sick banks" or small-scale operations.

At Manufacturers Hanover Trust (MHT), the flagship bank, future plans include development of a "global international capability." International operations currently contribute about half of total earnings.

Mr Taylor sees leasing operations as a growth area and one where the bank is the largest of the leading banks, "by a wide margin." The leasing company has added more than \$1m of assets since 1979 and is expected to remain an engine for growth as interest rates return to a more normal pattern.

AT&T to establish U.S. data processing centres

By Our New York Staff

AMERICAN Telephone and Telegraph (A T and T) the dominant U.S. telephone company which will be free to enter the unregulated computer and data processing market next year, is setting up two data processing centres to support the new electronic products it will start marketing in 1983.

The two centres, which will employ a total of 1,600 people and be located in Florida and New Jersey, will provide planning, programming and marketing support for the operating divisions of AT and T's proposed new subsidiary, nicknamed "Baby Bell."

Mr Ervin Patrick, AT and T's director of data services, said yesterday the two centres were being established so they would be ready to support "Baby Bell" next January. The largest of the two computer centres will be at Orlando, Florida.

The announcement further reflects the forthcoming battle in the U.S. data processing market between AT and T and IBM as well as other large U.S. computer companies. By setting its protracted anti-trust case with the U.S. Justice Department at the beginning of this year, AT and T will now be able to enter unregulated electronics markets which have been up to now closed to the company. Under the agreement it is to divest itself of its 22 telephone system units, which under a planning model are to be grouped in seven geographic regions. Each will be bigger than the current number two system in the U.S. industry, which is operated by General Telephone and Electronics, according to AT and T.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices which will be published next on Tuesday March 23.

Table with columns: U.S. DOLLAR, Change on Yield, Bid Offer Day week Yield, etc. Lists various international bonds like STRAIGHTS, AMPS, APS, Amoco, Bank Montreal, etc.

Table with columns: DEUTSCHE MARK, Change on Yield, Bid Offer Day week Yield, etc. Lists various international bonds like STRAIGHTS, Aussen, Beteiligte, CECA, etc.

Table with columns: SWISS FRANC, Change on Yield, Bid Offer Day week Yield, etc. Lists various international bonds like STRAIGHTS, Anelli, Aasen, Australia, etc.

Table with columns: YEN STRAIGHTS, Change on Yield, Bid Offer Day week Yield, etc. Lists various international bonds like Aussen, Australia, etc.

Marine Midland - Ohio bank move

By David Lascelles in New York

MARINE MIDLAND Bank of New York is increasing its efforts to acquire out-of-state banks in preparation for the day when interstate banking becomes legal.

Marine Midland, which is now part of the Hongkong and Shanghai Banking Group, announced that it has agreed to invest as much as \$130m in Centran, one of the largest banking groups in the State of Ohio.

Initially Marine Midland will buy only non-voting preferred stock. But the carrier warrants entitling it to buy 2.3m new-issued shares of common stock which would give it a 37 per cent interest in Centran. The warrants would be exercised if and when the law is changed to allow banks to own banks outside their home State. At the moment, they are limited to owning 5 per cent.

Centran, based in Cleveland, has assets of \$33m. Centran reported a loss of \$22m last year after misjudging interest rates. Marine Midland has already made a similar deal with a bank in Philadelphia, Pennsylvania. Other New York banks which have set up such deflated action deals include Citibank, Chase Manhattan and Chemical Bank.

National Steel plant may go to workers

By Our New York Staff

NATIONAL STEEL, the fourth largest steel company in the U.S., is negotiating to sell one of its three steel-making plants to its employees. The initiative, while not the first in the troubled metal industry, would be one of the largest employee buy-outs if the negotiations succeed. The plant is at Weirton, West Virginia, and has about 10,000 workers. National estimates that it contributed about 24 per cent of the company's \$4.2bn sales last year. Mr Howard Love, National's chairman, said the company had decided to try to sell the plant in order to be able to reinvest the proceeds in higher yielding lines of business.

Bank of Montreal Realty Inc. advertisement featuring a coat of arms, text: 'This Advertisement appears as a matter of record only. These Notes have been sold outside Canada and the United States of America. Can. \$ 75,000,000. Bank of Montreal Realty Inc. (formerly Bankmont Realty Company Limited, incorporated under the Laws of Canada). 16 1/2% Notes due March 1, 1988. guaranteed by Bank of Montreal (A Canadian Chartered Bank). Issue Price 100%. Union Bank of Switzerland (Securities) Limited, Wood Gundy Limited, Algemene Bank Nederland N.V., Amro International Limited, Banque Bruxelles Lambert S.A., Societe Generale de Banques S.A., Credit Suisse First Boston Limited, Banca del Gottardo, Banca Nazionale del Lavoro, Bank Julius Baer & Co. AG, Bank Len International Ltd., Bank Mees & Hope N.V., Bankhaus Herzmann Lampe Kommanditgesellschaft, Banque Generale du Luxembourg S.A., Banque Internationale Luxembourgeoise S.A., Banque Worms, Baring Brothers & Co. Limited, Bayerische Hypothek- und Wechsel-Bank Aktiengesellschaft, Bayerische Vereinsbank Aktiengesellschaft, Christiania Bank og Kreditkasse, Compagnie de Banque et d'Investissements, CBI, Continental Illinois Limited, Credit Industriel et Commercial, DGBANK Deutsche Genossenschaftsbank, Domjoon Securities Ames Limited, Euroimobiliare, European Banking Company Limited, Fuji International Finance Limited, Gefina International Limited, Generale und Bank der Osterreichischen Sparkassen Aktiengesellschaft, Handelsbank N.W. (Overseas) Limited, Kansai-Osaka-Paniki Kikaku, Preabody International Limited, Levesque, Beaubien Incorporated, LTCB International Limited, McLeod Young Weir International Limited, Menck, Fink & Co., Midland Doherty Limited, Mitsubishi Bank (Europe) S.A., Samuel Montagu & Co. Limited, Neshit, Thomson Limited, Nordic Bank Limited, Norddeutsche Landesbank Girozentrale, Sii, Oppenheim jr. & Co., Pierson, Halding & Pierson N.V., Pitfield Mackay Ross Limited, Schoeller & Co. Bank Aktiengesellschaft, Schröder, Müschmejer, Hengst & Co., Skandinaviska Enskilda Banken, Standard Chartered Merchant Bank Limited, Vereins- und Westbank Aktiengesellschaft, J. Votobel & Co.

Stewart Fleming in Frankfurt reports on a regional success

W. German bank bucks profit trend

WHEN West German bankers shake off their traditional reticence and boast about the size of the loan loss reserves they have put aside for rainy days that might not come, it is certain their profits have been substantial.

Vereins und Westbank, a 125-year-old commercial bank based in Hamburg, is a good example. The bank in which the Bayerische Vereinsbank has a 25 per cent stake, has shown a net profit for 1981 of DM 26.4m (\$11.1m), little changed from 1980. It promises to pay an unchanged dividend.

On the face of it, at a time when most of its bigger rivals have been watching their profit whither and many have been cutting their dividends, the result is respectable. But on close examination it quickly becomes apparent that the bank has been running strongly

against the tide, that profits have surged and has taken the opportunity to buttress its financial resources.

Whereas in 1980 it only put aside DM 5m to reserves against loan losses and securities write-offs, in 1981 the figure was DM 64m.

Part of the increase reflects provisions against its Polish exposure, which the bank says is in the "low double figure category." But with the bankruptcy rate in Germany still rising from its record 1981 level — and the international lending picture fraught with potential problems — Vereins und Westbank feels it is not the time to raise the dividend. Dr Hans Joachim, a managing board member, says improved earnings from lending as well as from bond and foreign exchange trading, should be used to strengthen published reserves.

Although relatively small in comparison with group assets of slightly more than DM 11bn, Vereins und Westbank is a powerful force in the limited region of north Germany in which it operates. In the area surrounding Hamburg and Schleswig-Holstein it has 280 branches offering retail as well as commercial banking services.

Whereas high German interest rates over the past two years have ripped gaping holes in the profit and loss accounts of most of the big commercial and public banks, Vereins und Westbank has been profiting from them.

Interest margins widened last year from 2.47 per cent to 2.67 per cent, raising profits even though lending volume virtually stagnated. It has not been caught with a hefty portfolio of unprofitable fixed interest term loans, so avoiding the greatest pitfall of the past few

years for the German banking industry.

On the other hand in its region of north Germany, the economy is heavily weighted with medium and smaller sized companies where lending margins are fat. The medium-sized company is a target market for German bankers for this reason, but with its long experience in the region the bank is well-positioned to exploit it.

Vereins und Westbank is inviting tougher competition by pushing its branch network further south to Braunschweig and Coblenz, hoping to use its experience with medium-sized companies and its trade finance expertise — 25 per cent of its non-bank loan book is trade finance — to expand. On the retail banking front the emerging electronic banking techniques and the strong market position of savings and co-operative banks are an increasing challenge.

High hopes for French paper company

By Terry Dodsworth in Paris

LA ROCHECETTE-CENPA, one of France's leading paper and pulp companies, aims to pull back into profit next year after a far-reaching reorganisation involving the injection of FF 735m (\$123m), half from the Government.

The company, in which the main shareholdings are split between the U.S. group Saint-Regis (28 per cent), and the two French banks Credit Agricole (21 per cent) and Paribas (21 per cent), is one of France's three big enterprises in this sector alongside Cellulose du Pin and Chapelle-Darlay, which is also being supported by public funds.

Consolidated losses last year amounted to FF 280m on a turnover of FF 2.6bn. This outcome follows an accumulated loss of FF 130m in the five years to 1980.

La Rochette's hopes of a turnaround rest on a vigorous reorganisation and investment policy which has involved the sale of its Norvillars plant in the east of France and the takeover of Saint-Gaudens, in the Toulouse area, when the GEC pulp group collapsed. It is also bringing on stream a new kraft pulp plant at Tarascon, in the south, which will be fully operational by 1983.

In the 1982/83 period the group intends to invest FF 420m, partly in pulp production at Saint-Gaudens, and partly in cardboard and paper products. The company's results should also be helped by the rise in the dollar, which makes exporting from the U.S. more expensive.

An improvement in La Rochette's performance would clearly remove a major problem for the Government in the paper and pulp sector, where France suffers one of its largest deficits, and where most of the industry has been in difficulty for the last few years.

Talks are taking place with a number of manufacturers over a solution for Chapelle-Darlay's problems. These may involve links with Scandinavian producers, which have already done an extensive study on the French group, or with French companies, among which Beghin-Say and Aussedat-Rey appear to be the leading contenders.

PKbanken shows strong recovery with 60% boost

BY WILLIAM DULLFORCE, NORDIC EDITOR, IN STOCKHOLM

PKBANKEN, SWEDEN'S State-owned commercial bank, raised its operating profit by 60 per cent to SKr 873m (\$152m) last year, showing a marked recovery from the poor 1980 result. In 1979 the operating profit was SKr 753m.

Consolidated group profits climbed from SKr 594m in 1980 to SKr 977m with both the Luxembourg subsidiary and the finance company reporting substantially improved earnings.

The board proposes to raise the dividend by SKr 2 to SKr 12 a share, having maintained a SKr 10 payment in the three previous years.

Credit losses are reported to have increased from SKr 35m to SKr 119m in 1981, partly as a result of the higher number of bankruptcies among Swedish companies. The bank is allocating SKr 570m from the 1981 profits to its credit loss reserves and SKr 75m to the reserve for foreign exchange.

PKbanken's strong profit growth in 1981—paralleled at the two big private Swedish

banks—derives in part from a higher business volume and a slightly wider placement margin, which boosted net interest income by 30 per cent to slightly more than SKr 2bn.

At the end of December the bank's balance sheet totalled SKr 90.6bn (\$15.7bn), having grown by more than 16 per cent during the year.

Lower earnings on foreign currency trading hit the 1981 profits of Bergen Bank, Norway's third largest commercial bank. The bank turned in an operating profit, before loss write-offs, of only Nkr 168m (\$28m) last year, unchanged from 1980.

As average capital employed rose by 20 per cent last year, earnings as a percentage of average capital employed fell from 1.07 in 1980 to 0.83 in 1981.

The bank is paying a maintained 12 per cent dividend because of an Nkr 18m tax refund. Total assets at the end of 1981 were Nkr 20.1bn compared with Nkr 17.7bn.

Sharp rise in earnings at Banco de Bilbao

By Robert Graham in Madrid

BANCO DE BILBAO, Spain's fourth biggest commercial bank, raised pre-tax profits in 1981 by 38 per cent to Pta 10,950m (\$100m). Group pre-tax profits, including the bank's three principal subsidiaries — Industrial de Bilbao, Banco del Comercio and Huesca — were up 41 per cent at Pta 11,950m.

Bilbao is the fourth of the seven major banks to announce 1981 results, confirming the year's exceptional profitability. As with other banks, Bilbao made a heavy provision of Pta 150m to cover doubtful and bad debts, amortisation and portfolio write-downs.

St. Jose Angel Sanchez Asian, Bilbao's chairman, attributed the improvement in profitability to tight control of costs. The bank was also helped by higher domestic interest rates and the continued strength of international business which accounted for 24 per cent of profits.

In a slack investment year Bilbao advanced credits by 26 per cent to Pta 363bn. Total group investment topped Pta 118bn, of which Pta 60bn went to small- and medium-sized businesses. Bank liabilities rose by 17 per cent, slightly above the average for the big seven banks.

After taxes of Pta 2.6bn, Bilbao is to distribute Pta 4.5bn in dividends and will transfer Pta 3.4bn to reserves. The dividend total will be Pta 278 per share against Pta 192 in 1980. Sanchez Asian said Bilbao, which last year unsuccessfully tried to buy into Grindlays Bank of the UK, is still looking for an important international banking stake.

Danish share sales

Net sales of Danish shares to foreign buyers rose to a record Dkr 871m in 1981 compared with Dkr 557m in 1980 and negative figures for several years previous to that. Hilary Barnes, writes from Copenhagen. Gross sales to foreigners increased from Dkr 725m in 1980 (easily the highest figure since 1973 when Denmark joined the EEC) to Dkr 1,256m last year. Redemptions increased from Dkr 168m in 1980 to Dkr 383m in 1981.

Boost for Banca del Veneto

BY RUPERT CORNWELL IN ROME

BANCA Cattolica del Veneto, controlled by Sig. Roberto Calvisi's Banco Ambrosiano group, has underlined its ranking as Italy's most profitable bank by turning in net 1981 earnings of L71m (\$55m) compared with L50m.

The bank's 55,000 shareholders will receive a dividend of 350 per share compared with L300 for 1980. They also provide a flying start for Cattolica

del Veneto's admission—expected shortly—to full listing on the Milan Bourse.

The further improvement particularly reflects increased revenues from its portfolio management activities, more foreign business, and the introduction of services.

Total deposits grew by 8 per cent to L3,308bn, in line with the national trend as bank clients moved their savings from

bank deposits to much higher yielding short-term Treasury bills.

A similar development is visible at Banca Nazionale del Lavoro, Italy's largest bank, controlled by the Government. Although its total balance sheet grew from L35,275bn to L40,129bn the 14 per cent growth was well below the 1981 average inflation rate of almost 19 per cent.

Kone doubles net profits

KONE CORPORATION, the

Finnish manufacturer of lifts, cranes and materials-handling equipment, doubled net profits to FM 73.4m (\$16.1m). Net sales rose to FM 2.21bn, an increase of 13.7 per cent. Kone will maintain a dividend of 10 per cent. Orders increased by a quarter and stood at FM 2.27bn at the end of the year, writes our Helsinki Correspondent.

\$64,000,000

Wainoco Appalachian Basin Program

Wainoco Oil & Gas Company Operator and General Partner

a wholly owned subsidiary of

Wainoco Oil Corporation

This drilling program, established for the purpose of developing gas reserves in the Appalachian Basin in Pennsylvania, has been arranged privately with institutional investors.

Goldman, Sachs & Co.

New York Boston Chicago Dallas Detroit
Houston Los Angeles Memphis Miami
Philadelphia St. Louis San Francisco
London Tokyo Zurich



February 24, 1982

This advertisement is neither an offer to sell nor a solicitation of an offer to buy any of these securities. The offering is made only by the Prospectus.

February 22, 1982

\$100,000,000

CITICORP

Floating Rate Notes Due 1985

Price 100%
plus accrued interest, if any, from March 1, 1982

The interest rate on the Notes will be subject to weekly adjustment on the calendar day following each auction of 91-day Treasury bills, and will be equal to 100 basis points above the "91-day Treasury Bill Rate" (expressed on a bond equivalent basis).

Copies of the Prospectus may be obtained from the undersigned underwriter only in States in which these securities may lawfully be offered.

WARBURG PARIBAS BECKER
A.G. BECKER

This advertisement complies with the requirements of the Council of the Stock Exchange. It does not constitute an invitation to subscribe for or procure any securities.

U.S. \$150,000,000

canadair limited

(Wholly-owned by the Government of Canada)

15 1/2% Guaranteed Notes due March 15, 1987

The following have agreed to subscribe to the Notes—

MORGAN GUARANTY LTD

CIBC LIMITED

CREDIT COMMERCIAL DE FRANCE

CREDIT SUISSE FIRST BOSTON LIMITED

DEUTSCHE BANK AKTIENGESELLSCHAFT

GREENSHIELDS INCORPORATED

MERRILL LYNCH INTERNATIONAL & CO.

SOCIÉTÉ GÉNÉRALE DE BANQUE S.A.

UNION BANK OF SWITZERLAND (SECURITIES) LIMITED

S. G. WARBURG & CO. LTD.

WOOD GUNDEY LIMITED

The Notes will be unconditionally guaranteed as to payment of principal, premium, if any, and interest by Morgan Guaranty Trust Company of New York (the "Bank"). The Minister of Industry, Trade and Commerce for Canada has advised that parliamentary approval will be sought for an unconditional guarantee by the Government of Canada as to all amounts payable on the Notes. In the event of the guarantee of the Government of Canada becoming effective, but only in that event, the guarantee of the Bank will terminate.

The Notes, issued at 99 1/4 per cent, have been admitted to the Official List by the Council of the Stock Exchange subject only to the issue of the temporary Global Note.

Particulars of the Notes and issuer are available in the External Statistical Service and may be obtained during usual business hours up to and including March 18, 1982 from:

Cazenove & Co.
12 Tokenhouse Yard
London EC2R 7AN

Morgan Guaranty Ltd.
30 Throgmorton Street
London EC2N 2NT

March 4, 1982

To the Holders of.

VICTOR COMPANY OF JAPAN, LIMITED

5% Convertible Bonds Due 1997

NOTICE OF FREE DISTRIBUTION OF SHARES

AND

ADJUSTMENT OF CONVERSION PRICE.

Pursuant to Clause 7(B) of the Trust Deed dated December 28, 1981 under which the above described Bonds were issued, you are hereby notified that a free distribution of Shares of our Company at the rate of 0.2 share for each one share held will be made to the shareholders of record as of March 30, 1982 Japan Time.

As a result of such distribution, the Conversion Price at which Shares are issuable upon conversion of said Bonds will be adjusted pursuant to Condition 5(C) of the Bonds from 2,938 Japanese Yen to 2,444.20 Japanese Yen effective as of March 31, 1982 Japan Time.

VICTOR COMPANY OF JAPAN, LIMITED

Dated: March 4, 1982

U.S. \$30,000,000

NEDLIBRA FINANCE B. V.

(Incorporated with limited liability in the Netherlands, established in Amsterdam)

GUARANTEED FLOATING RATE NOTES DUE 1988

Guaranteed on a subordinated basis by

LIBRA BANK LIMITED

(Incorporated with limited liability in England)

In accordance with the provisions of the Notes, notice is hereby given that for the three month interest period from March 4th to June 4th, 1982 the Notes will carry an Interest Rate of 15 1/8% per annum. The interest payable on the relevant date, June 4th, 1982 against Coupon No. 6 will be U.S. \$384.93.

By The Chase Manhattan Bank, N.A., London Agent Bank

INTL. COMPANIES & FINANCE

Castlemaine Tooheys well ahead

By Graeme Johnson in Sydney

CASTLEMAINE TOOHEYS, the Australian brewer, has reported interim profits to January 31 of A\$28.43m (U.S.\$30.6m) after tax. The figure is 61 per cent up on the prior year's A\$17.65m.

Interim dividend has been lifted from 10 cents to 13 cents on capital enlarged by both scrip and rights issues. The higher payout is covered by earnings per share up from 26.2 cents to 31 cents. Turnover for the period was 26 per cent higher at A\$416.8m.

The company—formed by the 1980 merger between Queensland's Castlemaine Perkins and New South Wales' Tooheys—says continuing growing demand for its beer products is reflected in an increased national market share.

Profits for the last full year were A\$57.71m (U.S.\$40.6m)—a figure which Castlemaine looks likely to beat this year.

Santos more than doubles earnings

By Our Financial Staff

Santos, the Australian oil and gas producer, has reported an unaudited net profit of A\$20.5m (U.S.\$22.1m) for 1981. The result more than doubles the A\$9.8m (U.S.\$10.6m) seen in 1980.

Santos, whose board includes Mr Alao Bond, will pay a final dividend of four cents per share, making a total for the year of 10 cents. Last year's dividend totalled 13 cents, but the share capital this year has been increased by a two-for-one scrip issue.

Earnings per share for 1981 were 13.4 cents, against an adjusted 6.4 cents in the prior year.

Keppel lifts net profits

SINGAPORE — Profits at Singapore's government-controlled Keppel Shipyard rose 31 per cent to 1981 to S\$99.1m (U.S.\$47m) after tax. Sales were 43 per cent higher at S\$513m.

The company has declared a dividend of 25 cents per share, up from 20 cents last year, and proposes a one-for-four scrip issue.

Singapore Airlines plans S\$414m rights issue

BY KATHRINE DAVIES IN SINGAPORE

SINGAPORE AIRLINES is calling for S\$414m (US\$196.5m) from shareholders. SIA is 95 per cent owned by the Singapore Government through its Temasek holding company, which will be taking up the offer. Employees hold the balance of the shares, which are not publicly traded.

SIA will raise the money by a rights issue of 9 new shares for every 10 shares held at a price of S\$3.90 per S\$1 share. The company's present paid-up capital is S\$117.8m. Its authorised capital of S\$200m will be raised to S\$500m.

Last December, SIA signed agreements with Boeing and Airbus Industrie for the purchase of 14 aircraft and options for four more. The purchases, said by SIA to be one of the largest in aviation history, were estimated to be worth US\$1.5bn. They comprised eight Boeing stretched-upper-deck 747s and six Airbus A300s, with options on a further two of each.

SIA has since chosen Pratt and Whitney engines to power the B747-SUDs, an order worth US\$210m. But neither the planes nor the engines qualified for support from the U.S. Export-Import Bank, since the orders were not viewed as competing with a rival foreign supplier.

SIA denies that the order therefore became so expensive as to necessitate the new share offer. SIA argues that it is by most standards undercapitalised, with S\$2bn (US\$949m) of assets and S\$115.4m (US\$54.3m) of capital.

SIA is still in the black, unlike many other international airlines, but it saw a revenue drop of S\$84m in the first seven months of its financial year. The slip was attributed by the airline to appreciation of the Singapore dollar, but senior executives of SIA have recently warned that a period of belt-tightening is now necessary if the airline is to remain profitable.

Group net profit for the year to March 1981 rose by 31.3 per cent to S\$117m while the airline's profit was 38.6 per cent higher at S\$94.8m.

Advances for Malaysian real estate companies

BY WONG SULONG IN KUALA LUMPUR

TWO MAJOR Malaysian real estate companies, Selangor Properties and United Estates Projects, have reported strong improvements in earnings despite a general slowdown in housing construction and higher interest rates.

Selangor saw pre-tax profits rise by more than 80 per cent to 18.1m ringgit (US\$7.9m), while after-tax earnings were 170 per cent better at 14.3m ringgit (US\$6.2m).

The group benefited from higher rentals on its office and residential properties, but the main reason for growth was the higher volume of sales during the year ended October 31.

The final dividend is set at 5 per cent, making a total of 10 per cent on the increased capital of 96m ringgit compared with 16 per cent on the old capital of 38m ringgit.

For United Estates Projects, net profits were 32 per cent higher at 25m ringgit (U.S.\$10.9m) for the year ended December. Turnover was 79m ringgit compared with 52m ringgit, reflecting fewer houses sold, but at higher premiums.

The final dividend will be declared later.

Overseas Union bank hoists dividend

By George Lee in Singapore

OVERSEAS UNION BANK, one of the big four Singapore banks, lifted group profits after tax by 44.86 per cent to S\$47.08m (US\$22.4m) in 1981. There was also an exceptional profit of S\$5.82m (US\$2.76m) on the sale of investments by a subsidiary.

Profits at the parent bank improved by 50.1 per cent to S\$44.36m (US\$21m).

OUB has proposed a final gross dividend of 8 per cent, making a total of 16 per cent compared with an adjusted 8.92 per cent.

Hong Kong offer for Hibernia Bank

BY OUR HONG KONG CORRESPONDENT

OVERSEAS UNION FINANCE of Hong Kong is believed to be negotiating to buy a controlling shareholding in Hibernia Bank of San Francisco for approximately US\$73m.

Over-the-counter trading in Hibernia's shares was halted on Monday in San Francisco after unusually active trading lifted the price by two points to \$25 bid and \$29 offered. The National Association of Securities Dealers gave an official reason of "news pending."

The chairman of Hibernia Bancshares, the holding company for Hibernia Bank, said in San Francisco that he was holding negotiations with a Hong Kong-based financial institution which was offering about US\$75 a share for an 80 per cent interest. Market sources in Hong Kong identified the bidder as Overseas Union Finance, a small registered deposit-taking company which is controlled by the Liem group of Indonesia. An official of the Hong Kong company said he was unable to comment at the moment.

The Liem group, one of the largest private industrial and commercial conglomerates in Indonesia, has announced plans to diversify its activities in the Asia-Pacific region.

Hibernia Bank, with assets of about \$20m and deposits of about \$70m, has 34 branches in the San Francisco area.

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U.S. \$100,000,000 AB Svensk Exportkredit

(Swedish Export Credit Corporation) (Incorporated in Sweden with limited liability)

15 3/4% NOTES DUE 1989
(Convertible at the option of the holder to Floating Rate Notes Due 1989)

The following have agreed to purchase the Notes:

- MORGAN STANLEY INTERNATIONAL**
- BANK OF AMERICA INTERNATIONAL Limited**
- SKANDINAVISKA ENSKILDA BANKEN**
- ALGEMENE BANK NEDERLAND N.V.**
- BANQUE BRUXELLES LAIBERT S.A.**
- GOLDMAN SACHS INTERNATIONAL CORP.**
- S.G. WARBURG & CO. LTD.**
- CREDIT SUISSE FIRST BOSTON Limited**
- PKBANKEN GROUP**
- SVENSKA HANDELSBANKEN**
- BANK OF TOKYO INTERNATIONAL Limited**
- CREDIT COMMERCIAL DE FRANCE**
- SWISS BANK CORPORATION INTERNATIONAL Limited**
- WESTDEUTSCHE LANDESBANK GIROZENTRALE**
- GÖTABANKEN**

The Notes and the Floating Rate Notes, in denominations of U.S.\$1,000 and U.S.\$10,000, with an issue price of 100 per cent, have been admitted to the Official List by the Council of The Stock Exchange, subject only to the issue of the temporary Note.

Particulars of the Notes and the Floating Rate Notes, are available in the External Statistical Services Limited and may be obtained during normal business hours on any weekday (Saturdays excepted) up to and including 18th March, 1982 from the brokers to the issue:

Cazenove & Co.,
12, Tokenhouse Yard,
London EC2R 7AN

4th March, 1982

This advertisement complies with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to subscribe for or purchase, any securities.

U.S. \$200,000,000 AB Svensk Exportkredit

(Swedish Export Credit Corporation) (Incorporated in Sweden with limited liability)

ZERO COUPON NOTES DUE 1994

The following have agreed to purchase the Notes:

- MORGAN STANLEY INTERNATIONAL**
- SKANDINAVISKA ENSKILDA BANKEN**
- PKBANKEN GROUP**
- SVENSKA HANDELSBANKEN**
- GÖTABANKEN**
- GOLDMAN SACHS INTERNATIONAL CORP.**

The Notes, in denominations of U.S.\$1,000 and U.S.\$10,000, issued at 100 per cent, (representing an annual yield to maturity of approximately 14.50 per cent.), have been admitted to the Official List by the Council of The Stock Exchange, subject only to the issue of the temporary Note.

Particulars of the Notes are available in the External Statistical Services Limited and may be obtained during normal business hours on any weekday (Saturdays excepted) up to and including 18th March, 1982 from the brokers to the issue:

Cazenove & Co.,
12, Tokenhouse Yard,
London EC2R 7AN

4th March, 1982

NEW ISSUE March 3, 1982

FNMA FEDERAL NATIONAL MORTGAGE ASSOCIATION

\$1,000,000,000 14.90% Debentures

Dated March 10, 1982 Due December 10, 1985

Series SM-1985-P Cusip No. 313586 LT 4 Non-Callable

Price 100%

The debentures are the obligations of the Federal National Mortgage Association, a corporation organized and existing under the laws of the United States, and are issued under the authority contained in Section 304(b) of the Federal National Mortgage Association Charter Act (12 U.S.C. 1716 et seq.).

This offering is made by the Federal National Mortgage Association through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Selling Group of recognized dealers in securities.

Debentures will be available in Book-Entry form only. There will be no definitive securities offered.

John J. Meehan Senior Vice President-Finance and Treasurer
Allen C. Sell Director of the Fiscal Office

100 Wall Street, New York, N.Y. 10005

This announcement appears as a matter of record only.

INTERNATIONAL APPOINTMENTS

Changes at Pan Am World Services

PAN AM WORLD SERVICES, INC., a wholly-owned subsidiary of Pan American World Airways, Inc., has made a number of administrative changes: Mr Russell M. Barnes, senior vice-president of the subsidiary's aerospace and base support services division, and Mr Charles R. Borders, Pan Am vice president corporate planning, have been appointed to the world services board. Mr William J. Evans, system director Government affairs at Pan Am, has been elected vice president Government relations for world services.

Mr Harry McKillop, vice-president International at Braniff International Airways, has become vice-president general aviation services division. In addition, World Services chairman, Mr James Montgomery's responsibilities have been expanded to that of chairman, president and chief executive officer of the subsidiary.

Mr Thomas J. Flanagan, president and chief executive officer, has been made executive vice-president-business development and Mr Alfred J. Westhoff, Jr., controller and assistant secretary of the subsidiary, has been given the additional responsibility of assistant treasurer.

Mr Donald L. Corey has been appointed a vice president of TALLEY INDUSTRIES, Inc., Mesa, Arizona. Mr Joseph Talley in 1974 as controller and treasurer. He will continue to serve as treasurer.

Mr Kenneth May has been appointed controller of TALLEY INDUSTRIES, Inc. He joined Talley to March of 1978 as director of planning and business analysis and was appointed assistant controller in 1981.

Mr Billy C. Wood will become regional administrator of NATIONAL BANKS in region 13 (San Francisco), on May 1. He is deputy controller for multinational banking, a post he has held since November 1978, when the multinational banking division was established to supervise the nation's largest banks.

Mr J. E. Neakes, on secondment from the Bank of England to THE BAHRAIN MONETARY AGENCY, has been appointed adviser to the Governor, Mr Abdulla Saif. Mr Neakes has for the past two years been adviser on banking control.

Mr John Gurray Christy and Dr Thomas Franklin Keller have been elected directors of PENNVALT CORPORATION, Philadelphia. Mr Christy is president and chief executive officer of IU International Corporation, Philadelphia. Dr Keller is Dean of The Fuqua School of Business, Duke University, Durham, N.C. where he is also the R. J. Reynolds Industries Professor of Business Administration and chairman of the Department of Management Science.

SPAREKASSEN SDS

8 Kongens Nytorv, DK-1050, Copenhagen K
Tel: (01) 131339

EXTRACT FROM AUDITED CONSOLIDATED ACCOUNTS
DECEMBER 31st, 1981

	DK Mill 1980	DK Mill 1981
Guaranteed Capital and Reserves	2,184	2,106
Subordinated Loan Capital	953	894
Total	3,137	3,000
Deposits	18,465	16,912
Total Assets	30,505	26,432
Net Profit Before Tax	+99	+251
Tax	-27	-73
Net Profit After Tax	+72	+178

CAISSE CENTRALE DE COOPERATION ECONOMIQUE
US\$100,000,000 Annual Option Notes 1993

For the six months
3rd March 1982 to 3rd September 1982
The Notes will carry an interest rate of 15 1/4% per annum with a Coupon Amount of US\$391.32.
By: Bankers Trust Company, London
Reference Agent

VONTobel EUROBOnd INDICES
145.74 = 100%

PRICE INDEX	23.2.82	2.3.82	AVERAGE YIELD	23.2.82	2.3.82
OM Bonds	91.95	91.54	OM Bonds	9.946	9.832
U.S. & Str. Bonds	98.71	95.74	U.S. & Str. Bonds	10.825	10.729
U.S. & Str. Bonds	85.52	86.58	U.S. & Str. Bonds	14.608	14.787
Can. Dollar Bonds	90.55	89.59	Can. Dollar Bonds	15.024	15.182

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.
on March 1st 1982, U.S. \$ 59.85

Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson N.V., Herengracht 214, 1016 BS Amsterdam.

Companies and Markets

WORLD STOCK MARKETS

NEW YORK

Table of New York stock prices including ACI Industries, AMF, ARA, ASA, AVX Corp, etc.

Stock

Table of stock prices for various companies like Columbia Gas, Combined Ind, etc.

Stock

Table of stock prices for companies like Ql. Aff. Pac. Tel., Cl. Saline Pat., etc.

Stock

Table of stock prices for companies like MOM, Matramedia, etc.

Stock

Table of stock prices for companies like Schlitz Brew, Schumbeop, etc.

Stock

Table of stock prices for companies like Simplicity Past, Singer, etc.

Stock

Table of stock prices for companies like Tandy, Teltron, etc.

Stock

Table of stock prices for companies like AMCA Int'l, Apollo, etc.

Stock

Table of stock prices for companies like AMCO, AMCO, etc.

Stock

Table of stock prices for companies like AMCO, AMCO, etc.

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Stock

Table of stock prices for companies like AMCO, AMCO, etc.

Oils lead early Wall St fall

A SHARP retreat in very heavy early trading was seen on Wall Street yesterday. Oils and related issues led the way, still depressed by the UK decision to lower the price of North Sea oil by \$4 a barrel.

THE AMERICAN SE Market Value Index dipped 6.10 to 262.35 (2.1pm). Volume 4.55m shares

actively limited Blue Chips as well as Construction shares. They have remained net sellers since the last week of January, but some traders said it is likely that they may turn net buyers this week.

Canada

Markets declined sharply over a broad front in active dealings yesterday morning, with Petroleum stocks predominantly

Australia

Markets attempted a slight rally in late trading as bargain hunters bought up discounted leading stocks, but the main indicators ending modestly

Germany

Some prices were easier for choice as the rally of recent sessions was interrupted by profit-taking, brokers reported.

Closing Prices for North America

Table of closing prices for North American stocks including AMCA Int'l, Apollo, etc.

CANADA

Table of closing prices for Canadian stocks including AMCO, AMCO, etc.

BEELGIUM (continued)

Table of closing prices for Belgian stocks including AMCO, AMCO, etc.

FRANCE

Table of closing prices for French stocks including AMCO, AMCO, etc.

GERMANY

Table of closing prices for German stocks including AMCO, AMCO, etc.

ITALY

Table of closing prices for Italian stocks including AMCO, AMCO, etc.

NETHERLANDS

Table of closing prices for Dutch stocks including AMCO, AMCO, etc.

SPAIN

Table of closing prices for Spanish stocks including AMCO, AMCO, etc.

SWITZERLAND

Table of closing prices for Swiss stocks including AMCO, AMCO, etc.

INDICES

Table of stock indices including Dow Jones, Nikkei, etc.

NEW YORK

Table of New York stock indices including Dow Jones, etc.

STANDARD AND POORS

Table of Standard and Poors stock indices including Dow Jones, etc.

Notes on the indices and market data, including a note about the Dow Jones index.

Companies and Markets

COMMODITIES AND AGRICULTURE

Concern at cane sugar shortfall

By Our Commodities Staff
TATE & LYLE is worried that... cane sugar supply...

Soviets buy grain on credit

By Nancy Dunne in Washington

THE SOVIET UNION, squeezed by low gold and oil prices... grain on credit...

chasing of U.S. grain but... according to the U.S. Wheat Associates...

Sharp fall in gasoil futures

By Our Commodities Staff

GASOIL futures prices fell heavily on London's International Petroleum Exchange...

Wool defies the trend

By A Correspondent

AMONG THE generally depressed "soft" commodity markets, wool continues to defy the trend...

the southern-hemisphere working day... The Association is now considering applying the latest communications technology...

Platinum at three-year low

FREE MARKET platinum prices fell to the lowest level since the beginning of 1979 on the London market yesterday...

Copper prices hit by U.S. gloom

By John Edwards, Commodities Editor

COPPER PRICES slumped to the lowest level since early January on the London Metal Exchange yesterday...

ing prices to 74 cents a lb just after others had just moved down to 73 cents...

Tokyo date for gold futures market to start

By Our Commodities Staff

THE TOKYO gold exchange will hold its first futures trading in gold on March 23...

More potatoes released

By Richard Modney

WITH POTATO producer prices currently well above the official support level...

Water board seeks to curb salmon fishing

By Our Commodities Staff

THE Welsh Water Authority is seeking to curtail commercial salmon and sea trout fishing in the country's river estuaries...

Iron ore rise

By Our Commodities Staff

CLEVELAND CLIFFS Iron Company raised the price of Lake Superior iron ore pellets to 86.9 cents per natural iron unit per gross ton from 80.5 cents effective immediately...

Malaysia to seek tin quotas

By Our Commodities Staff

MALAYSIA is to seek tin export controls and aggressive buying by the bufferstock manager at Monday's session of the International Tin Council in London...

Sri Lanka tea output up 9.8%

By Our Commodities Staff

SRI LANKA'S tea production increased by 9.8 per cent to 210.1 kilos in 1981, the highest level since 1977 when production was 208.6m kilos...

BRITISH COMMODITY MARKETS

BASE METALS

Table with columns for metal type (Copper, Lead, Zinc, Tin), grade, and price per unit.

GRAINS

Table with columns for grain type (Wheat, Barley, Oats), grade, and price per unit.

SUGAR

Table with columns for sugar type (Raw sugar, White sugar), grade, and price per unit.

PRICE CHANGES

Table showing price changes for various commodities like Metals, Oils, and Grains.

WORLD FUTURES

Table showing futures prices for various commodities like Wheat, Barley, and Oats.

AMERICAN MARKETS

Table showing market data for American commodities like Metals, Oils, and Grains.

EUROPEAN MARKETS

Table showing market data for European commodities like Metals, Oils, and Grains.

INDICES

Table showing various financial indices like Dow Jones, FTSE 100, and others.

Krugerrands Sovereigns advertisement with text and logo.

Company Notice advertisement for Kingdom of Denmark.

Coffee advertisement with text and logo.

Meat/Vegetables advertisement with text and logo.

Potatoes advertisement with text and logo.

Wool advertisement with text and logo.

Wool advertisement with text and logo.

Wool advertisement with text and logo.

Coffee advertisement with large text and graphics.

Gas Oil Futures advertisement with text and logo.

Moody's Reuters advertisement with text and logo.

Wool advertisement with text and logo.

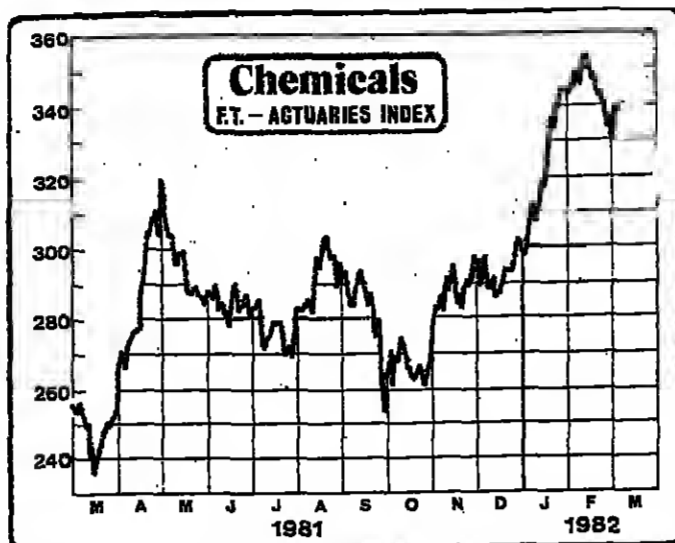
Companies and Markets

LONDON STOCK EXCHANGE

Gilts consolidate recent gains but equity leaders lose early firmness on worries about Wall Street

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Table with 7 columns: Index Name, Mar. 3, Mar. 9, Mar. 16, Feb. 26, Feb. 24, A year ago. Rows include Government Secs., Fixed Interest, Industrial Ord., Gold Mines, Ord. Div. Yield, Earnings, Yld. % (Full), P/E Ratio (Ind. & Full), Total Returns, Equity Turnover, Equity Holdings.

Basis 100 Govt. Secs. 15/10/76. Fixed Ind. 15/38. Industrial Ord. 1/7/75. Gold Mines 12/9/76. SE Activity 1974.

Table with 2 main sections: 'HIGHS AND LOWS' and 'S.E. ACTIVITY'. Each section has columns for 1981/2 and Since Completion, with sub-columns for High, Low, and High/Low.

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RECENT ISSUES

Table with columns: Issue Price, Amount, Date, High, Low, Stock, Change.

FIXED INTEREST STOCKS

Table with columns: Issue Price, Amount, Date, High, Low, Stock, Change.

"RIGHTS" OFFERS

Table with columns: Issue Price, Amount, Date, High, Low, Stock, Change.

ACTIVE STOCKS

Table with columns: Stock, Devs., Closing Price, Day's Change, Stock, Price Change.

TUESDAY'S ACTIVE STOCKS

Table with columns: Stock, Devs., Closing Price, Day's Change, Stock, Price Change.

OPTIONS

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NEW HIGHS AND LOWS FOR 1981/2

The following quotations in the Share Information section contain new Highs and Lows for 1981-82.

Table with columns: NEW HIGHS (53) and NEW LOWS (43). Lists various companies and their stock prices.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries.

Large table with columns: EQUITY GROUPS & SUB-SECTIONS, FIXED INTEREST, AVERAGE GROSS REDEMPTION YIELDS. Includes sub-tables for PRICE INDICES and RISES AND FALLS YESTERDAY.

CREDIT SUISSE (BAHAMAS) LIMITED CREDIT SUISSE

Notice to the Holders of the 4 1/4% US\$ conv. Debentures 1976-1991 (V. No 643 025) and the 4 1/4% US\$ conv. Debentures 1979-1993 (V. No 643 026) of Credit Suisse (Bahamas) Limited

In compliance with the Trust Deeds constituting the above-mentioned Debentures, Notice is hereby given that the Board of Directors of Credit Suisse will propose to the General Meeting of Shareholders to be held on March 26, 1982 - subject to the necessary approvals - that the present share capital will be increased. It is intended to reserve these shares for securing the option rights of a new issue of Sfr. bonds with warrants attached.

It is proposed to offer for subscription: by the holders of existing bearer shares: - one bond of Sfr. 1000 nominal value with one warrant attached for every 10 bearer shares.

by the holders of existing registered shares: - one bond of Sfr. 200 nominal value with one warrant attached for every 10 registered shares.

Holders of the existing bearer and registered shares will be invited to renounce their pre-emptive rights to such shares. Consequently the present Conversion Prices remain unchanged: US\$ 963.67 for the 4 1/4% issue of 1976-1991 and US\$ 1,236.92 for the 4 1/4% issue of 1979-1993

Holders of Convertible Debentures wishing to convert their Debentures in order to exercise their subscription rights for the issue of bonds with warrants attached are invited to do so by lodging a duly completed Conversion Notice together with the complete Debenture(s) with Credit Suisse, Zurich, Department Wks, by Friday, March 12, 1982, at the latest. Shares delivered upon conversion will not be entitled to the dividends in respect of the 1981 calendar year, payable in April 1982.

Further it will be proposed to the General Meeting of Shareholders to declare a dividend of Sfr. 80.- per bearer share and Sfr. 16.- per registered share respectively. The dividend will be distributed in the form of a gross cash payment of Sfr. 30.- and Sfr. 6.- per bearer and registered share respectively and an issue of one Participation Certificate of Sfr. 50.- nominal value and Sfr. 10.- nominal value of the newly formed CS Holding, Zurich, per bearer and registered share respectively. The new Participation Certificates will in future be non-separable from shareholders' existing Credit Suisse shares.

Holders of shares originating from conversion or exercise of warrants later than January 1, 1982, which are not entitled to the 1981 dividend, may purchase the related Participation Certificate of CS Holding, Zurich, against payment of Sfr. 50.- and Sfr. 10.- respectively.

March 2, 1982 CREDIT SUISSE (BAHAMAS) LIMITED CREDIT SUISSE

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Aberdeen Unit Tr. Mgrs., Alliance Fund Managers, and others, with columns for fund names and performance metrics.

FT UNIT TRUST INFORMATION SERVICE

Table listing FT Unit Trust Information Service providers and their details, including names like Lloyd's Unit Tr. Mgrs. Ltd. and various fund managers.

Large table listing various insurance and financial services, including life insurance, investment services, and company names like Sun Life and Prudential.

NOTES: Information regarding the accuracy of the data, the date of the information, and other relevant details for the unit trust listings.



INDUSTRIALS—Continued

Table of industrial stocks including companies like British Petroleum, Shell, and ICI, with columns for stock price, high, low, and volume.

LEISURE—Continued

Table of leisure stocks including companies like British Airways, British Telecom, and British Gas.

PROPERTY—Continued

Table of property stocks including companies like British Land, City of London, and National Westminster.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including companies like British American, British Columbia, and British Overseas.

OIL AND GAS—Continued

Table of oil and gas stocks including companies like British Petroleum, Shell, and Esso.

MINES—Continued

Table of mining stocks including companies like Anglo American, De Beers, and Anglo Coal.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including companies like British Aerospace and Rolls Royce.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including companies like News International and Newsprint.

PAPER, PRINTING ADVERTISING

Table of paper, printing, and advertising stocks including companies like Newsprint and Advertising.

SHIPPING

Table of shipping stocks including companies like British Overseas Airways and British Airways.

SHOES AND LEATHER

Table of shoes and leather stocks including companies like British Leather and British Shoes.

SOUTH AFRICANS

Table of South African stocks including companies like Anglo American and De Beers.

TEXTILES

Table of textile stocks including companies like British Textiles and British Wool.

TOBACCO

Table of tobacco stocks including companies like British American Tobacco and Imperial.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including companies like British American and British Columbia.

PROPERTY

Table of property stocks including companies like British Land and City of London.

OVERSEAS TRADERS

Table of overseas trader stocks including companies like British Overseas Airways and British Airways.

RUBBERS AND SISALS

Table of rubber and sisal stocks including companies like British Rubber and British Sisal.

TEAS

Table of tea stocks including companies like British Tea and British Coffee.

MINES

Table of mining stocks including companies like Anglo American and De Beers.

INSURANCE

Table of insurance stocks including companies like British American and British Columbia.

LEISURE

Table of leisure stocks including companies like British Airways and British Telecom.

REGIONAL MARKETS

Table of regional market data including London, New York, and other international markets.

3-MONTH Call Rates

Table of 3-month call rates for various currencies and locations.

Vertical text on the right edge of the page, likely containing additional market information or advertisements.

Balfour Beatty Builds
 Telephone 01-686 8700

TCC
 the active lenders
 TCC Ltd., Cannon House, Brighton BN1 3FX
 Telephone 0273-23511

Hyster may put automation plant in Antrim

BY RAYMOND SNODDY

HYSTER, the U.S. forklift truck manufacturer, is considering a multi-million pound move into unmanned computer-controlled storage and materials handling systems with a new plant which looks likely to be built in Northern Ireland.

Northern Ireland government officials are confident the project will come to Antrim, where earlier this week British Enka announced the closure of its fibres plant with the loss of 850 jobs. No final decision has been taken, however, and the company is believed to be looking at two other sites as well as Northern Ireland should

the move into the new market area go ahead.

The project would be Hyster's second in the province. The company started production of its new basic forklift truck at Craigavon last summer in a £25m factory.

A decision is believed to be imminent. The move would be a major departure for Hyster. The company already produces some computer, wire, and radio-controlled storage systems, particularly for the U.S. market.

The new project is believed to be on a much larger scale and would be designed to compete in the growing world market for

automated warehouse and factory systems.

Two of Hyster's main competitors in the U.S., Eaton and Clark Material Handling, already make automated storage and retrieval systems. In the UK both Lansing and GEC are developing such systems.

The Craigavon plant itself represented a departure for Hyster. Previously the company concentrated on the top end of the forklift truck market.

Mr William Kilkenny, chairman of Hyster, and other senior executives had talks in Belfast

recently with officials of the Northern Ireland Department of Commerce.

The department is expected to be able to offer Hyster a package of grants within a month to enable it to make a final decision.

Because of the rundown of British Enka in Antrim the rate of industrial investment grants for the area has been raised from 45 per cent to 50 per cent to try to attract new jobs to the town. The unemployment rate in the Antrim area will be about 25 per cent when the British Enka workers are

paid off at the end of this month. In the province as a whole it is 19.5 per cent.

Last week Mr James Prior, Northern Ireland Secretary, hinted at a conference on the Northern Ireland economy that a major US investment in the province was on the cards, but did not name Hyster.

The project would be particularly welcome because Northern Ireland has been unable to attract a major overseas employer for more than a year. It would involve advanced technology research and development as well as manufacturing.

Government to probe opticians' charges

By Gareth Griffiths

THE GOVERNMENT is to set up an inquiry into relations between the National Health Service and opticians. The move follows growing complaints about the cost of glasses in Britain and could lead to a radical re-think of the present set-up. It is by no means certain, however, that the outcome will be lower prices for spectacles.

The inquiry was disclosed yesterday by Sir Kenneth Stowe, Permanent Secretary at the Department of Health and Social Security, who told the Commons Public Accounts Committee the present systems was under "great stress and strain."

There were three factors in particular. First, opticians had been making "unintended profits" on the lenses and frames they provided for NHS spectacles. Opticians are expected only to cover costs but a surge of cheap imports from the U.S. and the Far East, together with over-capacity among UK manufacturers, has enabled opticians to secure discounts on the prices they pay.

The price paid by the DHSS, however, has not taken account of these. Sir Kenneth said opticians were estimated to have made between £5m and £6m in "unintended profits." Lawyers have told the department there is no legal basis for the recovery of unintended profits. That could be achieved only by agreement.

Secondly, the DHSS reimbursed opticians for Value Added Tax on spectacles for NHS patients. However, some opticians were over-paid because the larger companies, with their own prescription houses, purchased supplies at an earlier stage in the manufacturing-retail chain and thus missed a set of VAT payments. The DHSS now hopes to recover the £2m from optical companies during the summer in 1982-83.

Thirdly, the DHSS owes the opticians almost an entire year's wages—£93m for 1981-82. A Government review of opticians' fees started in 1978 and finished only last year found that the dispensing and fitting testing fees paid to opticians did not cover their costs. A back-payment of £70m to £90m is due to be paid to opticians to cover this, but so far only £19.5m has been paid.

Ministers have still to decide what precise form the inquiry should take, but Sir Kenneth said it was "almost certain it would be an external review."

This could involve radical rethinking about the present structure and services of the general ophthalmic services. An announcement is likely within the next couple of weeks and work should start this summer.

Continued from Page 1

Bank brake

England supplied a total of £244m to meet a shortage of funds on the money market estimated at £300m. Most of this assistance was provided by the sale and repurchase of three-week Bills at a dealing rate of 13 1/2 per cent.

The clear implication was that the Bank wanted to restrain the markets from over-excitement over the prospect of a tight Budget leading to a cut in interest rates.

The Bank it appears, considers money market reaction in the form of a lowering of rates leading perhaps to a cut in base rates could be more fittingly decided after the Chancellor has made his statement on Tuesday.

This appeared to be a signal that the authorities will moderate the fall in Bill rates which went down about 1 point yesterday to 12 1/2 per cent for three-month Bills and 1 1/2 per cent for one-month Bills.

The three-month interbank rate was down 1/2 point to 1 1/2 per cent.

Reagan defers decision on plans to tighten Soviet pipeline squeeze

BY REGINALD DALE, U.S. EDITOR IN WASHINGTON

PRESIDENT Ronald Reagan has deferred a decision on whether to stop the planned Siberia-Western Europe natural gas pipeline by tightening the squeeze on the supply of U.S. made or licensed equipment for its construction.

The White House said yesterday after a tour of Western Europe by Mr James Buckley, Under Secretary of State for Security Assistance, Science and Technology. This tour is expected to take place in the next two weeks.

The U.S. State Department, which has argued for a compromise with the Europeans on the issue, regarded the deferment stance as a clear victory over Mr Caspar Weinberger's Defence Department, which has

urged tough action to halt the pipeline.

Mr Weinberger wants the U.S. to try to prevent the use of equipment made by subsidiaries of U.S. companies in Europe, or by European companies under U.S. licences—in addition to the ban already imposed on equipment made by companies in the U.S.

Officials said postponement of the decision meant Mr Buckley would not be going to Europe to stage a show-down over the pipeline. The White House made it clear, however, that Mr Reagan could still decide on tough action after he had heard Mr Buckley's report.

Until yesterday Mr Buckley had been postponing his trip until Mr Reagan made up his

mind. The President's decision to defer a decision until after the trip reverses the previous schedule of events.

Mr Alexander Haig, the Secretary of State, has opposed the pipeline, but argued that the issue should not be pressed so far as to endanger Western unity at a time of confrontation with the Soviet Union over Poland.

Following Mr Reagan's change of tack, officials said the pipeline would figure as only one item on Mr Buckley's agenda. The main emphasis would be on Western credits for the Eastern bloc and the level of interest rates granted to Moscow on pipeline loans.

Soviet Union supported W. Germany, Page 2

Energy industry unions threaten disruption over Tebbit Bill

BY JOHN LLOYD, LABOUR EDITOR

TRADE UNIONS in Britain's energy industries are warning their employers that attempts to use or observe the terms of the forthcoming employment legislation will cause industrial disruption.

A letter has been sent to the Electricity Council from the four unions representing the electricity supply industry's 90,000 workers.

It says attempts to undermine union membership agreements or closed shops, or to weaken the authority of unions in the industry, would be "vigorously resisted."

The agreement to inform the industries of the union's hostility to the legislation was taken at a meeting of the TUC's fuel and power committee on January 27.

A letter on similar lines will

be sent to British Gas next week. It is understood others will go to the National Coal Board and the oil companies.

Mr John Edmonds, national energy officer for the General and Municipal Workers Union, said yesterday the warnings covered attempts by employers to observe the clause in the Employment Bill which calls on employers to hold a secret ballot on closed-shops every five years.

The clause says that where such a ballot has not been taken, or where the ballot shows less than 65 per cent of those voting support the continuation of the closed-shop, dismissal of a worker who refuses to join the closed-shop should be deemed to be unfair. The worker could attract compensa-

tion of much more than £20,000.

Mr Norman Tebbit, Employment Secretary, said last week he might lead introducing this clause for up to two-and-a-half years. But he warned employers they could not escape the financial consequences of avoiding a ballot in due course.

The unions have identified this part of the legislation as its most dangerous and weakest point. Several employers, as Mr Tebbit has conceded, have shown concern over the provision, saying it will give rise to disruption in otherwise stable conditions.

The energy utilities are traditionally 100 per cent closed shops and the mining industry has union membership agreements which are among the oldest in Britain.

Varley opposes Bill, Page 7

Opec calls meeting Continued from Page 1

backing from other producers and users of North Sea crude, cut the reference price of UK production to \$31 a barrel—\$3 below the "marker" price for Saudi Arabia's Arab light oil and as much as \$6 below rates being charged by some African producers.

The UK state-owned oil corporation decided to apply such a reduction from March 1 to maintain demand for oil output of about 1.8m barrels a day.

Statoll, the Norwegian state oil corporation, said yesterday that the price of Norway's output—more than 500,000 b/d—would also be reduced, probably by \$4 a barrel.

Such a large volume of low-price oil—more than 5 per cent of non-Communist world demand—is causing a number of Opec members to worry about their already-depressed sales, particularly with a surplus of supplies of some 2m to 3m b/d.

In agreeing to BNO's price proposals, major oil companies with interests in the North Sea—including Shell and British Petroleum—yesterday obtained assurances that rates could be renegotiated if there were dramatic changes in the oil market in the next four months.

The spot price of Arab Light oil was last night said to be about \$29 a barrel for April

liftings and \$29.25-\$29.50 for more immediate deliveries. Spot cargoes of North Sea oil were valued at just below \$30 a barrel.

Further pressure for a radical Opec initiative was applied yesterday by Egypt, which cut the price of its Suez Blend light crude by \$1 a barrel to \$33. A similar cut was made just a month ago.

The price of Egypt's lower-grade Ras Gharib and Belayim crudes is to be cut by the same margin, to \$28 and \$26 respectively.

If Opec was to adjust to the new ENOC level and market realities, its basic reference price of \$34 would have to be cut to \$28.50-\$29, according to industry experts.

Saudi Arabia is thought to have agreed to a meeting before the next ordinary conference of Opec, scheduled to begin on May 28 in Quito, Ecuador, although this was not confirmed from Riyadh.

The Saudis previously rejected calls for a meeting unless pricing, as well as production, was up for discussion. Militant Opec members have been

urging a cut in Saudi output. Although it has dropped below the maximum ceiling of 8.5m b/d reimposed from the beginning of this year, the Kingdom's production has fallen proportionately far less than that of other oil exporters.

Chances of an Opec deal have been clouded by a recent bitter exchange between Saudi Arabia and Colonel Muammar Gaddafi, the Libyan leader, who called on the people of Saudi Arabia and other Gulf states to revolt against their conservative rulers. His outburst was denounced in Saudi Arabia.

Dr Otaliba's reference to a consultative conference, rather than an extraordinary one, is seen as significant. In effect, it means no firm compromise has been reached so far.

Following an embarrassing failure to restore a unified Opec price structure last August, care was taken to bill the subsequent meeting in October as a consultative conference. When agreement was assured, the meeting was upgraded to the status of an extraordinary conference.

MP sent from chamber

A LABOUR MP was ordered out of the Commons yesterday after protesting that parliament was interfering with the abortion laws in Canada.

Mr Dale Campbell-Savours (Worthing) repeatedly complained that MPs discussing the Canada Bill, which gives Canada control of its constitution, were to be denied the right to vote on the abortion issue.

After ignoring several times the ruling of Committee Stage chairman Mr Bernard Weatherill Mr Campbell-Savours persistently raised the issue as a point of order and was eventually ordered out.

MP sent from chamber

Mr Campbell-Savours said: "By passing this Bill as it stands we are legislating for abortion in Canada. I am trying to prevent this House from doing that."

Although the Bill makes no specific reference to abortion, Mr Campbell-Savours claimed that courts could interpret parts of it in such a way as to lead to abortion on demand in Canada.

An amendment in the MP's name which was not selected by the chairman for debate sought to ensure nothing in the Bill affected Canada's right to decide its own abortion laws.

Investors face call to strike at Roadline

By Brian Groom, Labour Staff

NEW worker-shareholders of the denationalised National Freight Company may be asked to strike against Roadline, an NFC parcels business.

The threat is being made by the Transport and General Workers' Union, the biggest at NFC, which opposed the "buy-out" by a consortium of managers, staff and pensioners.

The TGWU is recommending a 5 per cent pay offer of 5 per cent on basic rates to Roadline's 3,000 drivers and other operating staff. It is being considered in regional union delegate meetings.

Mr John Moore, TGWU regional officer and negotiator, said industrial action was likely with a strike one option.

Action would involve a number of TGWU members who have bought shares in the National Freight Consortium, which took over NFC from the Government a week ago. Shares have been bought by 8,937 managers and employees of NFC, and members of their families. NFC has 26,000 employees.

Mr Moore said the 5 per cent offer was unacceptable, compared with other NFC offers and pay at competitors. Roadline wages were almost £20 below those of other parcels companies.

Roadline said bonus payments and other benefits meant the company offered a package comparable to its competitors.

A variant of the 5 per cent offer on the table would give 6 per cent to drivers and 3.7 per cent to other grades.

Negotiations are continuing on the use of the tachograph, the meter which records drivers' performance, which became a legal requirement in cabs on January 1.

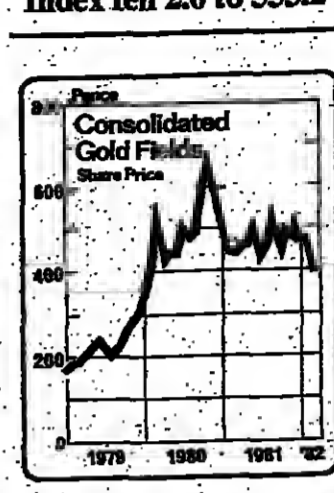
This issue is proving a barrier to a settlement at another NFC group, British Road Services, where the TGWU is recommending a 7.4 per cent pay offer.

THE LEX COLUMN

A lean year at Gold Fields

Sterling shrugged off the lower oil price yesterday, and the Bank of England felt it necessary to dampen the enthusiasm of the money markets for lower interest rates. It refused to lower its own dealing rates on bills, and the discount houses ended up taking fixed rate money for three weeks through a sale and repurchase. Apart from their general desire to keep the markets orderly, the authorities would probably like the next base rate cut to appear as a spontaneous reaction to the Budget.

Index fell 2.6 to 555.2



Gold Fields

Consolidated Gold Fields has now exhausted the £150m it raised from shareholders at the end of 1980 and so far has little to show for it beyond windfall profits. Exchange gains on the conversion of the cash into dollars accounted for the bulk of the £1.1m investment profits during the half year to December and the surplus on Newmont Mining's sale of its holding in Conoco added another £3.1m.

But these items were substantial enough to leave interim pre-tax profits only 4.5 per cent lower at £67.5m during a period when the average gold price was down by more than a third.

Unfortunately, the exchange gains were highly taxed and, after the rights issue dilution, earnings per share have fallen 29 per cent. Coupled with the sizeable cash outflow, this brought the shares back to a day's low of 32 1/2, down 4p.

Investment income is up by nearly a third at £157m, but the underwriting experience is very tough. Like the Royal, GA is expecting an improvement in Canada this year as higher premium rates seem to be sticking, but Australia, where the operating ratio worsened by 10 points to 130 per cent, is going from bad to worse. In the U.S. the group is holding its own with its mix of business producing an operating ratio some three points better than the industry's. But the pressure on the UK business is growing with no rate increases on the motor account and large reductions on some commercial lines, where rising capacity as overseas insurers push into the UK is coinciding with a shrinking market.

A sustained fall in interest rates on both sides of the Atlantic could moderate the premium-cutting in the industry later this year, but GA will

General Accident

Bad weather in the UK gave General Accident an unpleasant final quarter in 1981, with total underwriting losses rising to nearly £20m, but pre-tax profits for the full year are still well ahead at £104.9m against £92.3m—nearly £10m of the increase reflecting currency movements. This is an eminently satisfactory performance at a difficult stage of the insurance cycle, and no one is complaining about a 20 per cent rise in the dividend, which is still covered 2.7 times. But a very cautious statement brought the shares back to a day's low of 32 1/2, down 4p.

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do well to make £100m again in 1982—especially as the first quarter will have been very badly hit by the weather in the UK. The solvency margin slipped just two points to 56 per cent in 1981, and GA's business remains remarkably strong. The shares yield 7.4 per cent against 8.1 per cent for the composite sector.

Tax havens

The six Inland Revenue officials who attended yesterday's Institute of Fiscal Studies seminar must have left with their ears burning. Abuse of their handiwork in framing legislation on tax havens was universal, not to say vitriolic. The City has now had nearly three months to mull over the proposed changes and, with the Budget less than a week away, concern about the commercial implications is growing rapidly.

The essential aim of the legislation is to discourage tax havens "company box" companies, with rules to make them taxable in the UK. Perhaps the most vulnerable part of the financial community will be captive insurance companies. Where more than half of trading receipts come from a connected company, they risk falling the genuine trading test. One way round this might be to increase the number of clients served by each captive—but that might undermine the reason for having one in the first place.

Leasing abroad, which boomed last year, could be hit. After all, bankers can hardly argue that avoidance of UK tax is not one of the main purposes for such transactions. The Revenue, which has been angered by recent "double dip" leasing deals in the U.S. which have incorporated UK tax allowances, may not be slow to use this legislation to stamp out the practice.

There may also be problems for pension funds which invest abroad through an intermediary, while less specifically there are fears that the activity of a wide range of multinationals may be affected, giving a strong incentive for companies to shift residence abroad. The Revenue answer to all this is that the motive test will be a safety net for honest companies—with recourse to the courts if necessary. But this hardly provides a predictable tax framework and the Revenue's recent aggression over avoidance schemes has left no one anxious to rely on its good will.

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